

Key data

			in HRK million
Selected items of Profit or Loss statement	2022	2021	(%)
Net banking income	566.4	570.5	-0.7%
Net interest income	406.7	411.6	-1.2%
Net fee and commission income	159.7	158.9	0.5%
Net result on financial instruments	53.7	53.6	0.2%
Other operating result	19.4	-4.5	>100%
Operating expenses	-385.9	-378.9	1.9%
Operating result before impairments and provisions	253.5	240.7	5.3%
Other result	-171.6	-145.4	18.0%
Expected credit losses on financial assets	-22.1	3.5	>100%
Tax on income	-8.5	-18.8	-55.0%
Result after tax	51.4	79.9	-35.7%
Performance ratios	2022	2021	(pts)
Net interest income / total average assets	2.4%	2.4%	0.0
Return on average tangible equity	1.8%	2.8%	-0.9
Cost/income ratio	68.1%	66.4%	1.7
Cost of Risk Ratio	0.2%	0.0%	0.2
Selected items of the Statement of financial position	2022	2021	(%)
Loans and receivables from customers	8,003.9	7,889.7	1.4%
o/w gross performing loans	7,994.9	7,857.5	1.7%
Deposits of customers	13,185.3	12,646.6	4.3%
Equity	2,716.0	3,087.5	-12.0%
Total assets	17,224.4	16,903.1	1.9%
Risk-weighted assets	8,448.9	8,666.6	-2.5%
Balance sheet ratios	2022	2021	(pts)
Loan to Deposit Ratio	60.7%	62.4%	-1.7
NPE ratio	2.6%	3.2%	-0.6
NPE ratio (on balance loans)	3.6%	4.6%	-1.0
NPE coverage ratio	80.7%	75.4%	5.3
Liquidity coverage ratio	383.9%	262.0%	121.9
Common equity tier 1 ratio	29.0%	30.6%	-1.6
Tier 1 capital ratio	32.5%	34.1%	-1.5
Total capital ratio	34.4%	36.4%	-2.0



Addiko Bank d.d. Zagreb

Letter from the CEO

Dear clients, partners and employees,

During the year 2022, the Croatian economy - like numerous economies around the world - was affected by historically high inflation, fuelled by high energy prices and disruptions in supply chains. Despite the unpredictable circumstances, Addiko Bank achieved very good business results, thanks to its ability to adapt in a rapidly changing environment.

2022 also marked a new chapter for the citizen of Croatia. Joining the Eurozone as its 20th member is expected, together with access to the Schengen area to have a positive impact on the country's banking system and economy overall.

For Addiko, to a large extent, the whole last year was marked by comprehensive preparations for the introduction of the euro to ensure uninterrupted services on the day of conversion to euro. Clients had access to ATMs immediately after midnight on 1 January with e-banking, m-banking and all other banking services fully operational later on the same day.

In addition to preparations for the introduction of the euro, the past year was also marked by the entry into the final phase of transformation on the way towards becoming the leading specialist bank in Consumer and SME landing. The repositioning of the brand towards this goal was supported by the introduction of a new brand character - Oskar, Addiko's brand ambassador and main communicator: we stand for speed, innovation, and flexibility. We are there for our customers when they need us most - for that extra financial boost whenever and wherever. By doing so, we continued with our innovative marketing approach and have reinforced the value of the brand.

Thanks to a focused strategy, the largest volume of new loans in our strategic segments of consumers and small entrepreneurs has been recorded since 2016, when we started under the Addiko brand. The total balance of consumer cash loans increased by more than 10 percent compared to the year earlier, and in that segment, we achieved the highest market share since 2018 in the payments of new loans of 7.23 percent. The total balance of loans to small and micro entrepreneurs increased by 36 percent, and the growth of new clients in that sector was also recorded. That number grew by 30 percent, while net loan disbursements grew by 59 percent.

We closed the year behind us with a profit after tax of HRK 51.4 million, having achieved a 5.3 percent higher operating profit before impairment and provisions than a year earlier, in the amount of HRK 253.5 million. Thus, by strict cost management, we have maintained a solid financial position and a strong capital ratio.

In the future, our clear vision of growth includes the expansion to the financial platform in a larger ecosystem, where clients, in cooperation with our partners, find simple and fast solutions for financing their life needs and desires. We will continue to invest in digital infrastructure and processes that will enable customers to get financing whenever and wherever they need it.

Despite the increasing digitisation of business, the success story of Addiko is based on strong and solid foundations - our employees. The pandemic years have changed the way we work: 61 percent of our office employees have found greater flexibility in the hybrid model, working half of the time from home and half of the time in the office by their own choice; and for the bank as an employer, this working model helps us to attract and retain talent.

The team's professionalism, its drive to change for the better and the will to innovate during these challenging times are admirable. Hereby, I would like to thank all of them - the unconventional bankers of Addiko Bank, and especially our loyal clients who are the reason for our business and partners without whom our achievements would not be at the same level.

Looking back on the past period, it is clear that business transformation, financial discipline, investment in innovation and the constant development of our teams were the key pillars in a firm commitment to our strategy. I am convinced that by following the Bank's business strategy, we will be successful in the future as well.

Sincerely, Mario Žižek President of the Management Board



Addiko Bank d.d. Zagreb

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Any data is presented on the Addiko Bank d.d. Zagreb level (referred to as Addiko Bank or the Bank throughout the document) unless stated otherwise.

The tables in this report may contain rounding differences.



Addiko Bank d.d. Zagreb

Management Board

The Management Board



Mario Žižek
Chief Executive Officer & Chief Market Officer

Responsible for:

Legal and Board Affairs
Corporate Governance Office
Compliance and AML
Internal Audit
Group Human Resources and Corporate
Communications
Retail & SME
Group Retail Markets Development
Treasury & Financial Controlling
Group Business Reporting



Ivan JandrićChief Operations Officer

Responsible for:

Group Transaction Banking and Operations Information Technology Card Technology Digital Transformation Accounting and Reporting*

Addiko Bank

Addiko Bank d.d. Zagreb

Management Board



Ana Dorić Škeva Chief Risk Officer

Responsible for:
Risk Control*
Credit Risk Management*
Corporate Distressed Asset Management, Real Estate
Management and Group Procurement*
Group Risk Management Support*



Dubravko-Ante Mlikotić* Chief Risk Officer

Responsible for:
Risk Control
Credit Risk Management
Corporate Distressed Asset Management, Real Estate
Management and Group Procurement
Group Risk Management Support
Accounting and Reporting

^{*}The mandate of Mr. Dubravko Ante Mlikotić as Management Board member responsible for the CRO Board Area expired on 30 June 2022. Ms. Ana Dorić Škeva was appointed as Management Board Member responsible for the CRO Board Area as of 1 July 2022. Mr. Jandrić has taken the responsibility over the Accounting and Reporting.



Addiko Bank d.d. Zagreb Management Report

Management Report

Overview of Addiko Bank

Addiko Bank d.d. (hereinafter referred to also as Addiko Bank or the Bank) is owned by Addiko Bank AG, an international banking group.

Addiko Group is a specialist banking group focusing on providing banking products and services to Consumer and Small and Medium-sized Enterprises (SME) in Central and South-Eastern Europe (CSEE). The Group consists of Addiko Bank AG, the fully-licensed Austrian parent bank registered in Vienna, Austria, and regulated by the Austrian Market Authority (FMA) and the European Central Bank, as well as six subsidiary banks, registered, licensed and operating in five CSEE countries: Croatia, Slovenia, Bosnia & Herzegovina (where it operates via two banks), Serbia and Montenegro. Addiko Group is a publicly listed company owned by a diversified investor base. Through its banks, the group services approximately 0.8 million customers, using a network of 154 branches and modern digital banking channels.

Based on its strategy, Addiko Bank repositioned itself as a specialist for Consumer and SME bank with a focus on growing its Consumer and SME lending activities as well as payment services (its "focus areas"), offering unsecured personal loan products for consumers and working capital loans for its SME customers. These core activities are largely funded by retail deposits. Addiko Bank's Mortgage lending, Public Lending and Large Corporate lending portfolios (its "nonfocus areas") are subject of an accelerated run-down process, thereby providing liquidity and capital for the growth in its Consumer and SME lending.

Addiko Bank delivers a modern customer experience in line with its strategy. Banking products and services have been standardised, especially in the Consumer and the SME segment, to improve efficiency, manage risks and maintain asset quality. This specialist approach is continuously fine-tuned to react to customer needs and the market environment.

Addiko Bank AG became a listed company on the Vienna Stock Exchange in 2019. Around 56.9% of the bank's shares are in free float, the rest of the shareholder base is well diversified with a broad geographic spread and different investment strategies. The institutional investors are primarily from Western Europe and North America.

On 17 August 2022, Moody's affirmed Addiko Bank AG's ratings and upgraded the outlook to positive.

Addiko Group's Investor relations website https://www.addiko.com/investor-relations/ contains further information, including financial and other information for investors.

2. **Business updates**

2.1. Addiko Brand Repositioning

Addiko is pursuing a process-driven transformation with a clear vision to grow and extend its financial platform into a larger ecosystem, where customers find simple and fast lending solutions to whatever lifestyle needs they have. Addiko's specialist bank strategy, purpose and brand promise were aligned towards this goal.

Addiko's brand repositioning has been introduced in May 2022 through an omni-channel marketing campaign and amplified by media and PR activities.

The newly defined purpose of Addiko is: "To make customers' life easier, to help them in unpredictable situations, and to help them get things they want". This simple sentence will give guidance, especially in the transformation efforts. Based on that, the new brand promise shall be: "As experts in Consumer and SME lending, we stand for speed and



Addiko Bank d.d. Zagreb

Management Report

flexibility, and we promise to be there for you in all situations whenever and wherever you need that extra boost." Translated to everyday life, this means the bank wants to be close to the customers and support them when they need a loan, be it for example to purchase a new dishwasher or a bike for their kids.

The new brand character, Oskar, replaces the previous triangle symbol. Since May 2022, Oskar is the message carrier for Addiko, both outside to potential and existing customers, as well as internally to the employees to reinforce customer centric focus. The brand character Oskar was visible across all media channels such as TV ads, outdoor billboards, social media, digital advertising and mobile throughout 2022.

Oskar's message addresses existing customers speaking about how Addiko promises to deliver cash in a fast and uncomplicated manner whenever and wherever customers need an extra boost. For new and potential customers, Oskar is inviting them to try Addiko.

2.2. Introduction of EURO

For Addiko Bank d.d. a year 2022 represented a period of intensive preparations to meet in time all requirements for the most comprehensive project that involved almost all processes and resources within the bank - introduction of a new currency - EURO. The preparation period included a number of activities provided to consumers and legal entities resulting in informative campaigns, notifications, pre-supply of EURO banknotes, dual display of prices, coordination with state bodies, participation in working groups at the state level and finally being there for its clients and citizens during all year and after the conversion weekend. Addiko successfully switched its operations to the new currency within the deadline, ensuring clients and citizens a flawless and smooth transition to the EURO.

2.3. Change in the steering of the treasury portfolio

During the second quarter of 2022 new investment book (Hold to Collect - HTC) has been approved in order to enable steering of the treasury portfolio in line with the 2022 Business Plan approved in 2021. Bank decided to invest the excess liquidity in long-term high-quality government bonds and keep such instruments until maturity for yield enhancement purposes, focusing on the collection of interest income instead of generating gains from the sale of the instruments. This change was directly derived from the change in the overall strategy of the bank, connected with the liquidity generation from the accelerated run-down of the non-focus segments.

Any new investments purchased after the approval of the new strategy are consequently classified in the new Hold-to-Collect (HTC) business model and measured at amortized costs in accordance with the IFRS 9 rules.

Named change was considered to fulfil the preconditions for a change in the business model in accordance with IFRS 9.4.4.; however, following alignment with regulators, portfolio existing before the approval of the new treasury investment strategy shall continue to be classified in the business model Hold-to Collect-and-Sell (HTC&S) and measured at fair value.

Despite the fact that the classification of the portfolio in the business model HTC&S and the related fair value measurement is not properly reflecting how the assets are managed to generate cash flows, the Bank is not expecting any operative impacts from the current volatility in the markets, as by keeping the government bonds until maturity and collecting the related interest income, the currently negative OCI will be neutralised, given the bond's high credit quality and the expectation that none of the government issuers will default in the foreseeable future.



Addiko Bank d.d. Zagreb Management Report

3. **Corporate Governance**

3.1. Supervisory Board

In 2022 there were several changes in the composition of the supervisory board.

Mr. Ferenc Joo resigned with the last day of mandate 24.04.2022, while Mr. Andrea Castellarin (Managing Director, Group Accounting and Reporting in Addiko Bank AG) has been appointed as new supervisory board member with first day of mandate 21 April 2022.

Furthermore, as of 5 January 2022 Mr. Herbert Juranek (CEO of Addiko Bank AG) has been elected as chairman of the supervisory board, and Mr. Sava Ivanov Dalbokov has been elected as deputy chairman.

Finally, in December 2022 the General Assembly elected one new member of the supervisory board - Ms. Julia Leeb, whose mandate will start after and subject to approval of her appointment by competent supervisory authorities. Request for prior approval has been submitted to the Croatian National Bank.

Both the new supervisory board member Mr. Castellarin and candidate for the supervisory board Ms. Leeb have extensive experience in banking.

To sum up, the status of supervisory board membership on 31 December 2022 was as follows:

- Mr. Herbert Juranek, chairman of the supervisory board
- Mr. Sava Ivanov Dalbokov, deputy chairman of the supervisory board
- Ms. Sanela Pašić, member of the supervisory board
- Mr. Tomislav Perović, member to the supervisory board
- Mr. Andrea Castellarin, member of the supervisory board.

3.2. Management Board

In 2022, the mandate of Mr. Dubravko Ante Mlikotić as management board member has expired, while Ms. Ana Dorić Škeva was elected as new management board member. Ms. Dorić Škeva took over Mr. Mlikotić's responsibilities, effective as of 1 July 2022., for a mandate of 3.5 years i.e., until 31 December 2025.

Furthermore, Mr. Mario Žižek, chairman of the management board, and Mr. Ivan Jandrić, member of the management board, have been re-elected for a further mandate of 3.5 years, effective as of 1 July 2022 until 31 December 2025.

Branches 4.

At year end 2022 Addiko Bank operated a total of 35 branches. This physical distribution network is continuously being reviewed to enable the hybrid delivery of the Addiko Bank's Consumer and SME focused strategy, in the context of the increasing customers' preference for digital channels and digital innovation.



5. Addiko's ESG framework

Addiko endorses the growing importance and relevance of the broad ESG (environmental, social, governance) agenda, specifically that of climate change to its business and operating environment. Addiko Bank's ESG framework supports an organized, integrated and holistic approach to ESG and sustainability topics. In line with the EU regulation Addiko Bank complies with the Directive 2014/95/EU and the rules on disclosure of non-financial and diversity information. The Bank operates and manages social and environmental related topics by continuously developing its responsible approach to business. Accordingly, the non-financial report is prepared as a consolidated independent report which includes policies which are implemented in relation to environmental protection, social responsibility and treatment of employees, respect for human rights, anti-corruption and bribery and diversity on a overall Addiko Group level, but also applied on the Bank level. Another important element of the ESG framework is the integration of ESG into the risk management and compliance framework. The consolidated non-financial report is published online on Addiko Group's website www.addiko.com.

From a risk management perspective, Addiko continues to identify ESG risk factors (primarily climate-related and environmental risks), assessing their materiality and incorporating them into existing risk types rather than into a single, standalone ESG risk type. Therefore, considering the Bank's focus on unsecured consumer lending, ESG risks are considered a secondary risk. Additionally, credit policies define industries whose financing is prohibited, due to their critical connection with ESG and other risks. Likewise, the placement approval process entails a detailed analysis and special emphasis on the impact of the client's potential exposure to ESG risks - if it is identified, appropriate risk reduction techniques and control mechanisms are implemented, with the aim of monitoring such a transaction throughout its entire life. Any negative movement in this context must be reflected in the deterioration of the client's rating, which will ultimately result in an increase in capital requirements for credit risk.



Financial development of the Bank

6.1. Detailed analysis of the reported result

in HRK million

	01.01 31.12.2022	01.01 31.12.2021	(abs)	(%)
Net banking income	566.4	570.5	-4.1	-0.7%
Net interest income	406.7	411.6	-4.9	-1.2%
Net fee and commission income	159.7	158.9	0.8	0.5%
Net result on financial instruments	53.7	53.6	0.1	0.2%
Other operating result	19.4	-4.5	23.8	>100%
Operating income	639.4	619.5	19.9	3.2%
Operating expenses	-385.9	-378.9	-7.1	1.9%
Operating result before impairments and provisions	253.5	240.7	12.8	5.3%
Other result	-171.6	-145.4	-26.2	18.0%
Expected credit losses on financial assets	-22.1	3.5	-25.5	>100%
Result before tax	59.9	98.7	-38.9	-39.4%
Tax on income	-8.5	-18.8	10.4	-55.0%
Result after tax	51.4	79.9	-28.5	-35.7%

The net banking income decreased by HRK 4.1 million to HRK 566.4 million (2021: HRK 570.5 million) driven by intentionally accelerated reduction in the non-focus business (decrease of HRK 46.5 million) which was almost fully compensated by strong development in both focus segments Consumer (increase of HRK 8.4 million) and SME (increase of HRK 28.4 million).

The Net interest income was positively impacted by the developments within the Consumer and SME segments, which increased by HRK 28.4 million compared with year 2021. This development was achieved by a higher loan volume of HRK 337.1 million in the Consumer segment which compensated slightly lower loan book interest rates (-57bps YoY), leading to an overall increase of interest income in amount of HRK 2.4 million. The increase in interest income in the SME segment of HRK 22.5 million was driven by both higher loan volumes of HRK 422.4 million as well as significantly improved interest rates (+72bps YoY). The intentionally accelerated run-down of the non-focus segments is visible in the decrease of HRK 637.1 million in volume over the previous year, mainly due to repayments in Mortgage loans as well as in Large Corporates and in the Public Finance segment. This intentional reduction was reflected in a reduction of interest income, amounting to HRK 39.8 million, fully consuming the positive development generated by the focus segments. On the liability side, the interest expenses were positively influenced in the amount of HRK 18.9 million by: I) further reduction of deposit interest rates (-3bps YoY) driven by the share of lower yielding a-vista deposits (share in a-vista Customer deposits increased from 85% at YE 2021 to 90% at YE 2022) and II) reduction of subordinated capital (HRK 1,041.2 million until end of June 2021 compared to HRK 224.7 million starting in 2H 2021 and FY 2022). Overall, the net interest income decreased from HRK 411.6 million in 2021 to HRK 406.7 million in 2022, which reflects a decrease of HRK 4.9 million, or -1.2% compared to 2021.

The Net fee and commission income increased to an amount of HRK 159.7 million (2021: HRK 158.9 million) as a result of increasing business activities in the Consumer (HRK +3.3 million) and SME business segments (HRK +5.1 million). In Consumer, this was mainly achieved by the increase in Accounts & Packages, Bankassurance and Cards, while in SME the increase was mainly related to an increase in Accounts & Packages, Transactions and Cards.

The Net result on financial instruments amounted to HRK 53.7 million in 2022, compared to HRK 53.6 million in 2021 and in both years it is mainly driven by result from FX differences.



The Other operating result as the sum of other operating income and other operating expense improved from HRK -4.5 million in 2021, by HRK 23.8 million, to HRK +19.4 million in 2022. This position includes the following significant items:

- Regulatory charges from the recovery and resolution fund of HRK -1.7 million (2021: HRK -5.3 million). The decrease is due to the alignment between the calculation of the recovery and resolution fund between SRB and CNB, leading to a lower required contribution,
- Deposit guarantee expenses of HRK -10.4 million increasing from HRK 0. The increase is due to the fact that in 2021 the Croatian Deposit Insurance Agency (HAOD) did not charge any premiums for deposit insurance to banks while in 2022 they have introduced charging in line with the increase of the insured deposit base in the system,
- Bank levies and other taxes increased to HRK -10.4 million in 2022 (2021: -7.2 million), mainly due to the increase of ECB and SRB fees,
- No restructuring costs were recognised in 2022, compared with HRK -22.6 million in 2021,
- Net result from provisions on tax litigations amounted HRK 6.0 million due to the positive outcome of a real estate tax dispute,
- Income from services provided to the Addiko Group members decreased from HRK 27.7 million in 2021 to HRK 24.3 million in 2022,
- Gain from sale of non-financial assets amounted HRK 9.6 million impacted by sales of investment properties and non-core real estate assets (2021: HRK 5.4 million).

Operating expenses increased from HRK -378.9 million in 2021 by HRK 7.1 million or 1.9% to HRK -385.9 million at the current reporting date:

- In the year 2022, Operating expenses were highly influenced by Euro implementation project which amounted in total HRK 29.3 million,
- Personnel expenses decreased, compared to the previous period from HRK -192.7 million in 2021 to HRK -182.4 million in 2022. The decrease in 2022 mainly consists of lower expenses for wages and salaries as a direct consequence of the Transformation Program during the second half of 2021, but at the same time higher variable remuneration expenses,
- Other administrative expenses increased from HRK -134.2 million in 2021 by HRK -15.9 million or 12% to HRK -150.1 million in 2022. This development was mainly driven by higher IT costs related to Euro implementation project (2022: HRK -63.3 million, 2021: HRK -54.8 million) as well as higher legal and advisory costs also related to Euro implementation project (2022: HRK -12.1 million, 2021: HRK -8.9 million),
- Depreciation and amortization increased from HRK -52.0 million in 2021, by HRK 1.4 million, to HRK -53.4 million in 2022.

Other result of HRK -171.6 million (2021: -145.4 million) was significantly impacted by legal provisions mainly driven by the development in relation to legal matters of CHF currency clauses loans as well as provisions for planned settlements of legacy legal damage claims.

Expected credit losses on financial assets reflect the allocation in amount of HRK 22.1 million (2021: HRK -3.5 million). The provision bookings were above the amount recognised in YE21, primarily influenced by additional bookings on one existing NPE client and one new default, and bookings related to post model adjustments (PMA) as a result of uncertainty in regards to future macroeconomic movements (Ukraine-Russia conflict still results with highly uncertain future systemic risks).

Tax on income amounted to HRK -8.5 million at YE22 compared to HRK -18.8 million at YE21. Tax on income is influenced by current taxes and deferred taxes arising from changes in temporary differences.



6.2. Detailed analysis of the statement of financial position

in HRK million

	31.12.2022	31.12.2021	(abs)	(%)
Cash reserves	4,060.5	4,555.2	-494.7	-10.9%
Financial assets held for trading	20.1	112.0	-91.8	-82.0%
Loans and receivables from credit institutions	399.7	16.3	383.4	>100%
Loans and receivables from customers	8,003.9	7,889.7	114.2	1.4%
Investment securities	4,287.1	3,926.9	360.3	9.2%
Tangible assets	158.8	197.9	-39.1	-19.8%
Intangible assets	73.1	83.1	-10.0	-12.1%
Tax assets	150.7	62.8	87.8	>100%
Current tax assets	13.2	0.0	13.2	0.0%
Deferred tax assets	137.5	62.8	74.6	>100%
Other assets	68.5	57.1	11.4	20.0%
Non-current assets held for sale	2.0	2.1	-0.1	-4.5%
Total assets	17,224.4	16,903.1	321.3	1.9%

The statement of financial position of Addiko Bank is illustrated in the simple and solid interest-bearing asset structure: almost 50% of the assets are represented by customer loans, most of which belong to the focus area. Regarding the statement of financial position, Bank's strategy further pursued the accelerated change in the business composition from lower margin Large Corporate, Mortgage lending and Public Finance towards higher value-added lending business in the focus segments Consumer and SME. This is reflected by the increased share of these two segments of 76.3% of the gross performing loan book (YE21: 67.7%).

As of YE22 the total assets of Addiko Bank in the amount of HRK 17,224.4 million increased by HRK 321.3 million or 1.9% compared with the YE21 level (HRK 16,903.1 million). The total risk, i.e., risk-weighted assets including credit, market and operational risk, (Basel III considering IFRS 9 transitional arrangements) decreased to HRK 8,448.9 million (YE21: HRK 8,666.6 million) reflecting the decreases of volumes and amortization of existing portfolio.

The Cash reserve decreased by HRK 494.7 million to HRK 4,060.5 million as of 31 December 2022 mainly due to placing cash collateral in the amount of HRK 381.5 million with CNB related to pre-supply of euro bills (YE21: HRK 4,555.2 million).

Financial assets held for trading decreased by HRK 91.8 million on YE 2022 compared to YE 2021 (HRK 112.0 million at YE21 vs. HRK 20.1 million at YE22). Named portfolio is fully invested in plain vanilla government bonds in order to ensure high level of liquidity and transparency.

Overall loans and receivables increased to HRK 8,403.6 million from HRK 7,906.0 million at year end 2021:

- Loans and receivables from credit institutions (net) increased by HRK 383.4 million to HRK 399.7 million (YE21: HRK 16.3 million). Named increase is related to cash collateral in the amount of HRK 381.5 million with CNB related to pre-supply of euro bills,
- Loans and receivables from customers (net) increased by HRK 114.2 million to HRK 8,003.9 million (YE21: HRK 7,889.7 million). The development was mainly driven by successful lending growth in the focus segments Consumer and SME representing an increase of HRK 769.9 million to HRK 5,976.9 million in 2022 (YE 2021: HRK 5,207.1 million), while in the non-focus segments with Mortgage Business and Large Corporate and Public Finance decreased by HRK 667.8 million to HRK 1,871.0 million (YE 2021: HRK 2,538.9 million), in line with the Bank's strategy.



The investment securities increased by HRK 360.3 million, from HRK 3,926.9 million at YE21, to HRK 4,287.1 million at YE22. The portfolio is largely invested in high rated government and financial institution bonds and has average duration of less than four years. To ensure high levels of liquidity and transparency in the securities portfolios, all investments were "plain vanilla" without any embedded options or other structured features. Due to its solid liquidity levels and the fact that new business volumes in the focus segments are expected to be funded by the accelerated run-down of the non-focus segments and liquidity surplus, Addiko adapted its treasury strategy with the aim to invest in long-term highquality bonds to maturity for yield enhancement purposes and essentially the collection of interest income until maturity to support the main income driver, the net banking income.

Tangible assets decreased by HRK 39.1 million to HRK 158.8 million (YE21: HRK 197.9 million) mostly due to sale of named assets in connection with the process of reducing non-core real estate assets.

Tax assets increased to HRK 150.7 million (2021: HRK 62.8 million) as a result of the changes in temporary differences. The increase was mainly driven by the recognition of deferred tax assets on the negative fair value development of investment securities in other comprehensive income.

Other assets increased to HRK 68.6 million (YE21: HRK 57.1 million). The main amounts in this position are related to receivables related to the card business, prepayments and accrued income.

in HRK million

	31.12.2022	31.12.2021	(abs)	(%)
Liabilities				
Financial liabilities held for trading	4.6	5.1	-0.6	-11.1%
Deposits from credit institutions	124.2	147.0	-22.7	-15.5%
Deposits from customers	13,185.3	12,646.6	538.7	4.3%
Borrowings	374.7	260.1	114.6	44.1%
Subordinated debt	234.1	233.5	0.5	0.2%
Other financial liabilities	92.0	121.4	-29.4	-24.2%
Provisions	408.4	312.9	95.5	30.5%
Current tax liabilities	0.0	32.9	-32.9	-100.0%
Other liabilities	85.2	56.2	29.0	51.6%
Total liabilities	14,508.4	13,815.6	692.8	5.0%
Equity				
Share capital	2,558.9	2,558.9	0.0	0.0%
Additional Tier 1 capital	299.6	299.6	0.0	0.0%
Legal and other reserves	133.1	133.1	0.0	0.0%
Fair value reserve	-327.2	11.0	-338.3	>100%
Accumulated profit	51.6	84.8	-33.2	-39.2%
Total equity	2,716.0	3,087.5	-371.5	-12.0%
Total liabilities and equity	17,224.4	16,903.1	321.3	1.9%

On the liabilities' side, financial liabilities measured at amortized cost increased to HRK 14,010.2 million compared to HRK 13,408.5 million at year end 2021:

- Deposits of credit institutions decreased by HRK 22.7 million from HRK 147.0 million at YE21 to HRK 124.2 million as of YE22,
- Deposits of customers increased to HRK 13,185.3 million (YE21: HRK 12,646.6 million). Increase of deposit base was partially influenced by clients' activities due to conversion of HRK to EUR but also demonstrates client confidence in the Bank,
- Borrowings increased by HRK 114.6 million from HRK 260.1 million at YE21 to HRK 374.7 million at YE22,
- Subordinated debt increased slightly by HRK 0.5 million to HRK 234.1 million (YE21 HRK 233.5 million),
- Other financial liabilities decreased from HRK 121.4 million at YE21 to HRK 92.0 million at YE22.



Provisions increased from HRK 312.9 million at YE21 to HRK 408.4 million at YE22. The development was mainly linked to portfolio-based provisions in relation to expected court rulings on CHF denominated loans.

Current Tax liabilities amounts to HRK 0.0 million at YE22 compared to HRK 32.9 million at YE21 given that during 2022 the Bank has paid tax advances, while, during 2021 there were no tax advances paid due to tax losses in previous year, therefore, the overall yearly current tax obligation was calculated and undue at YE21.

Other liabilities increased from HRK 56.2 million at YE21 to HRK 85.2 million in YE22 and mainly include liabilities related to card business and accruals for services received but not yet invoiced.

The development of equity from HRK 3,087.5 million at YE21 to HRK 2,716.0 million at YE22 is mainly the result of reduction in value of financial assets measured at fair value through other comprehensive income in the amount of HRK 391.0 million. This change was mainly driven by the impact of the Russian military invasion of Ukraine in February 2022. on the financial markets and rising interest rate environment, which determined a decrease of the carrying amount of the debt instruments measured at FVTOCI. Addiko is not expecting any operative impacts from the volatility in market values, as by keeping the positions until maturity the currently negative OCI will neutralise until the maturity of the instruments, given the high credit quality and the expectation that none of the issuers, predominantly CESEE governments, will default in the foreseeable future.

6.3. Capital and liquidity Requirement

The Overall Capital Requirement (OCR) valid on 31 December 2022 was 17.75%, based on SREP decision and applied combined buffer requirement, consisting of:

- 13.25% TSCR (8% Pillar 1 Requirement, 3.25% Pillar 2 Requirement and 2.0% Pillar 2 Guidance); and
- 4.5% CBR (2.5% Capital Conservation Buffer, 1.5% Systemic Risk Buffer, and 0.5% O-SII buffer).

The capital base of the Bank was made up of CET1, AT1, and T2 capital instruments, and stands at 34.4% (YE21: 36.4%), well above the OCR.

The decrease in the total capital adequacy derives both from the increased unrealized losses coming from the bond portfolio FV changes (as a result of macroeconomic crisis) and regular amortization of T2 capital instruments. Other changes which are positively impacting capital adequacy are coming from RWA decrease, mainly as a result of regular repayments of non-focus portfolio and decrease of RWA for central governments and institutions.

The inclusion of the Republic of Croatia in the single resolution mechanism implies the general responsibility of the Single Resolution Board (SRB) for efficient and consistent functioning of the single resolution mechanism. The Single Resolution Board became directly responsible for exercising resolution powers over some credit institutions based in Croatia, including Addiko Bank d.d. as of March 2021.

In March 2021, Addiko received the decision from the Single Resolution Board (SRB) relating to the MREL requirement based on the point-of-entry (PoE) strategy at the subsidiary level of Addiko Bank d.d. (Croatia). According to the decision the final MREL requirement shall be reached by 1 January 2024 and shall be met at all times from that date onwards. Based on the year end regulatory capital the Bank meets the expected MREL requirements in accordance with the SRB calculation methodology.

The liquidity position of the Bank remains strong, with LTD ratio (net) of 60.7% (YE21: 62.4%), thus meeting the liquidity indicators high above the regulatory requirements.



7. Analysis of non-financial key performance indicators

7.1. Human Resources Management

In 2022 Addiko continued to improve the key HR processes that enabled to recruit and internally develop culture-fit employees to achieve profitable business growth whilst adhering to the rules of sound corporate governance.

Addiko Bank reacted very quickly to the changes on competitive labour market by introducing additional benefits and allowances to our employees, to stay the employer of choice.

Additionally, the bank continued to stimulate well-being and to support work-life balance. The hybrid working model was officially introduced after COVID circumstances to 60% of employees, mostly from back and support functions. Such model enables each employee to work partially in the office and partially in home-office (model "3+2 and 2+3"). Such way of working improved the team spirit among employees because the teams are at the same time in the office.

The EURO project influenced in 2022 also the HR processes. Bank identified the core project members important for EURO conversion and developed the retention programs. This most important project in 2022 showed that Addiko Bank continues to focus on fundamental core values - integrity and performance delivery where all team members worked "as one" and reached extraordinary results.

At the beginning of 2022 bank introduced three-year Diversity & Inclusion Strategic Action Plan (2022-2024) covering Recruitment and Selection; Career Management; Learning and Development; Remuneration; Benchmark and Implementation of Best Practices; Gender Balance Targets. In 2022 Bank for the first time prepared the Gender Pay Gap report that showed no structural deficiencies or discriminatory practices were determined regarding the remuneration. Bank structurally and systematically takes care of a balanced management structure by encouraging diversity and inclusion within the company. Bank developed the succession plan for our B1 directors and members of the Management Board. As the result of this process in 2022 was the internal promotion of Ms. Dorić Škeva to the Management Board function.

Addiko Bank continues to work on its reputation, aiming to be recognised as an attractive employer. Through the 'Employer Partner Certificate' issued by SELECTIO Addiko Bank Croatia was recognised as a company with high standards of Human Resource, positioned amongst the Top Employers in Croatia. Addiko Bank is also a holder of the MAMFORCE certificate, which emphasizes the family-responsible and gender-aware human resources management policies.

8. Internal Control System for accounting procedures

Addiko Bank has an internal control system (ICS) for accounting procedures, in which suitable control structures and processes are defined and implemented throughout the organisation.

The aim of Addiko Bank's internal control system is to ensure effective and efficient operations, adequate identification, measurement and mitigation of risks, prudent conduct of business, reliability of financial and non-financial information reported, both internally and externally, and compliance with laws, regulations, supervisory requirements and the institution's internal rules and decisions.

The Internal Control System (ICS) consists of a set of rules, procedures and organisational structures which aim to:

- ensure that corporate strategy is implemented,
- achieve effective and efficient corporate processes,
- safeguard the value of corporate assets,
- ensure the reliability and integrity of accounting and management data,
- ensure that operations comply with all relevant rules and regulations.



The particular objectives with regard to Addiko Bank accounting procedures are that the ICS ensures that all business transactions are recorded immediately, correctly and in a uniform way for accounting purposes. The implementation of the internal control system in relation to the financial reporting process is also set out in the internal rules and regulations.

The internal control system of Addiko Bank is built on a process-oriented approach. Addiko Bank deploys control activities through process documentation which incorporates the tracking and documentation of each process, including the information about process flow according to the internally set up guidelines for process management.

The overall effectiveness of the internal controls is monitored on an ongoing basis. Monitoring of key risks is part of Addiko Bank's daily activities as well as periodic evaluations by the business lines, internal control functions, risk management, compliance and internal audit.

Regular internal control system monitoring and promptly reporting on internal control deficiency and escalation to relevant stakeholders (e.g. committees) is established. Internal control deficiencies, whether identified by business line, internal audit, or other control functions are reported in a timely manner to the appropriate management level for further decision and addressed promptly.

Internal Audit performs independent and regular reviews of compliance with legal provisions and internal rules.

The internal control system itself is not a static system but is continuously adapted to the changing environment. The implementation of the internal control system is fundamentally based on the integrity and ethical behaviours of the employees. The Management Board and the leadership team actively and consciously embrace their role of leading by example by promoting high ethical and integrity standards and establishing a risk and control culture within the organisation that emphasizes and demonstrates to all levels of personnel the importance of internal controls.

Consolidated non-financial report

In line with the EU regulation Addiko Bank fully complies with the Directive 2014/95/EU and the rules on disclosure of non-financial and diversity information. The Bank operates and manages social and environmental related topics by continuously developing its responsible approach to business. Accordingly, the Bank's non-financial report includes policies it implemented in relation to environmental protection, social responsibility and treatment of employees, respect for human rights, anti-corruption and bribery and diversity. The non-financial report is prepared as a consolidated independent report and is published online on Addiko Group's website www.addiko.com.

10. Research & Development

Addiko Bank does not conduct any research and development activities.

11. Outlook 2023 and Risk factors

11.1. Outlook

For the global economy, the largely positive developments recorded in the first half of 2022 have been heavily knocked back by the consequences of Russia's war in Ukraine and the turmoil on energy markets due to the introduction of Western sanctions against the Russian petrochemicals.

The war in Ukraine propagates largely through inflation, rising costs of credit, and decline in external demand. The key source of contagion from the war remains inflation, which continues eroding real incomes. With central banks increasing interest rates, the EU economy may enter recession with negative externalities to the Croatian economy. Sharply rising energy prices will affect the performance of energy-intensive industries, possibly resulting in some business closures.



Worsened business sentiment will also drive investment down, both from domestic and foreign companies, contributing further to the economic slowdown.

The Croatian economy continued to grow strongly in 2022 thanks to household consumption and a strong tourism season. The war in Ukraine will bring a high degree of uncertainty in 2023. Even though Croatia's direct economic exposure to Russia is fairly low, the Russo-Ukrainian relationship is expected to dampen Croatia's economic growth prospects in 2023, mainly via the impact of a deteriorating EU-area economy - especially in Italy and Germany. Because of this, Croatia's GDP growth forecast for 2023 is at 2.5%. The unemployment rate will slightly increase to 7.4%, due to weaker economic growth. For 2023, inflation will slightly reduce, but will still remain elevated, averaging at 6% for the whole year.

Addiko intends to continue to accelerate its competitive specialist strategy execution in 2023, focusing on sustainable business growth in the segments Consumer and SME, with a specific focus on micro and small enterprises and the overall ambition to become the leading specialist bank for these segments. Addiko's prudent risk approach will remain a key anchor of the loan growth generation strategy.

The clear focus on Consumer and SME business will accelerate the transformation of the balance sheet of Addiko towards these higher value generating segments. In this context, Addiko will continue considering the possibility of capital generation via faster non-focus reduction. Addiko believes that the reduction in the non-focus portfolio will generate value in the long-term by sharpening the focus in the core segments and releasing capital from higher risk weight nonfocus loans.

As one of its short-term ambitions, Addiko intends to further push its efficiency by reducing costs and complexity and streamlining its operating model. Addiko will continue with the implementation efficiency measures in order to generate a sustainable and visible gross saving impact.

11.2. Risk Factors

Given Addiko's focus on Consumer and SME, the business is particularly tied to the economic cycle and the financial performance of the bank could be better or worse than expected depending on how the economy performs.

External factors play a decisive role for the Croatian economy: economic effects of the tensions surrounding war in Ukraine and the pace of monetary policy tightening - all that will have a major impact on external demand and local price dynamics. The main risks are seen in a potential flareup of inflationary pressures, parallel with food supply disruptions, and negative oil and gas embargo developments. This could add to shocks steaming from possible new mutation and spread of the Corona Virus, finally decimating real incomes and depressing economic growth. Compared to the previous outlook, the number and magnitude of the risks and uncertainties have significantly increased, and the macroeconomic environment can at this point in time be only described as very volatile and highly unpredictable.

The evolving Russia-Ukraine situation does not impact Addiko Bank directly, as it has no operating presence in those countries; direct exposures to both countries are negligible and no additional risk provisioning is currently required in this context. Addiko has some indirect exposure to the conflict through loans to entities whose ownership structure or material buyers / suppliers are located in the countries affected by the conflict. This indirect exposure is diligently tracked and there is no expectation of major worsening or impacts from this portfolio. However, indirect consequences such as financial market volatility cannot be ruled out.

Geopolitical developments might lead to economic difficulties and failure of banks based in EU Member States. As a consequence, the possible activation of national or European deposit insurance and resolution systems might have financial impacts. Any resulting financial effects cannot be assessed at the current point in time.

The bank faces regulatory risk from the implementation of various regulatory and consumer protection initiatives, e.g. MREL, PSD2, GPDR, etc. Potential regulatory constraints could also negatively impact the bank's ability to improve efficiency.



A review of conflicting rulings related to historical CHF lending in Croatia by the Croatian Supreme Court could also have negative consequences for the bank's financial performance.

Addiko Bank is moreover exposed to non-financial and legal risks that may materialise regardless of the economic environment. Addiko is involved in a number of passive legal disputes. The majority of pending proceedings relate to FX transactions and interest rate clauses. There is a future risk of further increasing numbers of proceedings and amounts in dispute due to changed court practice or binding collective proceeding decisions.

In September 2017, Addiko Bank AG and Addiko Bank d.d. filed a Requests for Arbitration with the ICSID in Washington, DC against the Republic of Croatia regarding the Conversion Laws claiming EUR 153 million. Addiko Bank AG and Addiko Bank d.d. claim that the Bilateral Investment Treaties (BIT) regarding the fair and equivalent treatment under the respective BIT was violated. The main hearing was conducted in March 2021 and parties are waiting for the final award. If the action is unsuccessful, then court fees and legal costs could amount up to ca. EUR 11 million. Based on legal advice, management believes that the action will prove successful.

Addiko Bank also regularly assesses and reports on ESG risks which may impact the bank. ESG risk factors (primarily climate-related and environmental risks) and its risk materiality are regularly assessed on a yearly basis, resulting with inclusion into existing risk types (credit risk and other risks), rather than showing them as a single, standalone ESG risk type. Depending on the results of the mentioned risk materiality assessment process, appropriate risk reduction techniques and control mechanisms are implemented, with the aim of monitoring such a portfolio throughout its entire life. Any negative movement in this context must be reflected in the deterioration of the client's rating, which will ultimately result in an increase in capital requirements for credit risk.

Zagreb, 10 March 2023 Addiko Bank d.d. Zagreb

MANAGEMENT BOARD

Mario Žižek

President of the Management Board

Ivan Jandrić er of the Management

Member of the Management Board Ana Dorić Škeva

Member of the Management Board



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I. Statement of comprehensive income

Statement of profit or loss

in HRK million

	Note	01.01 31.12.2022	01.01 31.12.2021
Interest income calculated using the effective interest			
method		434.0	457.2
Other interest income		1.8	2.3
Interest expenses		-29.1	-48.0
Net interest income	(29)	406.7	411.6
Fee and commission income		204.8	201.5
Fee and commission expenses		-45.2	-42.6
Net fee and commission income	(30)	159.7	158.9
Net result on financial instruments	(31)	53.7	53.6
Other operating income	(32)	43.3	35.7
Other operating expenses	(32)	-23.9	-40.2
Operating income		639.4	619.5
Personnel expenses	(33)	-182.5	-192.7
Other administrative expenses	(34)	-150.1	-134.2
Depreciation and amortisation	(35)	-53.4	-52.0
Operating expenses		-385.9	-378.9
Operating result before impairments and provisions		253.5	240.7
Other result	(36)	-171.6	-145.4
Expected credit losses on financial assets	(37)	-22.1	3.5
Result before tax		59.9	98.7
Tax on income	(38)	-8.5	-18.8
Result after tax		51.4	79.9
thereof attributable to equity holders of parent		51.4	79.9

	31.12.2022	31.12.2021
Result after tax attributable to ordinary shareholders (in HRK million)	51.4	79.9
Weighted-average number of ordinary shares (in units of shares)	1,248,243.0	1,248,243.0
Earnings per share (in HRK)	41.2	64.0
Weighted-average diluted number of ordinary shares (in units of shares)	1,248,243.0	1,248,243.0
Diluted earnings per share (in HRK)	41.2	64.0

Statement of other comprehensive income

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Result after tax	51.4	79.9
Other comprehensive income	-338.3	-65.1
Items that will not be reclassified to profit or loss	0.3	-2.5
Fair value reserve - equity instruments	0.3	-2.5
Net change in fair value	0.4	-3.0
Income Tax	-0.1	0.5
Items that are or may be reclassified to profit or loss	-338.5	-62.6
Fair value reserve - debt instruments	-338.5	-62.6
Net change in fair value	-408.4	-63.8
Net amount transferred to profit or loss	-4.4	-12.5
Income Tax	74.3	13.7
Total comprehensive income for the year	-286.9	14.9
thereof attributable to equity holders of parent	-286.9	14.9

II. Statement of financial position

in HRK million

			in that inition
	Note	31.12.2022	31.12.2021
Assets			
Cash reserves	(39)	4,060.5	4,555.2
Financial assets held for trading	(40)	20.1	112.0
Loans and receivables from credit institutions	(41)	399.7	16.3
Loans and receivables from customers	(41)	8,003.9	7,889.7
Investment securities	(42)	4,287.1	3,926.9
Tangible assets	(43)	158.8	197.9
Property, plant and equipment		151.2	181.1
Investment property		7.5	16.7
Intangible assets	(44)	73.1	83.1
Tax assets		150.7	62.8
Current tax assets		13.2	0.0
Deferred tax assets	(38)	137.5	62.8
Other assets	(46)	68.5	57.1
Non-current assets held for sale	(47)	2.0	2.1
Total assets		17,224.4	16,903.1
Liabilities			
Financial liabilities held for trading	(48)	4.6	5.1
Deposits from credit institutions	(49)	124.2	147.0
Deposits from customers	(49)	13,185.3	12,646.6
Borrowings	(49)	374.7	260.1
Subordinated debt	(49)	234.1	233.5
Other financial liabilities	(49)	92.0	121.4
Provisions	(50)	408.4	312.9
Current tax liabilities		0.0	32.9
Other liabilities	(51)	85.2	56.2
Total liabilities		14,508.4	13,815.6
Equity		,	•
Share capital	(52)	2,558.9	2,558.9
Additional Tier 1 capital	(52)	299.6	299.6
Legal and other reserves	(52)	133.1	133.1
Fair value reserve	(52)	-327.2	11.0
Accumulated profit	(52)	51.6	84.8
Total equity	(- /	2,716.0	3,087.5
• •			16,903.1
Total liabilities and equity		17,224.4	



III. Statement of changes in equity

The statement of changes in equity is presented in 2022 as follows:

in HRK million

	Share capital	Additional Tier 1 capital	Legal and other reserves	Fair value reserve	Accumulated profit	Total
Equity as at 01.01.2022	2,558.9	299.6	133.1	11.0	84.8	3,087.5
Result after tax	0.0	0.0	0.0	0.0	51.4	51.4
Other comprehensive income	0.0	0.0	0.0	-338.3	0.0	-338.3
Total comprehensive income	0.0	0.0	0.0	-338.3	51.4	-286.9
Dividends paid	0.0	0.0	0.0	0.0	-71.4	-71.4
AT1 distributable amount paid	0.0	0.0	0.0	0.0	-13.4	-13.4
Other changes (Note 52)	0.0	0.0	0.0	0.0	0.2	0.2
Equity as at 31.12.2022	2,558.9	299.6	133.1	-327.2	51.6	2,716.0

The statement of changes in equity is presented in 2021 as follows:

in HRK million

	Share capital	Additional Tier 1 capital	Legal and other reserves	Fair value reserve	Accumulated profit	Total
Equity as at 01.01.2021	2,558.9	0.0	133.1	76.1	87.1	2,855.2
Result after tax	0.0	0.0	0.0	0.0	79.9	79.9
Other comprehensive income	0.0	0.0	0.0	-65.1	0.0	-65.1
Total comprehensive income	0.0	0.0	0.0	-65.1	79.9	14.9
Issued Additional Tier 1 capital	0.0	299.6	0.0	0.0	0.0	299.6
Dividends paid	0.0	0.0	-87.1	0.0	0.0	-87.1
Distribution of profit from previous year	0.0	0.0	87.1	0.0	-87.1	0.0
Other changes	0.0	0.0	0.0	0.0	4.9	4.9
Equity as at 31.12.2021	2,558.9	299.6	133.1	11.0	84.8	3,087.5

IV. Statement of cash flows

in HRK million

	2022	2021
Result after tax	51.4	79.9
Depreciation and amortisation of intangible and tangible fixed assets	54.9	63.8
Change in risk provisions on financial instruments	22.1	-3.5
Modification gains or losses	0.0	0.1
Change in provision	178.7	171.7
Gains or losses on investment securities	-4.6	-12.6
Gains or losses from disposal of intangible assets and tangible fixed assets	-9.6	-5.4
Gains or losses on financial instruments at FVTPL	-34.3	-28.9
Net interest income	-406.7	-411.6
Foreign exchange differences	-15.2	-11.2
Dividend income	-0.2	-0.1
Subtotal	-163.6	-157.7
Loans and receivables from credit institutions and customers	-459.2	1,482.0
Investment securities	-701.0	-471.9
Financial assets held for trading	125.7	49.8
Other assets	20.9	-5.9
Financial liabilities measured at amortised cost	549.1	-1,131.1
Financial liabilities held for trading	0.0	-6.5
Provisions	-88.6	-50.8
Other liabilities	6.3	4.9
Payments for taxes on income	-54.9	0.0
Interests received	395.2	470.7
Interests paid	-33.6	-44.9
Dividends received	0.2	0.1
Cash flows from operating activities	-403.6	138.8
Proceeds from the sale of:	28.2	24.6
Tangible assets, investment properties, lease assets and intangible assets	28.1	22.6
Non-current assets held for sale	0.1	2.0
Payments for purchases of:	-26.2	-45.9
Tangible assets, investment properties, lease assets and intangible assets	-26.2	-45.9
Cash flows from investing activities	2.0	-21.2
Dividends paid	-71.4	-87.1
Lease payments	-13.4	-13.7
AT1 distributable amount paid	-13.4	0.0
Proceeds from issuing of Additional Tier 1 capital	0.0	299.6
Cash flows from financing activities	-98.2	198.8
Net (decrease) increase in cash and cash equivalents	-499.9	316.3
Cash reserves at the end of previous period (01.01.)	4,555.4	4,230.4
Effect of exchange rate changes	5.1	8.6
Cash reserves at the end of period (31.12.)	4,060.6	4,555.4
	.,000.0	.,



V. Notes to the financial statements

Company

Addiko Bank d.d. Zagreb is a joint stock company registered in the commercial register of the Commercial Court in Zagreb. The registered office of the Bank is located in Slavonska avenija 6, 10000 Zagreb, Croatia.

The Bank was granted a full banking license by the Croatian National Bank ("CNB") in 1996 and started its banking activities in September 1997.

The Bank is a fully owned by Addiko Bank AG, a fully licensed Austrian parent bank registered in Vienna, Austria, supervised by the Austrian Financial Market Authority and by the European Central Bank. Consolidated reports of the parent company can be found at www.addiko.com.

During 2022 the operations were conducted through the Bank's head office located in Zagreb and through branches organized into regional centres Zagreb and Central Croatia, Dalmatia, Istria and Kvarner and Slavonia and Baranja.

Addiko Bank d.d. Zagreb is a consumer and small and medium-sized enterprises (SME) specialist bank that operates in Republic of Croatia.

Based on its focused strategy, the Bank is a specialist for consumer and SME banking with a focus on growing its Consumer and SME lending activities as well as payment services (its "focus areas"), offering unsecured personal loan products for consumers and working capital loans for its SME customers funded largely by retail deposits. The Bank's Mortgage, Public and Large Corporate portfolios (its "non-focus areas") have been gradually reduced over time, thereby providing liquidity and capital for the steady growth in its Consumer and SME lending.

Accounting policies

(1) Accounting principles and statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards as adopted in the European Union ("IFRS").

These are the Bank's first financial statements prepared in accordance with IFRS and IFRS 1 First-time Adoption of International Financial Reporting Standards has been applied.

With certain exceptions, IFRS 1, First-time Adoption of International Financial Reporting Standards, requires retrospective application of the standards and interpretations effective as at 31 December 2022 for the preparation of the first IFRS statement of financial position as at 1 January 2021 and throughout all periods presented in its first IFRS financial statements.

In preparing these financial statements, the Bank did not have any material mandatory exceptions and did not apply any optional exemptions to the retrospective application of any IFRS standards.

For all periods up to and including the year ended 31 December 2021, financial statements were prepared in accordance with statutory accounting requirements for banks in the Republic of Croatia. At the time, the statutory accounting requirements for banks in the Republic of Croatia were based on the International Financial Reporting standards as adopted in the EU as stipulated in the Accounting Act and in accordance with the specific local CNB's banking regulations. Until the end of 2019, there were differences between statutory accounting requirements and IFRS, as the specific local



V. Notes to the financial statements

regulations were impacting measurement of eligible exposures carried at amortised cost classified in Stage 1 and Stage 2 for which loss allowances could not be less than 0.8% of the gross carrying amount of eligible exposures, including exposures to financial institutions and sovereigns.

In the financial statements for the year ended 31 December 2021 prepared in accordance with the statutory accounting requirements for banks in the Republic of Croatia - the balances as at 31 December 2021 and 31 December 2020, as well as 2021 income statement and statement of cash flows were aligned with IFRS, in all material respects. Therefore, there was no need to adjust amounts reported previously in the financial statements prepared in accordance with the statutory accounting requirements for banks in the Republic of Croatia in preparing the Bank's first IFRS financial statements.

The financial statements consist of the statement of comprehensive income, the statement of financial position, the statement of changes in equity, the statement of cash flows and the notes to the financial statements. In principle, the statement of financial position is structured in descending order of liquidity. Amounts due or realizable within twelve or more than twelve months after the reporting date are described in Note (66) Analysis of remaining maturities.

The financial statements are prepared on a going concern basis which assumes the Bank will continue its business operations in the foreseeable future. Regarding estimates and assumptions according to IAS 1, please refer to Note (5) Use of estimates and assumptions/material uncertainties in relation to estimates.

The same estimates, judgments, accounting policies and methods of computation are followed in the financial statements as compared with the most recent annual financial statements.

If estimates or assessments are necessary for accounting and measuring under IAS/IFRS rules, they are made in accordance with the respective standards. They are based on past experience and other factors, such as planning and expectations or forecasts of future events that appear likely from the current perspective. This primarily affects impairment losses in the credit business, the fair value and the impairment of financial instruments, deferred taxes and assessments of legal risks from legal proceedings and the recognition of provisions regarding such risks. The actual values may deviate from the estimated figures.

These financial statements are presented in Croatian kuna ("HRK"), which is the Bank's functional and presentational currency. All amounts have been rounded to the nearest million, except when otherwise indicated. The tables shown may contain rounding differences. Starting from 1 January 2023 the Republic of Croatia changed its currency from Croatian kuna ("HRK") to Euro ("EUR") and Euro ("EUR") became the functional and presentational currency in 2023. There are no material impacts on these financial statements from change in functional and presentational currency in 2023.

On 10 March 2023, the Management Board of Addiko Bank d.d. Zagreb approved the financial statements as at 31 December 2022 for publication by submitting them to the Supervisory Board. The Supervisory Board is responsible for examining the financial statements and announcing whether it approves the financial statements as at 31 December 2022.

(2) Changes in the presentation of the financial statements

There was no changes in presentation during 2022.

In 2021, the Bank reclassified the Visa Inc. Series C Participating Preferred Stock from the portfolio of equity instruments measured at fair value through other comprehensive income into the portfolio of debt instruments mandatorily measured at fair value through profit or loss. The effect of changes in the fair values that accumulated until 1 January 2021 in other comprehensive income in the amount of HRK 4.5 million was presented as a reclassification into retained earnings.



(3) Application of new standards and amendments

New standards, interpretations and their amendments are listed below.

The following new standards, interpretations and amendments to existing standards are mandatory for periods beginning on 1 January 2022:

Standard	Name	Description	Effective for financial year
IFRS 16	Amendments to IFRS 16 Leases	Covid 19-Related Rent Concessions IFRS 1 First-time Adoption of IFRS, IFRS	from April 2021
IFRS 1, IFRS 9, IFRS 16,	Annual improvements to IFRS 2018-	9 Financial instruments, IFRS 16 Leases,	
IAS 41	2020 Cycle	IAS 41 Agriculture	2022
		Update of reference to Conceptual	
IFRS 3	IFRS 3 Business Combinations	Framework	2022
IAS 16	IAS 16 Property, Plant and Equipment	Proceeds before intended use	2022
	IAS 37 Provisions, Contingent		
IAS 37	Liabilities and Contingent Assets	Onerous contracts	2022

3.1. Amendments to IFRS 16 Leases: Covid-19 Related Rent Concessions

The amendments to IFRS 16 Leases (Covid-19-Related Rent Concessions) extend the practical expedient in relation to Covid-19 related rent concession for any change in lease payments originally due on or before 30 June 2022. As a practical expedient, a lessee may elect not to assess whether a Covid-19 related rent concession from a lessor is a lease modification. A lessee that makes this election accounts for any change in lease payments resulting from the Covid-19 related rent concession the same way it would account for the change under IFRS 16, if the change were not a lease modification. The amendment applies to annual reporting periods beginning on or after 1 April 2021. The Bank chose not to apply the practical expedient.

3.2. Annual improvements to IFRS Standards 2018-2020 Cycle

The collection of annual improvements to IFRSs 2018-2020 includes amendments to the following standards:

- The amendments to IFRS 1 permits a subsidiary that applies paragraph D16(a) of IFRS 1 to measure cumulative translation differences using the amounts reported by its parent, based on the parent's date of transition to IFRSs.
- The amendments to IFRS 9 clarify which fees an entity includes when it applies to "10 percent" test in assessing whether to derecognise a financial liability. An entity includes only fees paid or received between the entity (the borrower) and the lender, including fees paid or received by either the entity or the lender on the other's behalf.
- The amendment to IFRS 16 only regards changes in illustrative example 13 (no effective date is stated).
- The amendments to IAS 41 remove the requirement for entities to exclude taxation cash flows when measuring the fair value of a biological asset using a present value technique.

The amendments apply to annual reporting periods beginning on or after 1 January 2022. Earlier application is permitted. These amendments did not result in any significant changes for the Bank.



3.3. IFRS 3 Business combinations

The amendments to IFRS 3 update outdated references in IFRS 3 without significantly changing its requirements. The amendment applies to annual reporting periods beginning on or after 1 January 2022. Earlier application is permitted. These amendments do not result in any significant changes for the Bank.

3.4. IAS 16 Property, plant and equipment

The amendments to IAS 16 relate to revenue incurred before an item of property, plant and equipment is ready for use. Costs for test runs to check whether an item of property, plant and equipment is functioning properly continue to be directly attributable costs. If goods are already produced as part of such test runs, both the income from their sale and their production costs must be recognised in profit or loss in accordance with the relevant standards. It is therefore no longer permissible to offset the net proceeds against the cost of the item of property, plant and equipment. The amendment applies to annual reporting periods beginning on or after 1 January 2022. Earlier application is permitted. These amendments do not result in any significant changes for the Bank.

3.5. IAS 37 Provisions, Contingent Liabilities and Contingent Assets

The amendments to IAS 37 clarify which costs should be considered as costs of fulfilling the contract when assessing whether a contract is onerous. Costs of fulfilling a contract comprise the costs that relate directly to the contract. They can be incremental costs of fulfilling a contract or an allocation of other costs that relate directly to fulfilling contracts. The amendment applies to annual reporting periods beginning on or after 1 January 2022. Earlier application is permitted. These amendments do not result in any significant changes for the Bank.

New standards, interpretations and amendments to existing standards issued by the IASB but not yet effective were not early adopted by the Bank and application of these standards, interpretations and amendments is not expected to have a significant impact on Bank's financial statements.

3.6. New standards not yet effective

The following new standards, interpretations and amendments to existing standards issued by the IASB and adopted by the EU were not yet effective and were not early adopted by the Bank:

Standard	Name	Description
IFRS 17	IFRS 17 Insurance contracts	New Standard replacing IFRS 4
		Initial application of IFRS 17 and IFRS 9 -
IFRS 17	Amendments to IFRS 17 Insurance contracts	Comparative information
	Amendments to IAS 1 Presentation of	
IAS 1	Financial Statements	Disclosure of Accounting policies
	Amendments to IAS 8 Accounting policies,	
IAS 8	Changes in Accounting Estimates and Errors	Definition of Accounting Estimates
		Deferred Tax related to Assets and liabilities
IAS 12	IAS 12 Income Taxes	arising from a Single Transaction

New standard IFRS 17 Insurance contracts will replace IFRS 4 Insurance contracts. It applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted. An insurance contract is a contract under which one party (the issuer) accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder if a specified uncertain future event (the insured event) adversely affects the policyholder.



The Bank assessed the relevant criteria whether the issued contract is an insurance contract and the impact of IFRS 17 Insurance contracts on the Bank in the following business areas:

- · financial guarantees
- · credit cards and other payment arrangements
- performance guarantees
- insurance contracts and
- death waivers.

After the assessment the Bank came to the conclusion that the new standard IFRS 17 Insurance contracts and its amendments are not expected to result in an impact and changes for the Bank.

The amendments to IAS 1 clarify the requirements for disclosure of material accounting policy instead of significant accounting policies. The amendment applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted. These amendments are not expected to result in any significant changes for the Bank.

The amendments to IAS 8 replace the definition of a change in accounting estimates with a definition of accounting estimates. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty". Entities develop accounting estimates if accounting policies require items in financial statements to be measured in a way that involves measurement uncertainty. The amendments clarify that a change in accounting estimate that results from new information or new developments is not the correction of an error. In addition, the effects of a change in an input or a measurement technique used to develop an accounting estimate are changes in accounting estimates if they do not result from the correction of prior period errors. A change in an accounting estimate may affect only the current period's profit or loss, or the profit or loss of both the current period and future periods. The amendment applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted. These amendments are not expected to result in any significant changes for the Bank.

The amendments to IAS 12 provide a further exception from the initial recognition exemption. Under the amendments, an entity does not apply the initial recognition exemption for transactions that give rise to equal taxable and deductible temporary differences. Depending on the applicable tax law, equal taxable and deductible temporary differences may arise on initial recognition of an asset and liability in a transaction that is not a business combination and affects neither accounting nor taxable profit. Following the amendments to IAS 12, an entity is required to recognise the related deferred tax asset and liability, with the recognition of any deferred tax asset being subject to the recoverability criteria in IAS 12. The amendment applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted. These amendments are not expected to result in any significant changes for the Bank. These amendments will not result in any significant changes for the Bank.

3.7. New standards and interpretations not yet been adopted by the EU

The following new standards and interpretations issued by the IASB have not yet been adopted by the EU:

Standard	Name	Description
IFRS 16	Amendments to IFRS 16 Leases	Lease liability in sale and leaseback
	Amendments to IAS 1 Presentation of	Classification of liabilities as current or non-
IAS 1	Financial Statements	current

The amendments to IFRS 16 Leases require the seller-lessee to determine lease payments or revised lease payments such that the seller-lessee does not recognise a gain or loss that relates to the right of use retained by the seller-lessee, after the commencement date. The amendments do not affect the gain or loss recognised by the seller-lessee relating to the partial or full termination of a lease. It applies to annual reporting periods beginning on or after 1 January 2024. Earlier application is permitted. These amendments are not expected to result in any significant changes for the Bank.



The amendments to IAS 1 clarify the requirements for classifying liabilities as current or non-current. The amendment applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted. These amendments are not expected to result in any significant changes for the Bank.

Interest rate benchmark reform - Phase 2

The Bank has exposure to IBORs on its financial instruments that are still to be reformed. After LIBOR reference rates EUR, GBP, CHF, JPY for all tenors and USD LIBOR reference rates for 1W and 2M tenors were discontinued at the end of 2021, remaining USD LIBOR tenors will be ceased on 30 June 2023. New alternative reference rates (SONIA, SARON, TONAR, SOFR) have been selected as replacement of the ceased rates.

On 22 October 2021, the European Commission adopted the implementing regulations on the designation of a statutory replacement rate for two interest rate benchmarks, the Swiss Franc London Interbank Offered Rate (CHF LIBOR) and the Euro Overnight Index Average (EONIA).

The main focus of the Bank during 2021 and first half of 2022 was the transition of CHF LIBOR (predominantly in customer loans), as it had no exposure to other IBOR rates which were set for termination at that time. Because of a statutory solution based on EU Commission implementing act, annexes of customers' contracts are not needed. Customer loans were automatically migrated to SARON (Swiss Average Rate Overnight) Compound Rate with first interest rate reset in 2022.

In addition, references in credit support documentation (variation margin) to EONIA were replaced on 3 January 2022 with Euro short term rate (€STR, administered by ECB) plus a fixed spread.

The Bank continues to monitor the progress of transition of remaining IBORs to new benchmark rates by reviewing the total amounts of contracts and the volume of instruments that have yet to transition to an alternative benchmark rate. The Bank evaluates the extent to which contracts reference IBOR cash flows, whether such contracts will need to be amended as a result of IBOR reform and how to manage communication about IBOR reform with counterparties. It is also continuing process of preparing to amend contractual terms for the existing contracts that are indexed to an IBOR (namely, USD LIBOR) and mature after the expected cessation of the IBOR rates, for example the incorporation of fallback provisions and establishing pricing for new products in response to IBOR reform.

The Bank's IBOR exposures to non-derivative financial assets as of 31 December 2022 were Loans and receivables indexed to EURIBOR. The Bank's IBOR exposures to non-derivative financial liabilities as of 31 December 2022 were deposits indexed to EURIBOR and USD LIBOR. The Bank also holds interest rate derivatives with floating legs that are indexed to EURIBOR.

EURIBOR was so far reformed (the calculation methodology was changed) rather than being replaced and is in compliance with EU Benchmark Regulation. The Bank expects that EURIBOR will continue to exist as a benchmark rate. Regarding USD LIBOR, based on available information, the Bank expects EU statutory solution, similar to Commission implementing act which resolved CHF LIBOR- and EONIA-linked instruments.

The Bank applied the practical expedient in relation to accounting for modifications of financial assets and financial liabilities required by IBOR reform. If the basis for determining the contractual cash flows of a financial asset or financial liability measured at amortised cost changes as a result of interest rate benchmark reform, then the effective interest rate of the financial asset or financial liability is updated to reflect the change that is required by the reform. There is consequently no adjustment of the carrying amount and no gain or loss is recognised. In effect, the change is treated as akin to a movement in the market rate of interest. A change in the basis for determining the contractual cash flows is required by interest rate benchmark reform if the following conditions are met:

- the change is necessary as a direct consequence of the reform; and
- the new basis for determining the contractual cash flows is economically equivalent to the previous basis.

The following table shows the total amount of financial instruments which were referenced to LIBOR, and which have transitioned to the new reference rates during 2022 (and not matured):

in HRK million

	Non-derivative financial		Non-derivative	financial		
	assets		liabilities		Derivatives	
	No. of	Carrying	No. of	Carrying	No. of	Carrying
	contracts	amount	contracts	amount	contracts	amount
CHF	261	129.5	4	0.3	0	0.0
Total	261	129.5	4	0.3	0	0.0

The following table shows the total amount of financial instruments which are yet to transition to the new reference rates, and which are referenced to LIBOR held on 31 December 2022:

in HRK million

	Non-derivative financial assets		Non-derivative financial liabilities		Derivatives	
	No. of	Carrying	No. of	Carrying	No. of	Carrying
	contracts	amount	contracts	amount	contracts	amount
USD	0	0.0	15	2.0	0	0.0
Total	0	0.0	15	2.0	0	0.0

Use of estimates and assumptions/material uncertainties in relation to estimates

The financial statements contain values based on judgments and calculated using estimates and assumptions. Estimates and assumptions are based on historical experiences and other factors such as planning and expectations or forecasts of future events that appear likely from a current perspective. Since estimates and assumptions made are subject to uncertainties, this may lead to results that require carrying amount adjustments of the respective assets and liabilities in future periods. Significant estimates and assumptions in the Bank relate to:

Credit risk provisions

The Bank regularly assesses the recoverability of its problematic loans and recognises corresponding risk provisions in case of impairment. Estimates as to the amount, duration and probable occurrence of expected return cash flows are made when assessing recoverability. This assessment is based on a detailed analysis and assumptions made, which are however subject to uncertainties. A different estimate of these assumptions may result in a significantly different measurement of credit risk provisions.

The model for measurement of expected credit losses requires the assessment of significant increase in credit risk and uses historical data and their extrapolations, the observed data and individual estimations as well as grouping of similar assets when credit risk deterioration has to be assessed on a collective basis. The uncertainty which is inherent to estimating expected credit losses is very elevated, especially due to the strongly increased volatility of the economic environment. Due to the fact that the current developments are not comparable to the historic data in the existing models, the Bank has addressed the uncertainty by considering post model adjustments (PMAs). These adjustments include:

1. Post-model adjustments (PMAs) to address the positive impact of the macroeconomic development during late 2021 and early 2022 on the PD models, where some models recognize the current development as a significant improvement compared to the last recognized position;



2. PMAs to address the uncertainty of the future of the macroeconomic environment and high overall volatility. As observed in the last years, macroeconomic projections changed quite frequent and could be significantly different depending on the institute providing the projections. IFRS 9 modelling framework can not reasonably capture this uncertainty and the high volatility in the macroeconomic environment.

In estimating impairment losses on items individually assessed as impaired, the Bank also takes into consideration the ranges of specific impairment loss rates prescribed by the CNB.

For further information on credit risk provisioning methodology, reference is made to financial assets in Note (15) Financial instruments as well as to the Risk Report under Note (59) Development of risk provisions.

Provisions

Setting up provisions is also based on judgments. A decision has to be made on the extent to which the Bank has an obligation resulting from a past event and if an outflow of economically useful resources to fulfil these obligations is likely. Furthermore, estimates are also required with regard to the amount and maturity of future cash flows.

Provisions for legal proceedings typically require a higher degree of judgment than other types of provisions. When matters are at an early stage, accounting judgments can be difficult because of the high degree of uncertainty associated with determining whether a present obligation exists and estimating the probability and amount of any outflows that may arise. As matters progress, management and legal advisers evaluate on an ongoing basis whether provisions should be recognized, revising previous estimates as appropriate. At more advanced stages, it is typically easier to make estimates around a better-defined set of possible outcomes. The calculation of potential losses takes generally into account possible scenarios of how the litigation would be resolved and their probability, considering the history of former verdicts and assessments by independent law firms. In certain cases, due to a short horizon of available historical data and significant uncertainty as to the direction of court decisions as well as the market conditions, the adopted methodology and assumptions may be subjects of updates in subsequent reporting periods. Details regarding provisions for legal cases and uncertainty of estimates are described in Note (50.1) Provisions for pending legal disputes.

Lease contracts

The application of IFRS 16 requires the Bank to make judgments that affect the valuation of lease liabilities and the valuation of right of use assets. The lease term determined by the Bank comprises the non-cancellable periods of lease contracts, periods covered by an option to extend the lease if the Bank is reasonably certain to exercise that option and periods covered by an option to terminate the lease if the Bank is reasonably certain not to exercise that option. If there is a significant event or significant changes in circumstances within the Bank's control, the lease terms are reassessed, especially with regards to extension or termination options. For lease contracts with indefinite term the Bank estimates the length of the contract by using planning models.

The present value of the lease payments is determined using the incremental borrowing rate (discount rate) representing the risk-free rate, adjusted by country default swap rates to be applicable for the country and currency of the lease contract and for similar tenor, adjusted by add-on based on mid-to-long credit facilities. The Addiko secured interest rate curve reflects a loan-to-value ratio of 60%. In general, the determination of the discount rates is based on an arm's length pricing principal.

For further details regarding the treatment of leasing contracts please refer to Note (8) Leases.

The other most significant uses of judgements, assumptions and estimates are described in the notes of the respective assets and liabilities and relate to:

• Classification of financial assets (business model assessment, SPPI assessment) - the Note (15) Financial instruments.

Basis of measurement (6)

The financial statements have been prepared on a historical cost basis, except for the following material items, which are measured on the following alternative basis on each reporting date.

Items	Measurement basis
Financial assets and liabilities held for trading	Fair value
Investment securities at fair value through other comprehensive	
income	Fair value
Investment securities at fair value through profit or loss	Fair value
Non-current assets held for sale	Lower of carrying amount and fair value less costs to sell
Provision for cash-settled shared-based payments	Fair value

(7) Foreign currency transactions

Transactions in foreign currencies are translated into HRK at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the financial reporting date are translated into HRK at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognized in the statement of profit or loss. Non-monetary assets and liabilities that are measured based on historical cost in a foreign currency are translated using the exchange rate ruling at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currency that are stated at fair value are translated into the reporting currency at the foreign exchange rates ruling at the date that the fair values are determined.

The principal rates of exchange set forth by the Croatian National Bank and used in the preparation of the balance sheet at the reporting dates were as follows:

31 December 2022	1 EUR = HRK 7.534500	1 USD = HRK 7.064035	1 CHF = HRK 7.651569
31 December 2021	1 EUR = HRK 7.517174	1 USD = HRK 6.643548	1 CHF = HRK 7.248263

(8)Leases

Leases in which the Bank is a lessee

At inception of a contract entered into the Bank assesses whether a contract is or contains a lease. A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration. This assessment involves the exercise of judgment about whether the contract contains an identified asset, whether the Bank obtains substantially all the economic benefits from the use of that asset throughout the period of use, and whether the Bank has the right to direct the use of the asset.

The right of use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle, remove or restore the underlying asset, less any lease incentives received. The right of use asset is subsequently depreciated over the shorter of the lease term or the useful life of the underlying asset using the straightline method. The Addiko Bank also assesses the right of use asset for impairment in accordance with IAS 36 Impairment of assets when such indicators exist. The lease liability is initially measured at the present value of the lease payments payable over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Banks's incremental borrowing rate. Thus, all lease obligations are generally recognised pursuant to the "right-of-use" approach in the statement of financial position. The only exception is for leases with a total lease term of 12 months or less, as well as for leases for which the underlying asset has a low value when new, with the IASB



considering a lease to be of low value if it is USD 5,000 or less. In such cases the Bank elected to recognise such lease contracts off the statement of financial position and lease expenses are accounted on straight-line basis over the remaining lease term.

IFRS 16 permits a lessee not to separate non-lease components, and instead account for any lease and associated nonlease components as a single arrangement. The Bank has not used this practical expedient.

Lease payments generally include fixed payments less lease incentives and variable payments that depend on an index or an interest rate. Prolongation options, termination options and purchase options are also considered (see Note (5) "Use of estimates and assumptions/material uncertainties in relation to estimates"), and also the amounts expected to be payable under a residual value guarantee have to be included in the measurement of lease liability.

Recognising right of use assets on the assets side of the statement of financial position, and the corresponding lease liabilities on the equity and liabilities side, leads to an increase in total assets/equity and liabilities. Since only liabilities increase on the equity and liabilities side and all other items remain the same, the equity ratio decreases. Profit and loss is also impacted. The total amount of the expenses charged over the term of the lease remains the same, but temporal distribution and allocation to different parts of profit and loss change. Pursuant to IFRS 16 expenses are to be split between interest expenses and depreciation. As interest expenses are calculated based on the effective interest method and decrease over the term of the lease, but depreciation is generally carried out on a straight-line basis, this results in a degressive development of expenses with a shift of expenses into the earlier periods of the term. Interest expenses are to be reported under the Net interest income. Additionally, since the annual depreciation of right of use assets under IFRS 16 is lower than the lease rates and all other items remain the same, the operating expenses will decrease.

Subsequent to initial measurement, the lease liability is reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments. When the lease liability is remeasured, the corresponding adjustment is reflected in the right of use asset, or profit or loss if the right of use asset is already reduced to zero.

Lease incentives are recognised as part of the measurement of right of use assets and lease liabilities.

8.2. Leases in which the Bank is a lessor

Lessor accounting depends on which party bears the material opportunities and risks in the lease asset.

For the classification and recognition of leases as a lessor (as finance or operating lease), the economic effect of the lease contract prevails over the legal ownership of the leased asset.

The Bank applies the derecognition and impairment requirements in IFRS 9 to the net investment in the lease.

Under operating leases, the lessor presents the leased assets at cost less scheduled depreciation over the useful life of the asset and less any impairment loss.

8.3. Presentation in the financial statements

The Bank as a lessee presents the right of use assets in the line item "Property, plant and equipment" in tangible assets in the statement of financial position. Lease liabilities are presented in the line item "Other financial liabilities" in the statement of financial position. Depreciation charge for the right of use assets is presented in the line item "Depreciation and amortisation" in the statement of profit or loss. The interest expense on lease liabilities is presented in the line item "Interest expenses" in the statement of profit or loss.



The Bank as a lessor in an operating lease, with the exception of real estate, presents the leased assets in the line "Property, plant and equipment" in tangible assets. Ongoing lease payments, gains and losses on disposal as well direct operating expenses are reported under the line item "Other operating income" or "Other operating expense", scheduled depreciation under "Depreciation and amortisation" and impairment under "Other result". Real estate leased under an operating lease is reported in the statement of financial position under the line item "Investment properties" in tangible assets. Ongoing lease payments, gains and losses on disposal, direct operating expenses and scheduled depreciation are reported under the line item "Other operating income" or "Other operating expense" and impairment under "Other result".

With regards to the presentation in the Cashflow Statement, lessees must present short-term lease payments, payments for leases of low value assets and variable lease payments not included in the measurement of the lease liability as part of operating activities. Cash paid for the interest portion of lease liability must be presented as either operating activities or financing activities. The Bank has chosen to include the interest paid as well as cash payments for the principal portion as part of financing activities.

Earnings per share

The Bank presents basic and diluted earnings per share (EPS) in accordance with IAS 33 Earnings per share for its ordinary shares. Basic EPS is calculated by dividing the profit or loss that is attributable to ordinary shareholders of the Bank by the weighted average number of shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss that is attributable to ordinary shareholders for any other changes in income or expense that would result from the conversion of the dilutive potential ordinary shares and increasing the weighted average number of ordinary shares outstanding by the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

(10) Net interest income

For all financial instruments measured at amortised cost as well as interest-bearing financial assets measured at fair value through other comprehensive income and non-trading financial assets measured at fair value through profit or loss, interest income and interest expenses are recorded based on the effective interest rate.

Amortised cost is the amount at which the financial asset or financial liability is measured at initial recognition minus the principal repayments, plus or minus the cumulative amortisation using effective interest rate method of any difference between that initial amount and the maturity amount. For financial assets the amount is adjusted for any expected credit loss allowance. The gross carrying amount of financial asset is the amortised cost of financial asset before adjusting for any loss allowance. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated by discounting the estimated future cash flows, including expected credit losses, to the amortised cost of the debt instrument on initial recognition.

Effective interest rate method is the calculation rate used to exactly discount the estimated future cash inflows and outflows over the expected term of the financial instrument, or a shorter period if applicable, to the gross carrying amount of the financial asset, other than purchased or originated credit-impaired financial assets or to the amortised cost of the financial liability. The calculation includes transaction costs and fees and points paid or received that are an integral part of effective interest rate (apart from financial instruments measured at fair value through profit or loss) and premiums and discounts. The expected credit losses are disregarded.

For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset. If, in subsequent reporting periods, the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset (with the



exception of purchased or originated credit-impaired financial assets where the calculation of interest income does not revert to a gross basis, even if the credit risk of the asset improves).

Interest income from assets held for trading, as well as interest components of derivatives are presented in "Net interest income". Changes in clean fair value resulting from trading assets and liabilities are presented in "Net result on financial instruments".

Negative interest from financial assets and financial liabilities is presented in "Net interest income".

(11) Net fee and commission income

Fee and commission income (other than those that are integral part of effective interest rate on a financial asset or financial liability are included in the effective interest rate) are accounted for in accordance with IFRS 15 Revenue from contracts with customer and are reported in "Net fee and commission income". The Bank derives its revenue from contracts with customers for the transfer of services over time and at a point in time.

In accordance with IFRS 15, income is recognised when the Bank satisfies a performance obligation by transferring a promised service to a customer. It must be probable that the Bank will derive an economic benefit from it and the amount can be reliably determined, regardless of the point in time in which payment is made. Income is measured at the fair value of consideration received or to be claimed, taking into account contractually stipulated payment terms, but without taking into account taxes or other levies.

Fees earned for the provision of services over a period of time are accrued over that period. Conversely, fee income earned from providing particular services to third parties or the occurrence of a certain event is recognized upon completion of the underlying transaction. Taking into consideration Addiko product classes the following services are accrued over the period:

- Accounts and packages, this category includes fee income and expense from monthly regular account/package fees, including monthly charges for standalone internet banking, mobile banking, SMS services and other services (not related to credit cards),
- Loans and Deposits, representing Fee income and expense that are not an integral part of the effective interest rate related directly to credit business (e.g., origination fee of the limit) which are not treated as interest like income,
- Securities, representing commission income and expense from custody business,
- Bancassurance, representing commission income and expense from insurance brokerage.

The fees generated by the following products are recognized upon completion of the underlying transaction:

- Transaction services, representing fee income charged to clients for transactions performed (except credit cards) like payment order, standing order
- · Cards, representing fee income related to prepaid and credit cards (like monthly membership fees) and acquiring business like membership fees, interchange fees, scheme fees, service fees, etc.
- Foreign exchange & Dynamic currency conversion, representing fee income related to foreign exchange transactions like fees from FX spot transaction or Dynamic currency conversions.
- Trade finance, representing fee income earned mostly from issuing guarantees and letters of credit.

Other fee and commission expenses relate mainly to transaction and service fees which are expensed as the services are received.

In the Note (30) Net fee and commission income in the Notes to the statement of profit or loss, the product view is used as a base for presentation.



(12) Net result on financial instruments

Net result on financial instruments held for trading includes all gains and losses from changes in the fair value of financial assets and financial liabilities held for trading, realized gains and losses from derecognition, the result from trading in securities and derivatives, dividends and foreign exchange gains and losses on monetary assets and liabilities. The Bank has elected to present the clean fair value movements of trading assets and liabilities in trading income, excluding any related interest income and interest expense, which are presented in "Net interest income".

Net result on non-trading financial assets mandatorily at fair value through profit or loss includes all gains and losses from changes in the fair value of these assets and realized gains and losses from derecognition.

Net result on financial instruments at fair value through other comprehensive income includes gains and losses from derecognition and dividends.

Net result on financial assets and liabilities at amortised cost includes all gains and losses from derecognition.

(13) Other operating income and other operating expenses

Other operating income and other operating expenses reflect all other income and expenses not directly attributable to ordinary activities as expenses for restructuring or income from operating lease assets. In addition, it encompasses expenses for other taxes and certain regulatory charges (bank levy, the contributions to the deposit guarantee scheme and to the Single Resolution Fund).

(14) Other result

The other result shows the result from legal provisions and legal income and expense. In addition, it includes impairment losses and reversal of impairment losses for non financial assets and for assets classified as held for sale and disposal groups. Furthermore, the insignificant modification gains and losses are presented in this position.

(15) Financial instruments

The presentation of the items in the statement of financial position as such reflects the nature of the financial instruments. For this reason, the classes have been defined according to those items in the statement of financial position which contain financial instruments in accordance with IFRS 9 Financial Instruments.

A financial instrument is any contract giving rise to a financial asset of one party and a financial liability or equity instrument of another party.



15.1. Classification and measurement

Business models

All financial assets have to be assigned to one of the business models described below. It must be assessed for each solely payments of principal and interest (SPPI) compliant financial asset at initial recognition, if it belongs to the following category:

- Hold to collect: a financial asset held with the objective to collect contractual cash flows.
- Hold to collect and sell: a financial asset held with the objective of both collecting the contractual cash flows and selling financial assets.
- Other: a financial asset held with trading intent or that does not meet the criteria of the categories above.

In the infrequent case that the entity changes its business model for managing certain financial assets and specific IFRS 9 requirements would be fulfilled, a reclassification of all affected financial assets would be required. Such subsequent changes do not lead to reclassifications or prior period corrections. Sales due to increase in credit risk, sales close to maturity, infrequent sales triggered by a non-recurring event and frequent insignificant sales are not considered as contradicting the held to collect business model.

For financial asset held at FVTOCI that are reclassified to financial assets held at amortised costs, the cumulative gain or loss previously recognized in other comprehensive income is adjusted against the fair value of the financial asset such that the financial asset is recorded at a value as if it had always been held at amortised costs and effective interest rate is not affected. In addition, the related cumulative ECL held within other comprehensive income are reversed and recognized as an adjustment to the gross carrying value of the reclassified assets at the date of reclassification.

Contractual cash flow characteristics

For the assessment whether contractual cash flows are solely payments of principal and interest, "principal" is defined as the fair value of the financial asset on initial recognition. "Interest" is defined as consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g., liquidity risk and administrative costs), as well as the profit margin.

In assessing whether the contractual cash flows are SPPI, the Bank considers the contractual terms of the instrument and analyses the existing portfolio based on a checklist for SPPI criteria. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows in a way that it would not meet this condition, considering the following: contingent events that would change the amount and timing of cash flows, leverage features, prepayment and extension terms, terms that limit the Bank's claim to cash flows from specified assets and features that modify consideration of the time value of money.

Significant areas of judgements are unilateral changes in margins and interest rates, prepayment clauses, other contingent payment features, project financing and benchmark test for loans with interest mismatch features.

The SPPI compliance is assessed as follows:

- · Unilateral changes of margins and interest rates: passing on costs related to the basic lending agreement, introducing the clauses designed to maintain a stable profit margin, and the changes of interest rates that reflect the worsening of the credit rating, are not SPPI harmful.
- · Prepayment clauses: if the prepaid amount reflects the outstanding principal, interest and fees associated with the early redemption they are not critical. The prepayment fee has to be smaller than the loss of interest margin and loss of interest.
- Other contingent payment features: those could be typically side business clauses where the penalty represents the increased costs for risk monitoring or the reimbursement of lost profit which is associated with the triggering event. Such clauses are not SPPI harmful.

- Project financing: if there is no reference to the performance of the underlying business project and the borrower has adequate equity for the project to absorb losses before affecting ability to meet payments on the loan, it may pass the SPPI test.
- Loans with floating interest rates: if the loan contains interest mismatch features (fixation date is before the start of the period, reference rate's tenor is different to the rate reset frequency, etc.), it has to be assessed whether the time value of money element of interest has been significantly modified (whether the interest mismatch feature could result in contractual undiscounted cash flows that are significantly different from benchmark deal), and a quantitative benchmark test has to be performed.

When performing the benchmark test, at the initial recognition, contractual undiscounted cash flows of financial instrument are compared with the benchmark cash flow, i.e., contractual undiscounted cash flows that would arise if the time value of money element was not modified. The effect of the modified time value of money element is considered in each reporting period and cumulatively over the lifetime of the financial instrument. The benchmark test is based on a range of reasonable scenarios. The appropriate comparable benchmark financial instrument is the one with the same credit quality and the same contractual terms except for the modification, either real existing or hypothetical asset. If an entity concludes that the contractual (undiscounted) cash flows could be significantly different (10% threshold) from the (undiscounted) benchmark cash flows (either periodical or cumulative), the financial asset does not meet the condition in the IFRS 9 paragraphs 4.1.2(b) and 4.1.2A(b) and therefore cannot be measured at amortised cost or at FVTOCI.

During 2021 and 2022, there were no financial instruments with interest mismatch features which would lead to the classification at FVTPL. Significant volumes of financial instruments with critical features are not expected due to the internal policy for new products which eliminates potentially SPPI non-compliant features.

At the reporting date the Bank has no loans in the portfolio including features that change contractual cash flows based on the borrower meeting certain contractually specified environmental, social and governance (ESG) targets. In case in the future, instruments with ESG feature will be issued or purchased, Addiko policy is first to verify if the effect of the ESG feature could only have a de minimis effect on the contractual cash flows of the loan, then the feature does not affect the classification of the loan. However, if the effect of the ESG feature could be more than de minimis, then judgement will be required about whether the feature would be consistent with a basic lending arrangement and meet the SPPI criterion.

Classification and measurement of financial assets and financial liabilities

Financial assets

Based on the entity's business model and the contractual cash flow characteristics the Bank classifies financial assets in the following categories:

- · A financial asset is measured at amortised cost only if the object of the entity's business model is to hold the financial asset and the contractual cash flows are solely payments of principal and interest on the principal outstanding ("SPPI criteria").
- A financial asset is measured at fair value through other comprehensive income (FVTOCI) if the asset is held in a business model in which assets are managed both in order to collect contractual cash flows to sell them and the contractual cash flows are solely payments of principal and interest on the principal outstanding (simple loan feature).
- Financial assets that do not meet these criteria are measured at fair value through profit or loss (FVTPL). Furthermore, embedded derivatives will no longer be separated from the financial host asset. The financial instrument is assessed in its entirety and measured at fair value through profit or loss.



A financial asset is recognised when the Bank becomes a party to the contractual provisions of the instrument. Financial instruments are initially measured at fair value including transaction costs (except for FVTPL financial instruments, for which transaction costs are recognised directly in the statement of profit or loss). Regular way (spot) purchases and sales of financial assets are recognised on the trade date.

Financial assets with prepayment features that permit or require a party to a contract either to pay or receive reasonable compensation for the early termination of the contract - leading to the situation that from the perspective of the holder of the asset there may be a so-called negative compensation (the prepayment amount could be less than the unpaid amount of principal and interest) - can be measured at amortised cost or at fair value through other comprehensive income instead of at fair value through profit or loss. To qualify for amortised cost measurement, the asset must be held within a "held to collect" business model.

On initial recognition, a financial asset is classified into one of the categories set out below, the basis of this classification depends on the entity's business model and the contractual cash flow characteristics of the financial asset. Subsequent measurement is determined by the classification category.

Financial assets at amortised cost

A financial asset is classified and subsequently measured at amortised cost, if the financial asset is held in a hold to collect business model and the contractual cash flows are SPPI compliant. Financial assets are measured at fair value at initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest rate method of any difference between the initial amount and the maturity amount and adjusted for any impairment allowance. Interest income is presented in the line "Interest income calculated using the effective interest rate method". Impairment is presented in the line "Expected credit losses on financial assets". The major volume of financial assets of the Bank are measured at amortised cost. Gains and losses from derecognition are presented in the line "Net result on financial instruments".

Financial assets at fair value through other comprehensive income

A financial asset is classified and subsequently measured at fair value through other comprehensive income, if the financial asset is held in a hold to collect and sell business model and the contractual cash flows are SPPI compliant. Financial assets are measured at fair value with any movements being recognised in other comprehensive income and are assessed for impairment under the new expected credit loss (ECL) model.

Interest income is presented in the line "Interest income calculated using the effective interest rate method". Impairment is presented in the line "Expected credit losses on financial assets". The difference between fair value and amortised cost is presented in "Fair value reserve" in the statement of changes in equity. The changes in fair value during the reporting period for debt instruments are presented in the line "Fair value reserve - debt instruments" in the statement of other comprehensive income. Dividend income and gains and losses from derecognition are presented in the line "Net result on financial instruments".

For equity instruments that are not held for trading, the Bank can make an irrevocable election at initial recognition to classify the instruments at FVTOCI. This election is available for each separate investment. All subsequent changes in fair value are presented in the line "Fair value reserve - equity instruments" in the statement of other comprehensive income without recycling in the statement of profit or loss.

The Bank has designated at FVTOCI investments a certain portfolio of equity instruments. This presentation alternative was chosen because the investments were made for strategic purposes rather than with a view to profit on a subsequent sale, and there are no plans to dispose these investments in the short or medium term.

Financial assets at fair value through profit or loss

A financial asset that is held for trading or that does not fall into the hold to collect nor hold to collect and sell business models shall be assigned into the other business model and is measured at fair value through profit or loss. In addition, the Bank may use option to designate some financial assets as measured at FVTPL. Interest income is presented in the



line "Other interest income". Dividend income and gains and losses from revaluation and derecognition are presented in the line "Net result on financial instruments". In addition, any financial instrument for which the contractual cash flow characteristics are not SPPI compliant must be measured in this category, even if held in a hold to collect or hold to collect and sell business model.

Non-trading financial assets consist of the two following subcategories and shall be assigned into the other business model and are measured at fair value through profit or loss.

- Financial assets designated at fair value through profit or loss At initial recognition, the Bank may irrevocably designate a financial asset that would otherwise be measured subsequently at amortised costs or FVTOCI, as measured at FVTPL, if such designation eliminates or significantly reduces a recognition and measurement inconsistency (i.e., "accounting mismatch") that would otherwise arise from measuring assets and liabilities or recognising the gains or losses on a different basis. Currently there is not such case in the Bank.
- Financial assets mandatorily at fair value through profit or loss Financial assets are classified in this category if their cash flows are not SPPI compliant or they are held as part of residual business models that are other than held for trading.

Equity instruments that are held for trading as well as equity instruments that are not held for trading (and they were not designated at FVTOCI at initial recognition) are measured at FVTPL.

Financial liabilities

Financial liabilities are classified as measured at amortised cost unless they are measured at fair value through profit or loss.

When modification or exchange of financial liability measured at amortised cost that does not result in the derecognition is performed, an entity recognises any adjustment to the amortised cost of the financial liability arising from a modification or exchange in profit or loss at the date of the modification or exchange.

Financial liabilities measured at FVTPL consist of financial liabilities held for trading and financial liabilities designated at FVTPL at initial recognition. Changes to the fair value of liabilities designated at FVTPL resulting from changes in own credit risk of the liability are recognised in other comprehensive income, the remaining amount of the change in the fair value has to be presented in profit or loss. The Bank did not make a use of the option to designate some financial liabilities as measured at FVTPL during 2022 and 2021.

The Bank has not designated any hedge accounting relationships in the current or in the previous year.

15.2. Impairment

While applying the forward-looking ECL model, the Bank recognises ECL and updates the amount of ECL recognised at each reporting date to reflect changes in the credit risk of financial assets. The impairment standards applied measure ECL based on reasonable and supportable information that includes historical, current and forecast information, thus considering possible future credit loss events in different scenarios.

The lifetime ECL is the expected present value of losses that arise if borrowers' default on their obligations at some time during the complete maturity of the financial assets with simultaneous consideration of probabilities of default as well as credit losses (loss given default).



Loss allowances for ECL are presented in the statement of financial position as follows:

- financial assets measured at amortized cost: as a deduction from the gross carrying amount of the assets;
- loan commitments and financial guarantee contracts: generally, as a provision;
- debt instruments measured at FVOCI: no loss allowance is recognized in the statement of financial position because the carrying amount of these assets is their fair value. However, the loss allowance is disclosed in Note (42) Investment securities.

Overview ECL calculation

The Bank determines an ECL amount on a probability-weighted basis as the difference between the cash flows that are due to the bank in accordance with the contractual terms of a financial instrument and the cash flows that the bank expects to receive. Although IFRS 9 establishes this objective, it generally does not prescribe detailed methods or techniques for achieving it.

In determining the cash flows that the bank expects to receive, following the recommendation of the GPPC (Global Public Policy Committee), the Bank is using a sum of marginal losses approach whereby ECLs are calculated as the sum of the marginal losses occurring in each time period from the reporting date. The marginal losses are derived from individual parameters that estimate exposures and losses in the case of default and the conditional probability of default for each period (the probability of a default in time period X conditional upon an exposure having survived to time period X). The (lifetime) ECL is calculated for different scenarios separately, considering current and future forward looking information. The aggregation to the final ECL is performed at the end by probability weighting of the different individual scenarios. The Bank calculates in total three outcomes: Base case, optimistic case and pessimistic case while occasionally also some more adverse scenarios are simulated to understand dynamics and potential portfolio risks (see chapter Forward-looking information).

The observed period and the applied parameters within the ECL calculation depend on the maturity of the transaction, the IFRS 9 stage of the transaction and the macro scenario applied. For Stage 1 up to one year expected credit loss has to be considered while for stage 2 and 3 the expected lifetime loss has to be recognised.

The PD (probability of default) parameters reflects the probability of default for a certain period of time. The PDs used for the ECL calculation are derived by models/methodology which were developed by the Bank's or Group's internal model development unit. Generally, the models are based on Bank's internal data and segment specifics whenever possible and plausible. For certain parts of the portfolio, where no significant internal data is available, Group wide models are applied to reflect data availability and portfolio characteristics. In certain cases, also external data from rating agencies is applied for the same reason mentioned before. Methodology wise, an indirect modeling approach is chosen. This means that underlying existing Basel III methodology is used as a starting point and is adapted in a way to be fully IFRS 9 compliant. This includes the removal of any conservatism from the models, the inclusion of forward-looking point-in-time information within the methodology as well as the estimation of lifetime PD term structures.

EAD (exposure at default) is an estimate of the exposure including repayments of principal and interest and expected drawdowns on committed facilities. EAD is specified as the gross carrying amount at time of default while using the effective interest rate to discount cash flows to a present value at the reporting date. In cases where no contractual maturity is given, quantitative and/or qualitative criteria are applied for determining cashflow structure (e.g., frames). Also, Addiko Bank uses statistically developed models to estimate the prepayment rates in its portfolios.

LGD (loss given default) is an estimate of the economic loss under condition of a default. For the LGD parameter in both retail and corporate an internally developed statistical model on segment level is applied. Those values are internally aligned while qualitative and/or quantitative checks are performed to ensure an adequate level.



In addition to the generalized ECL calculation based on internal estimated risk parameters/methodology a portfolio approach is applied for certain circumstances which cannot be appropriately differently considered within the general framework while being relevant for the reporting date. These aspects are related but not limited to data availability and quality, model/parameter weaknesses, limited timeseries and/or time lags in data. A formalized approach is defined to ensure a consistent and sound application within the overall calculation logic.

Significant increase in credit risk

The Bank measures ECL in three stages as the deterioration in credit quality takes place. Namely, for stage 1 up to 12month ECL is reported and for stage 2 and 3 the full lifetime expected credit loss is recognised.

Stage 1 begins as soon as a financial instrument is originated and up to 12-month ECL are recognised as an expense and a loss allowance is established. For financial assets, interest revenue is calculated by applying the effective interest rate on the gross carrying amount. Unless its credit quality changes, the same treatment applies every time until its maturity.

When credit quality is deemed to deteriorate significantly asset is moved into stage 2, referring to Bank's staging criteria (as described further below in more detail). At this point, the full lifetime ECL is applied, resulting with increase in the provisions.

Stage 3 occurs when the credit quality of a financial asset deteriorates to the point that the asset is credit-impaired / defaulted according to the CRR default definition. The regulatory default definition according to CRR (Capital Requirement Regulation) Article 178 of Regulation (EU) No. 575/2013 is as follows:

- The borrower is unlikely to pay its credit obligations to the Bank in full, without recourse by the Bank to actions such as realizing collateral (if any is held), or
- The borrower is more than 90 days past due on any material credit obligation to the Bank, whereas absolute component of the material credit obligation amounts to HRK 750 for Retail, and HRK 3,750 for non-retail exposures, while relative component is set at 1% for both retail and non-retail exposures.

Lifetime ECL continuous to be applied for loans in this stage of credit deterioration but interest income is calculated by applying the effective interest rate to the amortised cost (i.e., gross carrying amount adjusted for the loss allowance.)

Addiko Bank uses the definition of default according to CRR Article 178, as this is the industry standard and it allows consistency between risk management processes. The determination that a financial asset is credit-impaired / defaulted is achieved through the tracking of default criteria defined in the Bank's Default detection and recovery policy.

For the ECL calculation the Bank classifies transactions in the different stages based on qualitative and quantitative criteria. Those are determined both by the standard itself as well as by internal analyses which are undertaken across countries and portfolio types. The staging indicators are classified as follows.

Qualitative staging criteria:

- 30 days past due: the Bank identifies a staging criterion trigger when contractual payments are more than 30 days past due.
- Forborne exposures: are those exposures where the Bank has extended forbearance measures because of the debtor facing financial difficulties. Forbearance events may result in an exposure being classified as performing or nonperforming which implies a stage transfer into stage 2 or 3.



Further qualitative criteria in connection with the watchlist/early warning systems are reflected in the PD via the automatic downgrade of the client (as incorporated within the rating models and processes) or as a specific stage trigger depending on the portfolio.

Quantitative criteria are applied based on the probability of default, namely significant adverse changes in the 12months probability of default at the reporting date compared to the initial recognition of the exposure, with significance being determined as threefold increase of PD. In addition, for some parts of the portfolios leverage is applied as an additional stage criterion to reflect changes in exposure caused by macro-economic circumstances which were not foreseeable at initial recognition and/or are not directly reflected in the PD at the reporting date. Due to limited timeseries there are cases where the rating at origination is not available. For such cases, a simplified proxy approach based on historically simulated ratings is used (PD at certain point in time is used as a proxy for the initial recognition) while additional mechanisms are applied to account for potential adverse effects resulting from this assumption.

Both, the qualitative and quantitative factors used for the staging determination are undergoing a constant validation and monitoring process to ensure their appropriateness and applicability over time (see chapter "Validation").

Forward-looking information

The Bank incorporates forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since initial recognition and its measurement of ECLs. The Bank has identified and documented key drivers of credit risk for each portfolio of financial instruments incorporating historical data analysis and estimated relationships between macro-economic variables and credit risk. These key drivers used for the analyses include in addition to other important factors the following major indicators: unemployment rates, GDP growth rates, real estate prices, industrial production. All variables incorporated are at country and portfolio level whenever possible and plausible.

Forecast of these economic variables are regularly evaluated and updated. The input data for the forecasts is collected from external data sources. An extensive internal check and (if needed) adjustment is performed to make sure that forecasts reflect Bank's view on future outcomes. This includes also different future scenarios and their probabilities. These scenarios are the baseline economic scenario, the optimistic and pessimistic scenario forecast and probability weights for each of them. The forecasted parameters are consistently applied in for various bank internal processes.

The forward-looking statements contained in this report are based on current estimates, assumptions and projections of the Bank as well as currently available public information. They are not guaranteeing future performance and involve certain known and yet unknown risks and uncertainties and are based upon assumptions as to future events that may not prove to be accurate. Many factors could cause the current results or performance to be materially different from those that may be expressed or implied by such statements.

Validation

The methodology and the assumptions undertaken in the ECL calculation are embedded in the internal validation process. This means that models/methodologies are constantly undertaken a quality review and an improvement process. The validation standards applied are formalized upfront in a way to ensure a consistent evaluation over time. The validation is generally performed on an annual base.

The Bank distinguishes between an initial and an ongoing validation:

- An initial validation is performed in case of a new model development, major changes in the existing methodology and/or significant shifts in the values.
- Ongoing validations represent the regular review of the existing methodology (when no initial validation was performed).



In addition to the yearly process a close monthly monitoring is undertaken to ensure that portfolio and model developments are timely identified while already raised findings are timely tackled.

The validation is performed by the local independent unit and adopted by the local MB.

Write-offs

When the Bank has no reasonable expectations of recovery, a write-off event occurs. A write-off constitutes a derecognition event (either in full or in part) typically triggered by concessions given to borrowers in significant financial difficulties and/or when the Bank determine that it is no longer reasonable to expect any recovery of that amount.

The amount written off can be either a full write-off or a partial write-off.

Write-off can be triggered by different criteria which can include unsecured and secured financial asset and needs to consider all proceedings that Bank can take (legal or internal). Therefore, in cases where financial asset for which the Bank's right to claim repayment from the debtor in judicial or other proceedings has been terminated by approval of compulsory settlement or any other triggers defined for financial assets that are treated as non-recoverable will lead to executing write-off procedures. Recoveries of amounts previously written off are recognised when cash is received and are included within (38) Expected credit losses on financial assets.

Financial assets that are written off could still be subject to enforcement activities in order to comply with the Bank's procedures for recovery of amounts due.

15.3. Derecognition and contract modification

A financial asset is derecognised when:

- The contractual rights to receive cash flows from the asset have expired, or
- The Bank transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement,
- Bank has either: (i) transferred substantially all risks and rewards connected with ownership of the asset, or (ii) has neither transferred nor retained substantially all risks and rewards connected with ownership of the asset but has transferred control of the asset.

Contractual adjustments resulting from negotiations with borrowers can lead to two types of modifications of initial contractual cash flows.

<u>Significant modifications leading to derecognition of financial assets</u>

If the contractual cash flows of a financial asset are modified or renegotiated substantially, it results in derecognition (due to expiry of contractual rights to the cash flows) of that financial asset. A new financial asset with modified terms is recognised and the difference between the amortised cost of derecognised financial asset and the fair value of the new financial asset is reported in the profit or loss statement. If the borrower is not in default or the significant modification does not lead to default, then the new asset will be classified in stage 1. If the borrower is in default or the modification leads to the derecognition of the original financial asset and to the origination of a new financial asset at a deep discount that reflects the incurred credit losses, then the new asset will be treated as purchased or originated credit impaired (POCI) at initial recognition. For POCI financial assets no loss allowances are recognised and lifetime ECLs are reflected in the credit adjusted effective interest rate at initial recognition. Subsequently, the amount of change in lifetime ECLs since the initial recognition of POCI financial asset should be recognised as an impairment gain or loss in profit or loss. Even if the lifetime ECLs are less than the amount of ECLs that were included in the estimated cash flows on initial recognition, favourable changes in lifetime ECLs have to be recognised as an impairment gain.



For financial instruments in Stage 1 and 2 measured at amortized costs, the amortization of the origination fees and transaction costs considered in the effective interest rate is presented in the line "Net interest income" and for financial instruments in Stage 3 measured at amortized costs, it is presented in the line "Expected credit loss expenses on financial assets". The release of the credit loss allowances of the original asset and the recognition of credit loss allowance for the new asset are presented in the line "Expected credit loss expenses on financial assets".

The following main criteria result in significant modifications:

- Quantitative significant change of the contractual cash flows when the present value of the cash flows under the new terms is discounted using the original effective interest rate and differs from the discounted present value of the original financial instrument for at least 10%.
- Qualitative:
 - change of debtor,
 - currency change,
 - change of the purpose of financing,
 - SPPI critical features are removed or introduced in the loan contract.

Insignificant modifications not leading to derecognition of financial assets

If the contractual cash flows of financial asset are modified or renegotiated in such a way that does not result in the derecognition of that financial asset, entities should recalculate the gross carrying amount of the financial asset on the basis of the renegotiated or modified contractual cash flows using initial effective interest rate for discounting. A modification gain or loss would be recognised in profit or loss in the line "Other result".

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires.

(16) Repurchase agreements

A repurchase agreement is an agreement between two parties under which one party transfers to the other party the ownership of assets at a specified price for a limited period of time, and at the same time it is agreed that these assets, upon expiry of the said term, should or may be repurchased at a previously agreed-upon amount. Under IFRS 9, the seller continues to recognise the asset in its statement of financial position if the seller retains substantially all risks and rewards of ownership. The cash amount received or paid is presented as a liability by the seller, whereas the buyer recognises a receivable.

(17) Fiduciary transactions

Fiduciary transactions concluded by the Bank in its own name but on account of a third party are not reported in the statement of financial position according to IFRS. Commission fees are included in the net fee and commission income in profit or loss.

(18) Commitments and contingent liabilities

In the ordinary course of business, the Bank enters into credit related commitments which are recorded in off-balancesheet accounts and primarily comprise guarantees, letters of credit and undrawn loan commitments. Such financial commitments are recorded in the Bank's statement of financial position if and when they become payable.

Financial guarantees are contracts that oblige the Bank to make compensation payments to the guarantee holder for losses incurred. Such losses arise if a certain debtor does not meet the payment obligations pursuant to the contractual terms and conditions. Financial guarantees are initially recognised as liabilities at fair value including transaction costs directly related to the guarantee issued. Initial measurement is the premium received and this amount is subsequently



amortised to fee income. Liabilities are subsequently measured at the higher of the amount of ECL provision and the amortised balance of initially recognised premium.

Undrawn loan commitments and letters of credits are commitments under which, over the duration of the commitment, the Bank is required to provide a loan with pre-specified terms to the customer. These contracts are in the scope of the IFRS 9 ECL model requirements.

(19) Cash reserves

Cash and cash equivalents comprise cash, cash balances at central banks that are daily due, deposits that are daily due, as well as the minimum reserve. These amounts are stated at amortised costs. Debt instruments issued by public authorities eligible for refinancing at central banks are not shown in this item but, depending on their measurement category, are shown as financial assets.

(20) Tangible assets: Property, plant and equipment and investment properties

Land and buildings used by the Bank in the course of its own business activities as well as operating and office equipment are reported under property, plant and equipment. Assets leased to third parties under operating leases are reported here as well, for further details see Note (9) Leases. Real estate acquired to generate returns is reported under investment properties.

Property, plant and equipment is measured at cost less any accumulated depreciation and any accumulated impairment losses. Scheduled depreciation is recorded on a straight-line basis over the expected useful life. Land, works of art and assets under construction are not subject to depreciation.

The following depreciation rates and expected useful lives are used:

Depreciation rate	in percent	in years
for immovable assets (buildings)	2 - 5 %	25 - 50 yrs
for movable assets (plant and equipment)	10 - 25 %	4 - 10 yrs

Investment properties are land and buildings held to earn rental income or to benefit from expected increases in value. Provided that they can be let or sold separately, material parts of mixed-use properties that are used by third parties are also treated as investment property.

Investment properties are carried at cost less any accumulated depreciation and any accumulated impairment losses, according to the cost method admissible under IAS 40, with straight-line depreciation being applied over the useful lives applicable to property, plant and equipment.

Scheduled depreciation on property, plant and equipment used by the Bank is reported separately under depreciation and amortisation in the income statement. Scheduled depreciation on investment property is reported separately under "Other operating expenses" in the income statement. Gains and losses on disposal of property, plant and equipment and investment properties are reported under "Other operating income" or "Other operating expenses".

The assets are reviewed for indications of possible impairment at every reporting date. For this purpose, the current carrying amount is offset against the recoverable amount pursuant to IAS 36. Therefore, the recoverable amount is the higher of the fair value less costs to sell and the value in use. If the recoverable amount is less than the carrying amount, an impairment has to be recognised. Insofar as the asset generates cash inflows that are largely independent of the cash inflows of other assets, the impairment test is performed on the basis of the individual asset. Otherwise, the impairment test is performed for the cash-generating unit the asset belongs to. IAS 36 defines a cash-generating unit as



the smallest identifiable group of assets generating cash inflows that are largely independent from the cash inflows of other assets or groups of assets. Impairment or reversal of impairment, if any, is reported under the item "Other result". If the reasons for the impairment cease to exist, the previously recognised impairment is reversed. The reversal is limited in that the asset's carrying amount is not permitted to exceed the amount that would have been reported after depreciation if no impairment loss had been recorded for the asset in previous years.

(21) Intangible assets

Software as well as prepayments made on intangible assets are reported under intangible assets. These assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Expenditure on internally developed software is recognised as an asset when the Bank is able to demonstrate: that the product is technically and commercially feasible, its intention and ability to complete the development and use the software in a manner that will generate future economic benefits, and that it can reliably measure the costs to complete the development. The capitalised costs of internally developed software include all costs directly attributable to developing the software and capitalised borrowing costs if applicable and are amortised over its useful life. Internally developed software is stated at capitalised cost less accumulated amortisation and any accumulated impairment losses.

Subsequent expenditure on software assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in profit or loss as it is incurred.

Scheduled amortisation is recorded on a straight-line basis over the expected useful life and reported under depreciation and amortisation. The following amortisation rates and expected useful lives are used:

Amortisation rate or useful life	in percent	in years
for software	14 - 50%	2 - 7 yrs

If there are indications of impairment, an impairment test is performed according to IAS 36 as described under tangible assets, and impairments are recorded through profit or loss. Impairment or reversal of impairment and gains and losses from disposal, if any, are reported under the item "Other result".

(22) Tax assets and tax liabilities

Current and deferred income tax assets and liabilities are jointly reported in the statement of financial position under "Tax assets" and "Tax liabilities". Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax expense is based on taxable income for the year. Taxable income differs from net income as reported in the statement of profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The amount of current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. The Bank's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax basis used in the computation of taxable profit and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilized.



The carrying amount of deferred tax assets is reviewed at each financial reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled, or the asset is realized. Deferred tax is charged or credited in the statement of profit or loss and statement of the comprehensive income respectively.

The Bank's tax returns are subject to examination by the tax authorities. Because the application of tax laws and regulations to many types of transactions is susceptible to varying interpretations, the amount reported in the annual financial statements could be changed at a later date upon final determination by the tax authorities.

(23) Other assets

Other assets mainly consist of deferred assets and real estate held as current assets, but do not comprise financial instruments.

Deferred assets are recognised at their nominal value, the real estate held as current asset with the lower of the carrying amount and the fair value less cost to sell.

(24) Non-current assets held for sale

Pursuant to IFRS 5, an asset (or a disposal group) held for sale is classified as such if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. Essential conditions that, cumulatively fulfilled, result in such a classification pursuant to IFRS 5.7 and 5.8 are:

- Immediate availability, i.e., the asset must be available for immediate sale in its present condition subject to terms that are usual and customary for sales of such assets,
- Commitment to a plan to sell the asset, active search to locate a buyer,
- High probability of sale,
- Sale within a period of twelve months.

If the requirements are met, the disposal item must thus be measured according to the special provisions under IFRS 5 as at the reporting date and written down to the lower of the carrying amount or the fair value less costs to sell.

Assets classified as held for sale and the associated liabilities are each recorded in a separate main item in the statement of financial position. "Impairment losses and reversal of impairment losses for assets classified as held for sale and disposal groups" are presented in "Other result". Gains and losses from disposal for assets classified as held for sale are presented in "Other operating income and other operating expense".

(25) Provisions

25.1. Provisions for employee benefits

According to the Addiko Group's Remuneration Policy and local Bank's Remuneration Policy, the provisions for employee benefits are defined/confirmed on the Addiko Group level based on Bank's impact to Addiko Group's result. The distribution of the provisions is regulated by local Bank's Remuneration Policy.

25.2. Provisions for risks arising from the lending business

Provisions for risks arising from the lending business are set up for risks arising in particular from impending draw-downs on framework agreements or as a provision against liability assumed for customer transactions (particularly issued



financial guarantees and granted loan commitments). Provisions are made both for individual cases and at portfolio level and measured in accordance with IFRS 9.

Changes in provisions for risks arising from the lending business affecting profit or loss are reported in the income statement under the item "Expected credit losses on financial assets".

25.3. Provisions for restructuring

Provisions for restructuring are only recorded if the general criteria for recording provisions in accordance with IAS 37.72 are fulfilled. This requires the existence of a constructive obligation for the company, which is fulfilled by the existence of a formal, detailed restructuring plan and the announcement of the measures set out in this plan to those affected. For disclosure of restructuring expenses, see Note (32) Other operating income and other operating expenses.

25.4. Other provisions

Other provisions are recorded if there is a present liability related to a past event towards a third party, if the assertion of the relevant claim is probable and if the amount of the claim can be determined reliably. If the effect is significant, non-current provisions are discounted. The measurement of provisions for contingent liabilities and impending losses is based on reliable (best) estimates according to IAS 37.36 et seq. Provisions for legal cases include disputes with business partners, customers and external institutions, and are created based on an evaluation of the probability of a court case being lost by the Bank. In certain cases, the legal risk-related loss is calculated using statistical methods with the expected value being the sum of the products of the probabilities of specific litigation resolutions and the loss calculated for each scenario, taking into account alternative prediction methods with respect to the number of disputes within the relevant time horizon.

(26) Other liabilities

This item includes deferred income and non-financial liabilities that due to their nature could not be classified in specific balance sheet item.

(27) Share-based payments

Cash-settled share-based payments

Liabilities for the Bank's cash-settled share-based payments are recognised as Personnel expenses over the relevant service period. The liabilities are remeasured to fair value at each reporting date until the settlement and are presented as Provisions in the balance sheet. The ultimate cost of a cash-settled award is the cash paid to the beneficiary, which is the fair value at settlement date. Changes in the measurement of the liability are reflected in the statement of profit or loss.

(28) Equity

Equity evidences the residual interest in the assets of an entity after deduction of all liabilities or obligations which cannot be terminated by the investor.

Share (registered) capital represents the amounts paid in by shareholders in accordance with the articles of association.

In June 2021, the Bank has issued an AT1 instrument (bond) in the amount of EUR 40 million (HRK 299.6 million) which, according to the decision of the CNB, fulfils the conditions for allocation into Additional Tier 1 capital. The key features of the instrument are similar to non-cumulative preference shares that pay discretionary dividends with an obligation



to pay a fixed amount only at liquidation. The bond was issued with following main features: no stated maturity date; an option for the issuer to redeem the instrument after 5 years, provided that specific conditions are fulfilled; discretionary coupons or dividends based on an interest rate of 12m Euribor + 9.25% of the principal amount that can be cancelled by the issuer on a non-cumulative basis. The Bank has classified the instrument as equity instrument in accordance with the IAS 32 and recognized it as a non-monetary item in HRK countervalue at the date of initial recognition.

The legal reserve is created in accordance with the Croatian Companies Act, which requires 5% of the net profit for the year to be transferred to this reserve, until it reaches 5% of issued share capital. Legal reserve can be used for covering prior period losses if the losses are not covered by current year profits or if other reserves are not available. The legal reserve is not distributable to the shareholders.

Other reserves are created in accordance with the General assembly decision and can be used for purposes defined by the law or the General assembly decision. In addition, direct capital contributions are presented in this position.

Fair value reserve includes the measurement results - after taking deferred taxes into account - for the financial assets measured at fair value through other comprehensive income.

The accumulated profit includes profit for the year and realized fair value reserve that is not reclassified to profit and loss from the instruments measured at FVOCI.

Dividends payable are not accounted for until they have been approved at the General Assembly Meeting. The Bank will propose allocation of the net profit realized in 2022, less the allocation of EUR 3.5 million (2021: EUR 1.8 million) connected to distributable amount on the basis of Additional Tier 1 (AT1) instrument, into Dividends.

Notes to the profit or loss statement

(29) Net interest income

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Interest income calculated using the effective interest method	434.0	457.2
Financial assets at amortised cost	398.0	412.0
Financial assets at fair value through other comprehensive income	35.1	44.3
Negative interest from financial liabilities	0.9	0.9
Other interest income	1.8	2.3
Financial assets held for trading	1.7	2.3
Non-trading financial assets mandatorily at fair value through profit or loss	0.1	0.0
Total interest income	435.8	459.6
Financial liabilities measured at amortised cost	-25.1	-41.4
o/w lease liabilities	-0.6	-0.7
Financial liabilities held for trading	-2.2	-2.8
Negative interest from financial assets	-1.5	-3.3
Other liabilities	-0.2	-0.4
Total interest expense	-29.1	-48.0
Net interest income	406.7	411.6

Interest expense of financial liabilities measured at amortised cost in the amount of HRK -25.1 million (2021: HRK -41.4 million) includes expenses of HRK -3.1 million (2021: HRK -5.6 million) related to customer deposits.

Interest income break down by instrument and sector as follows:

	01.01 31.12.2022	01.01 31.12.2021
Derivatives - Trading	1.4	0.6
Debt securities	41.1	46.1
Governments	33.5	36.3
Non-financial corporations	5.4	6.4
Credit institutions	1.8	2.8
Other financial corporations	0.5	0.7
Loans and receivables	392.4	412.0
Households	288.8	307.1
Non-financial corporations	93.5	92.6
Governments	9.0	12.1
Credit institutions	0.7	0.0
Other financial corporations	0.5	0.2
Negative interest from financial liabilities	0.9	0.9
Non-financial corporations	0.2	0.5
Credit institutions	0.7	0.4
Total	435.8	459.6

Interest expenses break down by instrument and sector as follows:

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Derivatives - Trading	-2.2	-2.8
Deposits	-4.6	-6.8
Households	-3.1	-5.6
Non-financial corporations	-0.6	-0.8
Governments	-0.2	-0.2
Other financial corporations	-0.4	-0.1
Credit institutions	-0.2	0.0
Subordinated debt	-15.9	-28.9
Credit institutions	-15.9	-28.9
Other liabilities	-0.8	-1.2
Negative interest from financial assets	-1.5	-3.3
Central banks	-0.4	-0.6
Credit institutions	-1.2	-2.7
Loans and receivables	-4.0	-5.0
Governments	-3.3	-4.4
Credit institutions	-0.7	-0.6
Central banks	0.0	0.0
Total	-29.1	-48.0

(30) Net fee and commission income

	01.01 31.12.2022	01.01 31.12.2021
Transactions	75.9	66.0
Accounts and Packages	68.0	64.4
Cards	28.6	26.2
Foreign exchange & Dynamic currency conversion	6.9	6.4
Securities	2.0	14.4
Bankassurance	11.9	10.8
Loans	3.3	4.2
Trade finance	6.3	7.0
Other	1.9	2.1
Fee and commission income	204.8	201.5
Cards	-20.6	-20.6
Transactions	-14.6	-12.2
Client incentives	-1.2	-0.4
Securities	-1.0	-3.2
Accounts and Packages	-0.8	-1.0
Loans	-2.7	-1.7
Bancassurance	-1.9	-2.1
Other	-2.2	-1.4
Fee and commission expenses	-45.2	-42.6
Net fee and commission income	159.7	158.9

(31) Net result on financial instruments

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Held for trading financial instruments	34.3	28.9
Foreign exchange	15.3	12.3
Non-trading financial assets mandatorily at fair value through profit or loss	-0.6	-0.3
Financial assets at fair value through other comprehensive income	4.6	12.6
Financial assets at amortised cost	0.0	0.0
Total	53.7	53.6

Result from Non trading financial assets relates to financial assets mandatorily measured at fair value through profit or loss. Result from Financial assets at fair value through other comprehensive income relates to Debt securities.

31.1. Gains or losses on financial instruments held for trading, net - by instrument

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Derivatives	-4.0	-5.8
Debt securities	-1.0	-1.1
Foreign currencies	39.4	35.8
Total	34.3	28.9

31.2. Gains or losses on financial assets and liabilities held for trading, net - by risk

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Interest rate instruments and related derivatives	4.6	3.3
Foreign exchange trading and derivatives related to foreign exchange and gold	30.7	26.7
Other	-1.0	-1.1
Total	34.3	28.9

31.3. Gains or losses on financial assets and liabilities not measured at fair value through profit or loss - by instrument

	01.01 31.12.2022	01.01 31.12.2021
Debt securities	4.6	12.6
Total	4.6	12.6

(32) Other operating income and other operating expenses

Other operating income and other operating expenses - net

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Deposit guarantee	-10.4	0.0
Recovery and resolution fund	-1.7	-5.3
Banking levies and other taxes	-10.4	-7.2
Restructuring expenses	0.0	-22.6
Net result from provisions on tax litigations	6.0	0.0
Net result from sale of non-financial assets	9.6	5.4
Net result from assets held for sale	0.0	-0.1
Result from operate lease assets	1.2	1.2
Result from other income and other expenses	25.1	24.2
Total	19.4	-4.5

Deposit guarantee expenses amounted to HRK -10.4 million in 2022 compared to HRK 0.0 million in 2021, given that the targeted level of deposit insurance fund was reached and there was no obligation for payment of ex-ante deposit insurance premium during 2021.

Other operating income and other operating expenses - gross

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Other operating income	43.3	35.7
Gain from sale of non-financial assets	9.6	5.4
Release of provisions for tax litigation	6.0	0.0
Income from operating lease assets	1.2	1.2
Gains from sale of assets held for sale	0.0	0.0
Income from services provided to the Addiko Group members	24.3	27.7
Other income	2.1	1.4
Other operating expenses	-23.9	-40.2
Restructuring expenses	0.0	-22.6
Losses from sale of non-financial assets	0.0	0.0
Expense from assets held for sale	0.0	-0.1
Recovery and resolution fund	-1.7	-5.3
Deposit guarantee	-10.4	0.0
Banking levies and other taxes	-10.4	-7.2
Other expenses	-1.3	-4.9
Total	19.4	-4.5

The line item "Restructuring expenses" in 2021 in the amount of HRK -22.6 million includes cost optimization initiatives in the Bank.

(33) Personnel expenses

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Wages and salaries	-112.6	-121.4
Social security	-21.5	-23.4
Expenses for pensions	-27.0	-29.0
Variable remuneration	-18.5	-15.8
Bonuses and sales incentives	-18.5	-14.6
Cash-settled share-based payments	0.0	-1.2
Voluntary social expenses	-3.7	-2.6
Expenses for employee benefits	0.0	-0.1
Other personnel expenses	-0.7	-0.5
Income from release of other employee provisions	1.6	0.1
Total	-182.5	-192.7

As at 31 December 2022 and 2021, the Bank had 795 and 846 employees, respectively.

(34) Other administrative expenses

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
IT expenses	-63.3	-54.8
Premises expenses (rent and other building expenses)	-36.5	-33.8
Advertising costs	-16.4	-14.7
Legal and advisory costs	-12.1	-8.9
Other administrative expenses	-21.9	-21.9
Total	-150.1	-134.2

The external auditor has during the year provided audit and other non-audit services to the Bank. The fee for the audit and non-audit service provided during 2022 amounted to HRK 1.5 million (2021: HRK 1.3 million) and refer to the following: audit of the Bank's financial statements, audit of the group reporting package, audit and other services provided for the purpose of mandatory reporting to Croatian National Bank and Croatian Financial Services Supervisory Agency. In addition to previously stated, during 2022 external auditor has provided the services upon the Report on relations with related companies, services for the purpose of mandatory reporting to Croatian Deposit Insurance Agency, services of preparing a transfer pricing study and other services such as bail-in testing support. Services provided during the year represent allowable non-audit services in accordance with the EU Regulation.

(35) Depreciation and amortisation

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Property, plant and equipment	-31.3	-34.4
o/w right of use assets	-16.7	-17.2
Intangible assets	-22.1	-17.6
Total	-53.4	-52.0

(36) Other result

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Net result from legal provision and legal income/expense	-169.0	-132.3
Release of provisions for legal cases and income from legal cases	3.5	4.8
Allocation of provisions for passive legal cases and legal costs	-172.5	-137.1
Result from assets classified as held for sale	-0.1	-0.6
Reversal of impairment	0.0	0.0
Impairment	-0.1	-0.6
Impairment / reversal of impairment on non-financial assets	-2.4	-12.4
Reversal of impairment	2.0	3.6
Impairment	-4.4	-16.0
Modification gains or losses	0.0	-0.1
Total	-171.6	-145.4

The Bank did not receive public subsidies during 2022 and 2021.

The net result from legal provision and legal income/expense of HRK -169.0 million (2021: HRK -132.3 million) was mainly impacted by portfolio based provisions for expected legal matters on Swiss Franc denominated loans. No further disclosures according to IAS 37.92 are made in order to protect the Bank's position in these legal disputes.

For further details concerning legal risk, please refer to Notes (25) Provisions and (64) Legal risk.

Impairments/reversal of impairment on non-financial assets in 2022 amounted to HRK -2.4 million and mainly resulted from regular yearly impairment test in comparison to HRK -12.4 million in 2021 which was mainly impacted by the early renegotiation of a contract with a central IT supplier at better terms, leading to the recognition of HRK -3.3 million impairment on the amounts deferred based on the previous version of the contract. Furthermore, impairments related to impairment of intangible assets, which was driven by the outcome of assessment of future economic benefit of certain IT applications and cost optimization initiatives as well as the outcome of regular yearly impairment test related to tangible assets.

(37) Expected credit losses on financial assets

Expected credit losses on financial assets measured at fair value through other comprehensive income, at amortised cost and financial guarantees and commitments breaks down as follows:

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Change in ECL on financial instruments at FVTOCI	0.7	3.8
Change in ECL on financial instruments at amortised cost	-17.3	-4.2
Net allocation to risk provision	-18.4	-13.5
Proceeds from loans and receivables previously impaired	6.8	14.0
Directly recognised impairment losses	-5.7	-4.7
Net allocation of provisions for commitments and guarantees given	-5.4	3.8
Total	-22.1	3.5

During 2022 the biggest impact on Expected Credit Losses was primarily coming from additional bookings on 2 individual Corporate clients (increase of risk provisions for one existing NPE client and allocations for one new default), and ECL increase related to post model adjustments (PMA) as a result of uncertainty in regards to future macroeconomic movements (Ukraine-Russia conflict still results with highly uncertain future systemic risks) which was mainly recognized on PI Unsecured and Standard portfolio.

In 2021 Expected credit losses were affected by the resilience and improvement of the lending market and overall economic environment. The decrease of risk provisions is mainly driven by the update of the risk models used to calculate expected credit loss (ECL), which was performed by taking into account the most recent macroeconomic forecasts, which were favourable in comparison to projections performed in 2020. Additionally, significant NPE reduction activities from debt sales additionally contributed to reduction of ECL in 2021.

(38) Taxes on income

in HRK million

	01.01 31.12.2022	01.01 31.12.2021
Current tax	-8.9	-32.9
Deferred tax	0.4	14.1
Total	-8.5	-18.8

38.1. Reconciliation of effective tax rate

The reconciliation from calculated income tax to the effective tax is as follows:

in HRK million

	31.12.2022	31.12.2021
Result before tax	59.9	98.7
Theoretical income tax expense based on Republic of Croatia corporate tax rate of 18% (2021: 18%)	-10.8	-17.8
Tax effects		
Tax effect of non-taxable income	0.3	0.3
Tax effect from instruments of AT1 capital	2.4	0.0
Tax effect of non-deductible expenses	-0.4	-1.3
Actual income tax	-8.5	-18.8
Effective tax rate	14.0%	19.0%

38.2. Movements in deferred tax balances

In the financial year, deferred tax assets and liabilities were netted as far as the requirements according to IAS 12 were fulfilled.

Deferred taxes (tax assets or tax liabilities) have been recorded for the differences between carrying amounts for tax purposes and IFRS values as presented in the following table:

				Bal	lance at 31 Dece	ember
	Net balance	Recognised in	Recognised		Deferred tax	Deferred tax
2022	at 1 January	profit or loss	in OCI	Net	assets	liabilities
Unrealized losses on derivative financial						
instruments	1.1	0.0	0.0	1.1	1.1	0.0
Impairment of property and equipment	18.0	-6.3	0.0	11.7	11.7	0.0
Deferred loan origination fees	3.7	-0.3	0.0	3.4	3.4	0.0
Other provisions	3.2	-2.6	0.0	0.6	0.6	0.0
Pending court cases provisions	35.6	9.1	0.0	44.7	44.7	0.0
Employees provisions	3.6	0.4	0.0	4.1	4.1	0.0
Fair value of debt instruments at fair value						
through other comprehensive income	-2.4	0.0	74.3	71.8	71.8	0.0
Deferred tax assets (liabilities) before						
set-off	62.8	0.4	74.3	137.5	137.5	0.0
Deferred tax set-off	0.0	0.0	0.0	0.0	0.0	0.0
Deferred tax assets	62.8	0.4	74.3	137.5	137.5	0.0



in HRK million

				Ba	lance at 31 Dece	ember
2021	Net balance at 1 January	Recognised in profit or loss	Recognised in OCI	Net	Deferred tax assets	Deferred tax liabilities
Unrealized losses on derivative financial						
instruments	2.3	-1.2	0.0	1.1	1.1	0.0
Impairment of property and equipment	21.4	-3.4	0.0	18.0	18.0	0.0
Deferred loan origination fees	4.7	-1.0	0.0	3.7	3.7	0.0
Other provisions	2.3	0.9	0.0	3.2	3.2	0.0
Pending court cases provisions	18.9	16.7	0.0	35.6	35.6	0.0
Employees provisions	1.6	2.1	0.0	3.6	3.6	0.0
Fair value of debt instruments at fair value						
through other comprehensive income	-16.7	0.0	14.3	-2.4	0.0	-2.4
Deferred tax assets (liabilities) before						
set-off	34.4	14.1	14.3	62.8	65.3	-2.4
Deferred tax set-off	0.0	0.0	0.0	0.0	-2.4	2.4
Deferred tax assets	34.4	14.1	14.3	62.8	62.8	0.0

The total change in deferred taxes in the financial statements is HRK 74.6 million (2021: HRK 28.4 million). Of this, HRK 0.4 million (2021: HRK 14.1 million) is reflected in the current income statement as deferred tax expense, and an amount of HRK 74.3 million (2021: HRK 14.3 million) is shown in other comprehensive income in equity.

Notes to the statement of financial position

(39) Cash reserves

in HRK million

	Gross carrying		Carrying amount
31.12.2022	amount	ECL allowance	(net)
Cash in hand	433.0	0.0	433.0
Cash balances at central banks	3,511.4	0.0	3,511.4
Other demand deposits	116.2	-0.1	116.1
Total	4,060.6	-0.1	4,060.5

in HRK million

	Gross carrying		Carrying amount
31.12.2021	amount	ECL allowance	(net)
Cash in hand	342.5	0.0	342.5
Cash balances at central banks	4,094.3	0.0	4,094.3
Other demand deposits	118.5	-0.1	118.4
Total	4,555.4	-0.1	4,555.2

Cash balances at central banks and other demand deposits include amounts that are daily due and the minimum reserves. Amounts that are not daily due are reported under loans and receivables. Cash balances at central banks also serve to meet the requirements for minimum reserves.

Year 2022 has brought significant changes to the mandatory minimum reserve requirement calculation. After the EU Council Decision on the adoption of the euro, Croatian National Bank has adjusted its Decision on minimum requirements, where it first decreased the reserve ratio from 9% to 5% in August, and then to 1% in mid-December, when it also switched to 100% maintenance of the required amount on CB's account (i.e., no more allocation). With the Eurozone entry, local Decision has been put out of force, and Regulation (EU) 2021/378 of the ECB of 22 January 2021 on the application of minimum reserve requirements is directly applicable to all credit institutions in Croatia.

Therefore, at the reporting date, the allocated part of the minimum reserve was HRK 0.0 million (2021: HRK 755.3 million) and the part which had to be maintained through average daily standings on the CNB accounts was HRK 136.4 million.

39.1. Cash reserves at central banks and other demand deposits - development of gross carrying amount

	Stage 1	Stage 2	Total
Gross carrying amount at 01.01.2022	4,212.8	0.0	4,212.9
Changes in the gross carrying amount	-585.5	0.2	-585.3
Transfer between stages	0.3	-0.3	0.0
Foreign exchange and other movements	0.0	0.0	0.0
Gross carrying amount at 31.12.2022	3,627.6	0.0	3,627.6

in HRK million

	Stage 1	Stage 2	Total
Gross carrying amount at 01.01.2021	3,830.6	19.5	3,850.1
Changes in the gross carrying amount	368.4	-5.6	362.8
Transfer between stages	13.9	-13.9	0.0
Foreign exchange and other movements	0.0	0.0	0.0
Gross carrying amount at 31.12.2021	4,212.8	0.0	4,212.9

The total amount of cash reserves at central banks and other demand deposits is considered to have low credit risk and is classified within stage 1.

39.2. Cash reserves at central banks and other demand deposits - development of ECL allowance

in HRK million

	Stage 1	Stage 2	Total
ECL allowance as at 01.01.2022	-0.1	0.0	-0.1
Changes in the loss allowance	0.0	0.0	0.0
Transfer between stages	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.1
ECL allowance as at 31.12.2022	-0.1	0.0	-0.1

in HRK million

	Stage 1	Stage 2	Total
ECL allowance as at 01.01.2021	-0.9	-1.1	-2.0
Changes in the loss allowance	0.9	1.0	1.8
Transfer between stages	-0.1	0.1	0.0
Foreign exchange and other movements	0.0	0.0	0.0
ECL allowance as at 31.12.2021	-0.1	0.0	-0.1

Total amount of cash reserves at central banks and other demand deposits is considered to have low credit risk and is classified within stage 1.

(40) Financial assets held for trading

	31.12.2022	31.12.2021
Derivatives	4.1	1.8
Debt securities	16.0	110.2
Governments	16.0	110.2
Total	20.1	112.0

(41) Loans and receivables

The Addiko Bank measures all loans and receivables at amortised cost.

41.1. Loans and receivables to credit institutions

in HRK million

	Gross carrying		Carrying amount
31.12.2022	amount	ECL allowance	(net)
Loans and receivables	399.8	-0.1	399.7
Credit institutions	10.7	-0.1	10.6
Central banks	389.1	0.0	389.1
Total	399.8	-0.1	399.7

The increase of the loans and receivables to credit institutions during the reporting period was mainly driven by the HRK 381.5 million cash collateral provided to the Croatian National Bank in connection with the preparations for the change of functional currency from Croatian kuna ("HRK") to Euro ("EUR").

in HRK million

	Gross carrying		Carrying amount
31.12.2021	amount	ECL allowance	(net)
Loans and receivables	16.5	-0.2	16.3
Credit institutions	16.5	-0.2	16.3
Total	16.5	-0.2	16.3

41.2. Loans and receivables to credit institutions - development of gross carrying amount

in HRK million

	Stage 1	Stage 2	Total
Gross carrying amount at 01.01.2022	16.5	0.0	16.5
Changes in the gross carrying amount	383.2	0.1	383.3
Transfer between stages	0.1	-0.1	0.0
Write-offs/utilisation	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0
Gross carrying amount at 31.12,2022	399.8	0.0	399.8

	Stage 1	Stage 2	Total
Gross carrying amount at 01.01.2021	404.5	0.1	404.6
Changes in the gross carrying amount	-388.1	0.0	-388.1
Transfer between stages	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0
Gross carrying amount at 31.12.2021	16.5	0.0	16.5

41.3. Loans and receivables to credit institutions - development of ECL allowance

in HRK million

	Stage 1	Stage 2	Total
ECL allowance as at 01.01.2022	-0.2	0.0	-0.2
Changes in the loss allowance	0.3	-0.1	0.2
Transfer between stages	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0
Foreign exchange and other movements	-0.2	0.1	-0.1
ECL allowance as at 31.12.2022	-0.1	0.0	-0.1

in HRK million

	Stage 1	Stage 2	Total
ECL allowance as at 01.01.2021	-0.2	0.0	-0.2
Changes in the loss allowance	0.1	-0.1	0.0
Transfer between stages	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0
Foreign exchange and other movements	-0.2	0.1	0.0
ECL allowance as at 31.12.2021	-0.2	0.0	-0.2

41.4. Loans and receivables to customers

in HRK million

	Gross carrying	ECL allowance			Carrying amount	
31.12.2022	amount	Stage 1	Stage 2	Stage 3	POCI	(net)
Households	5,517.0	-10.8	-34.3	-161.7	-9.2	5,301.1
Non-financial corporations	2,681.1	-12.8	-25.9	-202.8	0.0	2,439.6
Other financial corporations	78.4	-0.2	0.0	0.0	0.0	78.2
Governments	185.4	-0.3	-0.2	0.0	0.0	185.0
Total	8,462.0	-24.1	-60.4	-364.5	-9.2	8,003.9

	Gross carrying	ECL allowance			Carrying amount	
31.12.2021	amount	Stage 1	Stage 2	Stage 3	POCI	(net)
Households	5,602.8	-17.7	-58.3	-260.0	-16.1	5,250.6
Non-financial corporations	2,534.5	-9.9	-35.6	-162.8	0.0	2,326.3
Other financial corporations	60.5	-0.1	0.0	0.0	0.0	60.5
Governments	253.7	-0.6	-0.7	0.0	0.0	252.3
Total	8,451.6	-28.3	-94.6	-422.8	-16.1	7,889.7

41.5. Loans and receivables to customers - development of gross carrying amount

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
Gross carrying amount at 01.01.2022	6,865.0	992.4	560.2	33.9	8,451.6
Changes in the gross carrying amount	503.1	-302.1	-32.2	7.5	176.4
Transfer between stages	-97.8	19.9	77.9	0.0	0.0
Write-offs/utilisation	0.0	0.0	-172.4	-14.1	-187.1
Changes due to modifications that did not					
result in derecognition	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	13.3	1.1	6.1	0.1	21.2
Gross carrying amount at 31.12.2022	7,283.6	711.3	439.7	27.5	8,462.0

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
Gross carrying amount at 01.01.2021	7,739.0	1,209.0	844.4	45.3	9,837.6
Changes in the gross carrying amount	-566.2	-317.2	-151.9	-7.3	-1,042.6
Transfer between stages	-302.8	101.8	199.1	1.8	0.0
Write-offs/utilisation	-0.1	-0.6	-333.0	-5.8	-339.5
Changes due to modifications that did not					
result in derecognition	0.0	0.0	0.0	0.0	-0.1
Foreign exchange and other movements	-4.9	-0.6	1.7	-0.2	-3.9
Gross carrying amount at 31.12.2021	6,865.0	992.4	560.2	33.9	8,451.6

41.6. Loans and receivables to customers - development of ECL allowance

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2022	-28.3	-94.6	-422.8	-16.1	-561.9
Changes in the loss allowance	4.9	12.4	-37.7	2.1	-18.3
Transfer between stages	-0.6	21.8	-21.3	0.0	0.0
Write-offs/utilisation	0.1	0.1	167.2	14.1	181.4
Changes due to modifications that did not					
result in derecognition	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	-0.1	0.0	-50.0	-9.2	-59.3
ECL allowance as at 31.12.2022	-24.1	-60.4	-364.5	-9.2	-458.1

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2021	-42.6	-106.1	-657.0	-18.5	-824.3
Changes in the loss allowance	15.2	-23.4	-5.9	-1.3	-15.4
Transfer between stages	-0.8	34.1	-33.4	0.0	0.0
Write-offs/utilisation	0.0	0.5	331.9	5.8	338.2
Changes due to modifications that did not					
result in derecognition	0.1	0.0	0.0	0.0	0.0
Foreign exchange and other movements	-0.3	0.4	-58.4	-2.2	-60.4
ECL allowance as at 31.12.2021	-28.3	-94.6	-422.8	-16.1	-561.9

41.7. Loans and receivables subject to contractual modifications that did not result in derecognition

The table below shows debt financial instruments measured at amortised costs, assigned to stage 2 or stage 3, that were subject to contractual modification that did not result in derecognition during the reporting period.

in HRK million

	31.12.2022		31.12.2021		
	Amortised costs before the modification	Modification gains/losses	Amortised costs before the modification	Modification gains/losses	
Non-financial corporations	4.2	0.0	1.2	0.0	
Households	8.7	0.0	19.2	0.0	
Total	12.9	0.0	20.4	0.0	

The total gross carrying amount of debt financial assets measured at amortised costs, which were impacted by contractual modifications that did not result in derecognition at a time when they were assigned to stage 2 or stage 3 and reassigned to stage 1 during the year 2022 amounted to HRK 1.6 million as at 31 December 2022 (2021: HRK 1.7 million).

(42) Investment securities

in HRK million

	31.12.2022	31.12.2021
Fair value through other comprehensive income (FVTOCI)	3,553.9	3,906.7
Mandatorily at fair value through profit or loss (FVTPL)	11.0	20.2
At amortised cost	722.3	0.0
Total	4,287.1	3,926.9

Due to its solid liquidity levels and the fact that new business volumes in the focus segments are expected to be funded by the accelerated run-down of the non-focus segments and liquidity surplus, the Bank adapted its treasury strategy with the aim to invest in long-term high-quality bonds to maturity for yield enhancement purposes and essentially the collection of interest income until maturity to support the main income driver, the net banking income.

42.1. Fair value through other comprehensive income (FVTOCI)

in HRK million

	31.12.2022	31.12.2021
Debt securities	3,519.1	3,882.3
Governments	3,355.5	3,097.6
Credit institutions	128.3	421.7
Non-financial corporations	0.0	279.3
Other financial corporations	35.3	83.8
Equity instruments	34.8	24.4
Non-financial corporations	1.6	1.6
Other financial corporations	33.2	22.8
Total	3,553.9	3,906.7

42.1.1. Investment securities at FVTOCI - development of gross carrying amount (debt securities)

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
Gross carrying amount at 01.01.2022	3,891.2	0.0	0.0	0.0	3,891.2
Changes in the gross carrying amount	48.8	0.0	0.0	0.0	48.8
Transfer between stages	0.0	0.0	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	0.2	0.0	0.0	0.0	0.2
Gross carrying amount at 31.12.2022	3,940.2	0.0	0.0	0.0	3,940.2

	Stage 1	Stage 2	Stage 3	POCI	Total
Gross carrying amount at 01.01.2021	3,351.6	0.0	0.0	0.0	3,351.6
Changes in the gross carrying amount	539.5	0.0	0.0	0.0	539.5
Transfer between stages	0.0	0.0	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
Gross carrying amount at 31.12.2021	3,891.2	0.0	0.0	0.0	3,891.2

42.1.2. Investment securities at FVTOCI - development of ECL allowance (debt securities)

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2022	-0.8	0.0	0.0	0.0	-0.8
Changes in the loss allowance	0.7	0.0	0.0	0.0	0.7
Transfer between stages	0.0	0.0	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
ECL allowance as at 31.12.2022	-0.1	0.0	0.0	0.0	-0.1

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2021	-4.6	0.0	0.0	0.0	-4.6
Changes in the loss allowance	3.8	0.0	0.0	0.0	3.8
Transfer between stages	0.0	0.0	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
ECL allowance as at 31.12.2021	-0.8	0.0	0.0	0.0	-0.8

42.1.3. Equity investment securities designated to be measured at FVTOCI

The following table shows equity investment securities designated to be measured at FVTOCI and their fair values:

in HRK million

	31.12.2022	31.12.2021
VISA Inc	31.8	21.5
Other equity instruments	2.9	2.9
Total	34.8	24.4

42.2. Mandatorily at fair value through profit or loss (FVTPL)

	31.12.2022	31.12.2021
Debt securities	11.0	20.2
Other financial corporations	11.0	20.2
Equity securities	0.0	0.0
Non-financial corporations	0.0	0.0
Total	11.0	20.2

42.3. At amortised cost

in HRK million

	31.12.2022	31.12.2021
Debt securities	722.3	0.0
Governments	722.3	0.0
Total	722.3	0.0

42.3.1. Investment securities at amortised cost - development of gross carrying amount

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
Gross carrying amount at 01.01.2022	0.0	0.0	0.0	0.0	0.0
Changes in the gross carrying amount	722.4	0.0	0.0	0.0	722.4
Transfer between stages	0.0	0.0	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
Gross carrying amount at 31.12.2022	722.4	0.0	0.0	0.0	722.4

42.3.2. Investment securities at amortised cost - development of ECL allowance

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2022	0.0	0.0	0.0	0.0	0.0
Changes in the loss allowance	-0.2	0.0	0.0	0.0	-0.2
Transfer between stages	0.0	0.0	0.0	0.0	0.0
Write-offs/utilisation	0.0	0.0	0.0	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
ECL allowance as at 31.12.2022	-0.2	0.0	0.0	0.0	-0.2

(43) Tangible assets

in HRK million

	31.12.2022	31.12.2021
Owned property, plant and equipment	111.2	128.1
Land and buildings	84.5	99.1
Plant and equipment	22.6	27.0
Plant and equipment under construction	4.1	2.1
Right of use assets	40.1	53.0
Land and buildings	38.1	45.5
Plant and equipment	2.0	7.5
Investment property	7.5	16.7
Total	158.8	197.9

(44) Intangible assets

in HRK million

	31.12.2022	31.12.2021
Purchased software	49.2	58.3
Developed software	13.4	13.2
Other intangible assets	0.0	0.0
Intangible assets under development	10.5	11.7
Total	73.1	83.1

(45) Development of tangible and intangible assets

45.1. Development of cost and carrying amounts of tangible assets

	Owned property, plant and equipment			Right of	use assets		
		Plant and equipment -	Property, plant and equipment				
	Land and	internally	under	Land and	Plant and	Investment	
	buildings	used	construction	buildings	equipment	properties	Total
Acquisition cost 01.01.2022	271.0	244.0	2.1	78.2	22.9	41.1	659.2
Additions	0.5	3.5	4.5	1.8	0.0	0.0	10.3
Disposals	-38.3	-107.5	0.0	-1.1	-0.8	-18.8	-166.6
Other changes	2.3	0.2	-2.5	2.2	0.0	0.0	2.3
Acquisition cost 31.12.2022	235.5	140.2	4.1	81.1	22.1	22.3	505.2
Cumulative depreciation and							
amortisation 31.12.2022	-150.9	-117.6	0.0	-43.0	-20.1	-14.8	-346.4
Carrying amount 31.12.2022	84.5	22.6	4.1	38.1	2.0	7.5	158.8

in HRK million

	Owned property, plant and equipment			Right of	use assets		
	Land and buildings	Plant and equipment - internally used	Property, plant and equipment under construction	Land and buildings	Plant and equipment	Investment properties	Total
Acquisition cost 01.01.2021	339.9	259.7	1.7	76.8	23.3	19.1	720.5
Additions	0.6	2.2	3.4	2.9	0.9	0.0	10.0
Disposals	-50.9	-18.4	0.0	-3.1	-1.3	-2.1	-75.9
Other changes	-18.6	0.5	-3.1	1.7	0.0	24.1	4.6
Acquisition cost 31.12.2021	271.0	244.0	2.1	78.2	22.9	41.1	659.2
Cumulative depreciation and							
amortisation 31.12.2021	-171.9	-217.0	0.0	-32.7	-15.4	-24.3	-461.3
Carrying amount 31.12.2021	99.1	27.0	2.1	45.5	7.5	16.7	197.9

The reclassifications from Land and buildings into Investment property asset category in the amount of HRK 21.2 million is included in the line "Other changes".

45.2. Development of depreciation of tangible assets

in HRK million

		erty, plant and ipment	Right of u	se assets		
	Land and buildings	Plant and equipment - internally used	Land and buildings	Plant and equipment	Investment properties	Total
Cumulative depreciation 01.01.2022	-171.9	-217.0	-32.7	-15.4	-24.3	-461.3
Scheduled depreciation	-7.1	-7.5	-11.5	-5.2	-0.4	-31.7
Impairment	-1.8	-0.5	0.0	0.0	-0.7	-3.0
Write-up	1.2	0.0	0.0	0.0	0.6	1.8
Disposals	28.6	107.5	1.1	0.5	10.0	147.7
Other changes	0.0	0.0	0.0	0.0	0.0	0.0
Cumulative depreciation 31.12.2022	-150.9	-117.6	-43.0	-20.1	-14.8	-346.4

		erty, plant and ipment	Right of u	se assets		
	Land and buildings	Plant and equipment - internally used	Land and buildings	Plant and equipment	Investment properties	Total
Cumulative depreciation 01.01.2021	-210.0	-224.6	-23.0	-11.0	-11.3	-479.8
Scheduled depreciation	-8.3	-8.9	-11.8	-5.4	-0.3	-34.7
Impairment	-4.7	-1.5	0.0	0.0	-1.0	-7.1
Write-up	3.6	0.0	0.0	0.0	0.0	3.6
Disposals	35.9	17.9	2.1	1.0	0.4	57.3
Other changes	11.6	0.0	0.0	0.0	-12.1	-0.5
Cumulative depreciation 31.12.2021	-171.9	-217.0	-32.7	-15.4	-24.3	-461.3

45.3. Development of cost and carrying amounts of intangible assets

in HRK million

	Intangible assets							
			Other					
	Purchased	Developed	intangible	Under				
	software	software	assets	development	Total			
Acquisition cost 01.01.2022	253.2	22.7	0.2	11.7	287.7			
Additions	2.2	0.0	0.0	4.1	6.4			
Internal development	0.0	0.0	0.0	5.7	5.7			
Disposals	-74.3	0.0	0.0	0.0	-74.3			
Other changes	6.0	5.0	0.0	-11.0	0.0			
Acquisition cost 31.12.2022	187.1	27.6	0.2	10.5	225.5			
Cumulative amortisation 31.12.2022	-137.9	-14.3	-0.2	0.0	-152.4			
Carrying amount 31.12.2022	49.2	13.4	0.0	10.5	73.1			

in HRK million

	Intangible assets								
			Other						
	Purchased	Developed	intangible	Under					
	software	software	assets	development	Total				
Acquisition cost 01.01.2021	323.4	7.3	0.2	24.8	355.8				
Additions	5.2	0.0	0.0	19.4	24.6				
Internal development	0.0	0.0	0.0	4.8	4.8				
Disposals	-93.1	0.0	0.0	-4.2	-97.4				
Other changes	17.7	15.4	0.0	-33.1	0.0				
Acquisition cost 31.12.2021	253.2	22.7	0.2	11.7	287.7				
Cumulative amortisation 31.12.2021	-194.9	-9.5	-0.2	0.0	-204.6				
Carrying amount 31.12.2021	58.3	13.2	0.0	11.7	83.1				

45.4. Development of amortisation of intangible assets

	Intangible assets							
	Purchased software	Developed software	Other intangible assets	Under development	Total			
Cumulative amortisation 01.01.2022	-194.9	-9.5	-0.2	0.0	-204.6			
Scheduled amortisation	-17.3	-4.8	0.0	0.0	-22.1			
Impairment	0.0	0.0	0.0	0.0	0.0			
Write-up	0.0	0.0	0.0	0.0	0.0			
Disposals	74.3	0.0	0.0	0.0	74.3			
Other changes	0.0	0.0	0.0	0.0	0.0			
Cumulative amortisation 31.12.2022	-137.9	-14.3	-0.2	0.0	-152.4			

in HRK million

	Intangible assets				
			Other		
	Purchased	Developed	intangible	Under	
	software	software	assets	development	Total
Cumulative amortisation 01.01.2021	-270.9	-5.3	-0.2	0.0	-276.5
Scheduled amortisation	-15.2	-2.4	0.0	0.0	-17.6
Impairment	-3.1	-0.6	0.0	-4.2	-7.9
Write-up	0.0	0.0	0.0	0.0	0.0
Disposals	93.1	0.0	0.0	4.2	97.4
Other changes	1.2	-1.2	0.0	0.0	0.0
Cumulative amortisation 31.12.2021	-194.9	-9.5	-0.2	0.0	-204.6

(46) Other assets

in HRK million

	31.12.2022	31.12.2021
Prepayments and accrued income	27.5	30.4
Inventories (repossessed assets, emergency acquired assets, leases to go, etc.)	3.0	4.3
Other remaining assets	38.0	22.4
Total	68.5	57.1

Item "Other remaining assets" relates mainly to the items in the course of settlement from card business, security deposits and prepayments to suppliers. Increase in 2022 in comparison to 2021 relates mainly to the balances related to items in the course of settlement from card business.

(47) Non-current assets held for sale

In the current reporting period, this position includes real estate assets which are part of a project to dispose noncore assets and are already actively marketed. The sale is expected by the end of the year 2023.

in HRK million

	31.12.2022	31.12.2021
Property plant and equipment	2.0	2.1
Total	2.0	2.1

(48) Financial liabilities held for trading

	31.12.2022	31.12.2021
Derivatives	4.6	5.1
Total	4.6	5.1

(49) Financial liabilities measured at amortised cost

in HRK million

	31.12.2022	31.12.2021
Deposits	13,309.5	12,793.5
Deposits from credit institutions	124.2	147.0
Deposits from customers	13,185.3	12,646.6
Borrowings	374.7	260.1
Subordinated debt	234.1	233.5
Other financial liabilities	92.0	121.4
o/w lease liabilities	41.5	50.3
Total	14,010.2	13,408.5

49.1. Deposits from credit institutions

in HRK million

	31.12.2022	31.12.2021
Current accounts / overnight deposits	103.0	143.6
Deposits with agreed terms	21.2	3.3
Total	124.2	147.0

49.2. Deposits from customers

in HRK million

	31.12.2022	31.12.2021
Current accounts / overnight deposits	11,995.4	10,825.6
Governments	350.1	306.8
Other financial corporations	377.9	385.3
Non-financial corporations	2,636.8	2,512.9
Households	8,630.6	7,620.6
Deposits with agreed terms	1,189.8	1,820.9
Governments	7.5	7.7
Other financial corporations	388.2	427.4
Non-financial corporations	53.4	122.1
Households	740.8	1,263.7
Total	13,185.3	12,646.6

49.3. Borrowings

	31.12.2022	31.12.2021
Governments	191.7	260.1
Credit institutions	183.0	0.0
Total	374.7	260.1

49.4. Subordinated debt

in HRK million

	31.12.2022	31.12.2021
Credit institutions	234.1	233.5
Total	234.1	233.5

Subordinated debt is to Addiko Bank AG, Vienna with maturity in June 2026. Repayment of these instruments before the redemption date is possible only under conditions stated in Regulation EU 575/2013 of the European Parliament and of the Council. Repayment of these funds in case of liquidation is subordinated to all other deposits and liabilities.

Subordinated debt is used as supplementary capital for the purpose of calculation of regulatory capital and capital adequacy according to articles 62 to 65 of Regulation (EU) No 575/2013 of the European Parliament and of the Council and CNB regulatory requirements.

(50) Provisions

in HRK million

	31.12.2022	31.12.2021
Pending legal disputes	363.6	251.6
Commitments and guarantees granted	17.2	11.8
Bonuses and sales incentives	21.8	18.9
Cash-settled share-based payments	0.7	1.2
Restructuring measures	2.6	13.0
Other provisions	2.5	16.4
Total	408.4	312.9

50.1. Provisions for pending legal disputes

The item "Pending legal disputes" includes provisions for litigation proceedings from lending business.

The proceedings mainly relate to allegations that certain contractual provisions, particularly in respect of consumer loans, violate mandatory consumer protection laws and regulations and principles of general civil law and that certain fees or parts of interest payments charged to customers in the past must be repaid. The allegations relate to the enforceability of certain fees as well as to contractual provisions for the adjustment of interest rates and currencies. The legal risks are also increased because of a level of unpredictability of judicial decisions beyond the level of uncertainty generally inherent in court proceedings.

In 2022, the increase of provision was mainly driven by the reassessment of estimates connected with the calculation of provisions for existing and expected legal proceedings in relation to Swiss Franc unilateral interest rate change and Swiss Franc currency clauses.

For further details concerning legal risk, please refer to Note (64).

The reassessment was leading to the recognition in the income statement of additional provisions in amount of HRK 144 million (2021: HRK 125 million), whereby the related total amount of the provision as of 31 December 2022 was HRK 305 million (2021: HRK 208 million), with HRK 46 million (2021: HRK 26 million) being utilised during the year mainly in relation to lawyers and court costs. The calculation is based on the best possible estimate according to IAS 37 of expected outflows of economically useful resources as at the reporting date, as well as on local regulations regarding provisioning of legal disputes. The following main assumptions play a key role in the estimate: the overall number of

customers which will decide to sue the Bank, the outcome of individual court decisions, the estimated loss by individual contract. Outflows of economically useful resources are to be expected in line with the utilization schedule included in the calculation based on average duration of disputes. However, it should be considered that the outcome of the underlying proceedings is in many cases difficult to predict and for this reason final timing could significantly deviate from original estimate.

The following table presents a sensitivity analysis for each of the following main assumptions showing how the provision amount would be impacted by changes in the relevant assumptions that were reasonably possible at the reporting date:

in HRK million

	31.12.2022	31.12.2021
Change in the number of expected court cases +25%	21.6	15.6
Change in the number of expected court cases -25%	-22.0	-15.8
Change in the percentage of individual court decisions in favor of the customer +10%	16.6	11.3
Change in the percentage of individual court decisions in favor of the customer -10%	-16.6	-11.2
Change in the estimated loss by individual contract +25%	17.8	12.3
Change in the estimated loss by individual contract -25%	-17.2	-12.0

In relation to the specific litigations no further disclosures according to IAS 37.92 are made in order to protect the Addiko Banks's position in these legal disputes.

50.2. Provisions - development of loan commitments, financial guarantee and other commitments given

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
Nominal value at 01.01.2022	1,909.1	71.1	5.9	0.0	1,986.1
Changes in the nominal value	-257.9	-14.8	-3.0	0.0	-275.7
Transfer between stages	-30.2	8.8	21.4	0.0	0.0
Foreign exchange and other movements	1.3	0.2	-0.5	0.0	0.9
Nominal value at 31.12.2022	1,622.3	65.3	23.8	0.0	1,711.4

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
Nominal value at 01.01.2021	1,997.8	97.2	11.2	0.0	2,106.1
Changes in the nominal value	-96.7	-17.0	-4.5	0.0	-118.2
Transfer between stages	9.8	-9.0	-0.8	0.0	0.0
Foreign exchange and other movements	-1.8	0.0	0.0	0.0	-1.8
Nominal value at 31.12.2021	1,909.1	71.1	5.9	0.0	1,986.1

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2022	-4.5	-4.3	-3.0	0.0	-11.8
Changes in the loss allowance	1.5	-1.5	-5.5	0.0	-5.4
Transfer between stages	0.0	0.2	-0.2	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
ECL allowance as at 31.12.2022	-3.0	-5.6	-8.7	0.0	-17.2

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	Total
ECL allowance as at 01.01.2021	-6.3	-3.6	-5.7	0.0	-15.6
Changes in the loss allowance	2.1	-1.0	2.7	0.0	3.8
Transfer between stages	-0.3	0.3	-0.1	0.0	0.0
Foreign exchange and other movements	0.0	0.0	0.0	0.0	0.0
ECL allowance as at 31.12.2021	-4.5	-4.3	-3.0	0.0	-11.8

50.3. Provisions - development of other provisions

in HRK million

	Carrying amount 01.01.2022	Foreign exchange differences	Allocations	Use	Releases	Carrying amount 31.12.2022
Pending legal disputes	251.6	0.0	171.3	-57.5	-1.8	363.6
Bonuses and sales incentives	18.9	0.0	18.5	-14.2	-1.4	21.8
Cash-settled share-based payments	1.2	0.0	0.0	-0.3	-0.1	0.7
Restructuring measures	13.0	0.0	0.0	-10.5	0.0	2.6
Other provisions	16.4	0.0	3.2	-6.1	-11.0	2.5
Total	301.1	0.0	192.9	-88.5	-14.3	391.2

in HRK million

	Carrying amount 01.01.2021	Foreign exchange differences	Allocations	Use	Releases	Carrying amount 31.12.2021
Pending legal disputes	152.9	0.0	135.9	-33.7	-3.5	251.6
Bonuses and sales incentives	8.7	0.0	14.5	-4.2	-0.1	18.9
Cash-settled share-based payments	0.0	0.0	1.2	0.0	0.0	1.2
Restructuring measures	5.9	0.0	20.0	-12.9	0.0	13.0
Other provisions	12.8	0.0	3.7	0.0	0.0	16.4
Total	180.2	0.0	175.2	-50.8	-3.6	301.1

(51) Other liabilities

in HRK million

	31.12.2022	31.12.2021
Deferred income	0.2	0.2
Accruals	29.2	15.2
Other liabilities	55.8	40.8
Total	85.2	56.2

Accruals and other liabilities include liabilities for services provided and not yet paid as well as salaries and salary compensations not yet paid.

(52) Equity

in HRK million

	31.12.2022	31.12.2021
Share capital	2,558.9	2,558.9
Additional Tier 1 capital	299.6	299.6
Legal and other reserves	133.1	133.1
Fair value reserve	-327.2	11.0
Accumulated profit	51.6	84.8
Total	2,716.0	3,087.5

The direct owner of the Bank is Addiko Bank AG, Vienna, Austria.

At the end of 2022 Addiko Bank d.d. had 1,248,243 (2021: 1,248,243) issued ordinary shares of nominal value HRK 2,050 (2021: HRK 2,050).

In June 2021, the Bank has issued an AT1 instrument (bond) in the amount of EUR 40 million (HRK 299.6 million) which, according to the decision of the CNB, fulfils the conditions for allocation into Additional Tier 1 capital. The Bank has classified the instrument as equity instrument in accordance with IAS 32 and recognized it as a non-monetary item in HRK countervalue at the date of initial recognition.

The legal reserve has been created in accordance with the Croatian Company Act, which requires 5% of the net profit for the year to be transferred to this reserve, until it reaches 5% of issued share capital. Legal reserve can be used for covering prior period losses if the losses are not covered by current year profits or if other reserves are not available. The legal reserve is not distributable to the shareholders.

Other reserves are created in accordance with the General assembly decision and can be used for purposes defined by the law or the General assembly decision. In addition, direct capital contributions are presented in this position.

The fair value reserve includes the measurement results - after taking deferred taxes into account - for the financial assets measured at fair value through other comprehensive income.

The accumulated profit includes profit for the year in the amount of HRK 51.4 million (2021: HRK 79.9 million) and realized fair value reserve that is not reclassified to profit or loss from the instruments measured at FVOCI in the amount of HRK 0.2 million (2021: HRK 0.4 million). In 2021 it also included effects of reclassification of the Visa Inc. Series C Participating Preferred Stock from the portfolio of equity instruments measured at fair value through other comprehensive income into the portfolio of debt instruments mandatorily measured at fair value through profit or loss in the amount of HRK 4.5 million (see Note 2).

(53) Statement of cash flows

The statement of cash flows according to IAS 7 represents the changes in cash and cash equivalents of the Bank due to cash flows from operating, investment and financing activities.

The cash flow from operating activities of the Bank contains cash inflows and outflows arising from loans and receivables from credit institutions and customers, liabilities to credit institutions and customers and debt securities. Changes in assets and liabilities held for trading are also included, as are the cash flow from dividends received and taxes.

The cash flow from investing activities includes cash inflows and outflows arising from intangible assets, property, plant and equipment and assets held for sale. Reclassifications regarding non-current assets and liabilities classified as held for sale are considered in the respective items.

Lease payments and cash flows from the sale and purchase of equity instruments are disclosed in the cash flow from financing activities. In addition, the position includes capital increases/decreases and dividend payments.

Cash and cash equivalents include cash, cash balances at central banks that are daily due and deposits that are daily due.



Risk Report

This note provides details of the Bank risk exposure which is defined as the amount on-balance items as well as offbalance items, which are not decreased for amount of allocated risk provisions. More precisely, the credit risk exposure comprises the gross carrying amount (or nominal value in the case of off-balance-sheet exposures) without taking into account expected credit losses, provisions for guarantees, any collateral held, netting effects, other credit enhancements or credit risk mitigating transactions. Market values are used to calculate the relevant exposure for securities, whereas amortised cost is used for loans.

Risk Management note describes the methods used by management to identify, measure and manage risk in order to preserve Bank's capital. The main goal of the Bank is to adequately and efficiently manage all major risks, which essentially requires systematic and deliberate planning and management, as well as maintaining an acceptable level of risk and profitability.

(54) Risk control and monitoring

The Bank has established a strategic risk management function, conducted by the Risk Control division. In this way, risk identification, assessment and measurement and management processes are established for major risks and unexpected events, all in order to achieve a stable and profitable business performance with the Bank's improved performance indicators and the quality of the portfolio in terms of risk and profitability. Also, Bank steers and monitors its risks across all business segments, with the aim of optimising the risk/performance profile and guaranteeing risk-bearing capacity at all times and therefore protecting the bank's creditors.

The following central principles apply to the Bank's overall controlling:

- Clearly defined processes and organisational structures are in place for all risk types, according to which all tasks, competencies and responsibilities of participants can be aligned.
- Front and back office as well as trading and settlement/monitoring units are functionally separated to pre-vent conflicts of interest in accordance with the regulatory requests.
- The Bank implements appropriate, mutually compatible procedures for identifying, analysing, measuring, combining, controlling and monitoring the risk types.
- Appropriate limits are set and effectively monitored for material risk types.

(55) Risk strategy & Risk Appetite Framework (RAF)

The Bank Risk strategy is derived from the business strategy and describes the planned business structure, strategic development and growth, taking into consideration processes, methodologies and the organisational structure relevant for the management of risk factors. As such, the risk strategy represents the bridge between the Bank's business strategy and risk positioning. It is also a management tool of the highest level for the purposes of Bank's risk steering and as such it provides a framework for controlling, monitoring and limiting risks inherent in the banking business, as well as ensuring the adequacy of the internal capital, the bank's liquidity position and the overall through-the-cycle profitability.

The Bank Risk Strategy reflects key risk management approaches included in the business strategy. This is mirrored in the bank's risk objectives which will support safe and sustainable growth and ensure the preservation of the bank in line with regulatory requirements for adequate own funds with regard to risk-taking activities.

Bank has also established a Risk Appetite Framework (RAF) which sets the bank's risk appetite and forms part of the process of development and implementation of the bank's business and risk strategy. Furthermore, it determines the risks undertaken in relation to its risk capacity. The framework of risk appetite measures defines the risk level the bank is willing to accept. The calibration of measures takes into consideration the regulatory requirements (SREP, MREL,



liquidity minimums), Budget 2022, risk strategy and the Recovery Plan giving an interlinked framework for proper internal steering and surveillance.

Additionally, one of the basic processes that the Bank is implementing as part of a strategic risk management is Internal capital adequacy assessment process ("ICAAP"). The main purpose of internal capital adequacy assessment process is to determine a positive level of capital which is high enough to cover the risks the Bank is exposed to and which are assessed as material. The ICAAP serves as an assessment of internal capital adequacy in relation to the Bank's risk profile and as an implementation of the Bank's strategy appropriate for maintaining an adequate internal capital level.

Also, by monitoring process of utilization of defined risk profile on a daily, monthly and quarterly basis, the Bank conducts limits utilization and steering process. The implementation and monitoring of various levels of limits from the product and client level to the level of different sub-portfolios such as market segments, regions, rating classes, levels of approved volumes, exposure levels etc., enables informative and proactive approach to risk management and strategic decision making which is based on a group of factors and also on interaction with other influential factors.

Achieving Bank's strategic targets and ways of managing risk are prescribed within mentioned Risk Strategy and a number of related policies, regulations and directives in which the basic guidelines according to law regulations and Addiko Group requests are defined.

(56) Risk organisation

Risk management organization is constituted in a way that the Bank manages the risks from the very moment of risk exposures appearance, from business conductance with clients, through client monitoring process and through administrative business. Risk exposures measurement and risks assessment process are conducted through the following organizational parts of the Bank.

Ensuring adequate risk management structures and processes is in the responsibility of the Chief Risk Officer (CRO), who is a member of the Bank Management Board. The CRO acts independently of market and trading units, in line with all regulatory requirements as well as appropriate internal controls.

The core tasks of risk management are the individual risk management of counterparty default risks, the restructuring of problematic loans, loan settlement, as well as risk control and monitoring of counterparty default, market, liquidity, operational and other risks at the portfolio level.

In 2022, the following organisational units were operative:

Credit Risk Management includes Underwriting for Corporate / SME / PF and Credit Risk Management FI / Sovereigns / Standard / Privat Individuals; Portfolio Management, Credit Analysis and Collection. The function has both an operational and strategic role related to credit risk management. Operationally it covers analysis and approval of credit applications within defined approval authority levels; assessment and approval of lending products and test initiatives and soft and hard collection for Standard & Privat individuals, while strategically it defines policies, procedures, manuals, guidelines in relation to the governance of lending activities and collections.

Risk control operates as the independent risk management function, identifying, monitoring, controlling, and reporting of all material risks to Management and Supervisory Boards, proposing the effective mitigation measures, initiating escalation process in case defined limits are breached and defining methodology for risk measurement and assessment. Risk Control is actively involved in all major decisions relating to risk management and the development and review of risk strategy, own funds and capital management, stress testing, credit risk budgeting, tracking of risk exposure and steering of the ICAAP, ILAAP, SREP and MREL processes as well manages the same processes from methodological point of view and reports on them to the management.



Group Risk Management Support is organized as a separate organizational unit that is under the direct supervision of a member of the Management Board - Chief Risk Officer (CRO). Group Risk Management Support is responsible for:

- ensuring support in corporate credit risk management part of distressed asst management;
- support in integrated risk management;
- support in market and liquidity risk management;
- support in data architecture and quality.

(57) Internal risk management guidelines

The Bank defines wide standard risk management guidelines to ensure that risks are dealt with in a standardised manner. These guidelines are promptly adjusted to reflect organisational changes as well as changes to parts of the regulations such as processes, methodologies and procedures. The existing guidelines are reviewed yearly to determine whether an update is required. This ensures that the actual and documented processes match.

The Bank has clearly defined responsibilities for all risk guidelines, including preparation, review and update. Each of these guidelines must be implemented in accordance with Group guidelines and adjusted to local conditions. Compliance with these guidelines is ensured by those directly involved in the risk management process. Process-independent responsibility control is carried out by Internal Audit.

(58) Credit risk and Credit related risks

Main risks that the Bank is exposed to emerge from the Bank's business activity and economic movements, and the Bank faces them in the form of credit risk, market and liquidity risk, operational risk and other risks such as legal risk, strategic risk, reputational risk, etc.

Hereafter, basic risks monitored and continuously managed in the Bank are presented. Also, in all upcoming risk analysis, analytical data based on internal assumptions of risk management have been used, and because of that it can differ from the data presented in the Financial Statements.

58.1. Credit risk

According to the Business and Risk Strategy, Credit Risk represents the most relevant driver of Risk in the Bank. Credit risk is defined as a possible loss that could occur due to non-fulfilment of a client's contractual obligations towards credit institution.

The Bank applies appropriate policies and procedures in credit risk management.

Credit risk management also includes monitoring and reporting of Concentration risk, Currency induced credit risk and Interest rate induced credit risk which represent forms of credit risk and due to their great importance for the Bank portfolio, they are monitored separately.

The process of identification, assessment, measurement and management of credit risk is being conducted on continuous basis and it encompasses the entire Bank portfolio.

Exposure to credit risk is being managed through regular analysis of existing and potential borrower's capability to pay obligations, and by changing loan limits when needed according to internal procedures and regulations prescribed by the CNB. Furthermore, credit risk is additionally being managed by obtaining collaterals which reduce Bank's exposure to credit risk. The process of credit risk reporting is conducted on a daily, monthly, quarterly and yearly basis, through reports which present current status and movement trends in the Bank portfolio. By reporting limits utilization and



portfolio quality indicators overview, these reports enable effective risk management and efficient and timely decision making.

Hence, the automated production of strategically important reports is enabled within Risk Control department (on a daily, monthly, quarterly, half-yearly and yearly level), such as KRI report, Credit Risk Report, ICAAP report, Concentration Risk report, Rating Report etc. Regular monthly reporting process is set in a way that all reports are delivered according to predefined time schedule, in order to enable more efficient and more detailed analysis of portfolio structure changes and timely defining of measures for mitigation of risk level.

Also, the Bank uses its own rating procedures to analyse and assess each individual borrower's credit rating. The allocation of debtors to rating classes is carried out based on default probabilities on a 25-level master rating scale.

The internal capital adequacy assessment process is defined by the following regulations:

- · Law on credit institutions,
- the Regulation (EU) no. 575/2013,
- Decision on the internal capital adequacy assessment process for credit institutions,
- Decision on governance arrangements.

The Bank uses IRB approach (with application of permanent partial use) to calculate Credit Risk internal capital requirements. Details to the calculation can be found in the document "Procedure for calculation of internal capital requirements for Credit Risk". In this way credit risk is directly involved in the ICAAP process.

58.2. Concentration risk

Concentration risk is the risk arising from each individual, direct or indirect, exposure towards one client, group of related parties that is the central counterparty or set of exposures connected by common risk factors such as the same economic sector or the same geographical area, equivalent jobs or goods, or application of similar credit risk mitigation techniques, including in particular the risks associated with large indirect credit exposures to a particular collateral provider that can lead to losses that could jeopardize the continuation of a credit institution or materially significant change in its risk profile.

The Bank measures and manages concentration risk from following points of view:

- Name/ Group of Borrowers concentration,
- Sector concentration,
- Collateral type and collateral provider concentration,
- Foreign currency concentration.

Concentration risk is measured within the risk management process and through ICAAP process. The main goals of concentration risk measurement are determination of certain changes in the structure of capital allocation for credit risk, improvement of strategy of loan approval connected to credit risk and setting/analysing limits for credit risk.

58.3. Currency induced credit risk (CICR)

Currency induced credit risk means the risk of loss to which a credit institution assuming credit risk arising from exposures denominated in or indexed to foreign currency is additionally exposed.

Currency induced credit risk is measured through risk management process as well as within ICAAP process. As there is no minimum regulatory capital request for Currency induced credit risk, if assessed as material risk, the Bank has implemented internal method of quantification of Currency induced credit risk which has been specified in detail in the relevant internal documentation and 'ICAAP Policy'.



58.4. Interest rate induced credit risk

Interest rate-induced credit risk means the risk of loss to which a credit institution assuming credit risk arising from exposures linked to variable interest rates is additionally exposed.

Interest rate induced credit risk is measured through risk management process as well as within ICAAP process. As there is no minimum regulatory capital request for Interest rate induced credit risk, the Bank has implemented internal method of quantification of Interest rate induced credit risk which has been specified in detail in the relevant internal documentation and 'ICAAP Policy'.

58.5. Country risk

Country risk means:

- the risk that the central government, the central bank and/or entities treated as central governments will not settle their liabilities to domestic creditors and/or creditors in other countries; and
- · the risk that a counterparty having its head office or domicile outside the Republic of Croatia will not settle its liabilities due to economic and political factors specific for the country in which the counterparty has its head office or domicile.

Bank manages country risk by conducting an ongoing analysis of the structure and quality of the overall portfolio which is a subject to country risk and to ensure that timely and appropriate measures will be taken to reduce the country risk.

58.6. Object risk

Object risk, including risk real estate investment, is defined as a risk of loss due to change in market value of assets from Bank's portfolio. Object risk can occur in the following cases:

- Banking: If a debtor defaults and the Bank is taking over the defaulted company and treats former collaterals (especially real estate and large producer durable goods) as own assets,
- Finance Lease: If a leasing taker defaults, the leased goods will become assets of the leasing company (repossessing),
- Objects in Bank's ownership.

Object risk is measured and assessed based on quantitative indicators of tangible assets volume in the Bank's portfolio. Materiality of object risk is assessed based on its impact on total Bank's assets and the impact of realized and planned losses from the revaluation of tangible assets.

The process of risk level calculation is determined by the influence of change in tangible assets value within certain time period, i.e. the period in which the assets are retained in Bank's portfolio. Book value of assets is the basis for the calculation of the internal capital requirement out of object risk and represents basic parameter when assessing the object risk.

Object risk is measured within credit risk, i.e. internal capital requirement for object risk is embedded within internal capital requirement for credit risk.

The Bank manages object risk by conducting continuous analysis of the structure and quality of total tangible assets portfolio in order to ensure timely undertaking of appropriate risk mitigation measures.

Object risk management is mostly reflected through regular evaluation of tangible assets by updated and reliable market values. If a new evaluation represents change in a book value of a real estate, adjustments in Bank's business books are performed. Real estate has the greatest share in total tangible assets, so this type of assets is affected the most by changes in market value.

Object risk management methods are prescribed by Bank's internal acts.



58.7. Dilution risk

Dilution risk is a risk of loss due to a reduction in the amount of purchased receivables as a result of cash or non-cash credits to the debtor, which arise from a legal relationship with the former creditor that is the basis for receivables which are the subject of the purchase.

The Bank manages dilution risk by conducting continuous analysis of the structure and quality of total dilution risk relevant portfolio in order to ensure timely undertaking of appropriate risk mitigation measures.

58.8. Macroeconomic risk

Macroeconomic risk is defined as a risk of indirect loss which occurs due to negative/unfavourable change of the macroeconomic variables such as inflation, unemployment rate and downfall of GDP etc.

Macroeconomic risk is not quantified, but his interaction with other risk is assessed during the stress testing. Stress testing is conducted by assessment of macroeconomic shocks, via estimated model, on different risk categories as well as their interaction. Results of comprehensive stress test form basis for analysis of Bank's capital position via analysis of macroeconomic shocks transfer mechanisms on the capital position itself.

58.9. Risk of excessive leverage

Risk of excessive leverage is a risk resulting from the vulnerability of the institution due to financial leverage or potential financial leverage and could lead to unwanted modifications of its business plan, including the forced sale of assets which could result in losses or valuation adjustment of its remaining assets.

Financial leverage means, if compared to Bank's capital, the relative size of assets, off-balance sheet liabilities and contingent liabilities for payment or delivery, or providing collateral, including liabilities based on received funding sources, retrieved liabilities, derivatives or repurchase agreements, but excluding liabilities which can be executed only during the liquidation of the institution. The risk of excessive leverage Bank measures by calculating the leverage ratio in a way to divide Bank's common equity capital, by a measure of the Bank's exposure.

58.10. Shadow banking risk

Shadow Banking Risk is the risk that arises from exposures to individual shadow banking entities (undertakings that carry out one or more credit intermediation activities and that are not excluded undertakings). Exposures to individual shadow banking entities pursuant to Part Four of Regulation (EU) No 575/2013 with an exposure value, after taking into account the effect of the credit risk mitigation in accordance with Articles 399 to 403 and exemptions in accordance with Articles 400 and 493(3) of that Regulation, equal to or in excess of 0.25% of the institution's Tier 1 capital as defined in Article 4(1)(71) of Regulation (EU) No 575/2013.

In accordance with Bank's strategy, as well as expected assets growth in retail portfolio, there are no expected exposure increases towards shadow banking subjects, nor increases of individual exposures which amount to more than 0.25% of Tier 1 capital, nor increases towards legal entities above internally set limits. As Shadow Banking entities need to be examined at the group of related client level, Bank already measure Single Name Concentration Risk and therefore, within ICAAP the Bank does not allocate additional capital requirement for Shadow Banking risk.



58.11. Credit Valuation Adjustment risk or "CVA"

In accordance with the Regulation (EU) no. 575/2013, 'Credit Valuation Adjustment' or 'CVA' means an adjustment to the mid-market valuation of the portfolio of transactions with counterparty. That adjustment reflects the current market value of the credit risk of the counterparty to the institution, but does not reflect the current market value of the credit risk of the institution to the counterparty.

The CVA is calculated in accordance with regulatory criteria prescribed by the Regulation (EU) no. 575/2013, article 384, under the standardized method.

58.12. Counterparty risk

Counterparty risk is monitored within credit risk. Exposure to counterparty credit risk or CCR means the risk that the counterparty to a transaction could default before the final settlement of the transaction's cash flows. The methodology used for internal capital allocation to cover counterparty credit risk is defined by the EU's Regulation 575/2013 Title II Chapter 6.

Approval and tracking of internal limit utilization is defined by the Bank's internal procedures. In daily business functioning, dealers are informed about limit availability to conduct transactions via various internal systems and in this way, aside from other determinants, decisions are made to conduct or not conduct transaction. For repo and reverse repo business, counterparty risk is calculated via standardized approach along with the implementation of the Financial Collateral Comprehensive Method. For derivatives, counterparty credit risk is calculated via Mark-to-market Method.

58.13. Participation risk

Participation risk resembles credit risk, because the danger of potential losses for a credit institution due to entered participations (provided equity, profit and loss transfer agreements or binding letters of comfort as well as financial commitments) exists. This can be the result of shortfall of dividends, partial depreciations, and amortization of losses or reduction of hidden reserves. Participation risk ranges from strategic participations (closely related to banking industry) to operative participations (in the non-banking areas).

58.14. Reconciliation between Financial instruments classes and Credit risk exposure

The credit risk exposure comprises the gross carrying amount (or nominal value in the case of off-balance-sheet exposures) without taking into account expected credit losses, provisions for guarantees, any collateral held, netting effects, other credit enhancements or credit risk mitigating transactions. Maximum amount of exposure to credit risk is used to calculate the relevant exposure for securities, whereas amortised cost is used for loans.

Breakdown of net exposure within the Bank in accordance with IFRS 7.35 as at 31 December 2022:

in HRK million

31.12.2022	Performing			No	Non-performing			Total	
Financial instruments	Exposure	ECL	Net	Exposure	ECL	Net	Exposure	Net	
Cash reserves ¹⁾	3,627.7	-0.1	3,627.6	0.0	0.0	0.0	3,627.7	3,627.6	
Loans and receivables from									
customers	8,412.2	-84.5	8,327.6	449.6	-373.7	75.9	8,861.7	8,403.5	
of which credit institutions	399.8	-0.1	399.7	0.0	0.0	0.0	399.8	399.7	
of which customer loans	8,012.3	-84.5	7,927.9	449.6	-373.7	75.9	8,461.9	8,003.8	
Investment securities ²⁾	4,662.6	-0.3	4,662.3	0.0	0.0	0.0	4,662.6	4,662.3	
On balance total	16,702.4	-85.0	16,617.5	449.6	-373.7	75.9	17,152.0	16,693.4	
Off-balance	1,687.6	-8.6	1,679.0	23.8	-8.7	15.1	1,711.4	1,694.1	
Total	18,390.0	-93.5	18,296.5	473.4	-382.3	91.1	18,863.4	18,387.6	

¹⁾ The position does not include cash on hand in amount of HRK 433.0 million. 2) Investment securities, without equity instruments and instruments mandatorily at fair value through profit or loss (FVTPL). Exposure represents maximum amount of exposure to credit risk, while ECL for FVOCI instruments relates to credit risk component of fair value reserve.

Breakdown of net exposure within the Bank in accordance with IFRS 7.35 as at 31 December 2021:

31.12.2021	Performing			Non-performing			Total	
Financial instruments	Exposure	ECL	Net	Exposure	ECL	Net	Exposure	Net
Cash reserves ¹⁾	4,212.9	-0.1	4,212.7	0.0	0.0	0.0	4,212.9	4,212.7
Loans and receivables from								
customers	7,887.5	-123.1	7,764.4	580.6	-439.0	141.6	8,468.1	7,906.0
of which credit institutions	16.5	-0.2	16.3	0.0	0.0	0.0	16.5	16.3
of which customer loans	7,871.0	-122.9	7,748.0	580.6	-439.0	141.6	8,451.6	7,889.7
Investment securities ²⁾	3,891.2	-0.8	3,890.4	0.0	0.0	0.0	3,891.2	3,890.4
On balance total	15,991.5	-124.1	15,867.5	580.6	-439.0	141.6	16,572.1	16,009.1
Off-balance	1,980.3	-8.8	1,971.5	5.9	-3.0	2.9	1,986.1	1,974.3
Total	17,971.8	-132.8	17,838.9	586.5	-442.0	144.5	18,558.3	17,983.4

¹⁾ The position does not include cash on hand in amount of HRK 342.5 million. 2) Investment debt securities, without equity instruments. Exposure represents maximum amount of exposure to credit risk, while ECL relates to credit risk component of fair value reserve.

58.15. Credit risk exposure by rating class

At 31 December 2022 roughly 56% of the total exposure is categorised as rating classes 1A to 1E and roughly 35% is categorised as rating class 2A to 2E.

The overall NPE stock development in 2022 is mainly influenced by significant reductions resulting from debt sales and restructuring and collection effects. Taking all these effects into consideration the overall non-performing exposure decreased during 2022 by HRK 112.6 million.

The following table shows the gross exposure by rating classes and market segment as at 31 December 2022:

in HRK million

31.12.2022	1A-1E	2A-2E	3A-3E	Watch	NPE	No rating	Total
Consumer	1,160.1	2,528.0	237.6	166.9	97.3	0.0	4,189.8
SME	457.4	2,531.2	371.8	218.1	192.7	0.0	3,771.2
Non-focus	794.9	1,030.4	88.5	80.0	183.4	0.0	2,177.3
o/w Large Corporate	58.2	77.1	65.7	0.2	76.8	0.0	278.0
o/w Mortgage	735.6	813.4	15.1	15.3	106.5	0.0	1,685.9
o/w Public Finance	1.1	139.9	7.8	64.6	0.0	0.0	213.4
Treasury	8,231.8	451.8	41.6	0.0	0.0	0.0	8,725.1
Total	10,644.1	6,541.4	739.5	465.0	473.4	0.0	18,863.4

The following table shows the gross exposure by rating classes and market segment as at 31 December 2021:

in HRK million

31.12.2021	1A-1E	2A-2E	3A-3E	Watch	NPE	No rating	Total
Consumer	1,048.0	2,265.0	196.1	166.6	96.6	0.0	3,772.4
SME	601.5	2,071.0	403.7	312.6	188.1	0.0	3,576.8
Non-focus	973.8	1,390.5	122.0	278.5	301.8	0.0	3,066.5
o/w Large Corporate	89.7	201.3	101.5	172.4	75.0	0.0	639.9
o/w Mortgage	884.1	990.3	14.3	12.0	224.9	0.0	2,125.5
o/w Public Finance	0.1	198.9	6.2	94.1	2.0	0.0	301.2
Treasury	1,308.5	6,807.6	26.4	0.0	0.0	0.0	8,142.5
Total	3,931.8	12,534.1	748.3	757.6	586.5	0.0	18,558.3

The classification of credit assets into risk grades is based on Addiko internal ratings. For external reporting, internal rating grades are grouped into the following five risk categories:

- 1A-1E: representing customers with a very low risk, having the best, excellent or very good credit standing;
- 2A-2E: representing customers with a good or moderate credit standing;
- 3A-3E: representing customers with a medium or high credit risk;
- Watch: representing customers with a very high credit risk or who are likely to default. This class includes customers which may have overdue payments or defaults in their credit history or may encounter debt repayment difficulties in the medium term;
- NPE (default): one or more of the default criteria under Article 178 CRR are met: among others, interest or principal payments on a material exposure have been overdue for more than 90 days, the bank significantly doubts the customer's credit standing, there are risk-oriented restructuring measures leading to a forborne nonperforming exposure, there is a realisation of a loan loss or bankruptcy proceedings are initiated.

Addiko applies the customer view to all customer segments, including retail clients. If an obligor defaults on one deal, then the customer's performing transactions are classified as non-performing as well.

The classifications per rating class and ECL stage can be seen in the tables below.

Loans and receivables from customers and banks at amortised cost as at 31 December 2022:

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	_ 12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	2,098.1	36.7	0.0	6.4	2,141.2
2A-2E	5,022.0	187.2	0.0	10.9	5,220.1
3A-3E	495.9	147.5	0.0	0.1	643.5
Watch	67.4	339.8	0.0	0.1	407.4
NPL	0.0	0.0	439.7	9.9	449.6
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	7,683.4	711.2	439.7	27.5	8,861.7
Loss allowance	-24.2	-60.4	-364.5	-9.2	-458.2
Carrying amount	7,659.2	650.9	75.2	18.3	8,403.5

Loans and receivables from customers and banks at amortised cost as at 31 December 2021:

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	1,790.1	66.9	0.0	5.3	1,862.3
2A-2E	4,524.2	181.5	0.0	7.9	4,713.6
3A-3E	496.8	109.6	0.0	0.1	606.4
Watch	70.4	634.5	0.0	0.2	705.1
NPL	0.0	0.0	560.2	20.4	580.6
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	6,881.4	992.5	560.2	33.9	8,468.0
Loss allowance	-28.6	-94.6	-422.8	-16.1	-562.1
Carrying amount	6,852.9	897.9	137.4	17.8	7,905.9

Debt instruments measured at FVTOCI as at 31 December 2022:

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	3,555.7	0.0	0.0	0.0	3,555.7
2A-2E	384.5	0.0	0.0	0.0	384.5
3A-3E	0.0	0.0	0.0	0.0	0.0
Watch	0.0	0.0	0.0	0.0	0.0
NPL	0.0	0.0	0.0	0.0	0.0
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	3,940.2	0.0	0.0	0.0	3,940.2
Loss allowance	-0.1	0.0	0.0	0.0	-0.1

Debt instruments measured at FVTOCI as at 31 December 2021:

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	1,199.5	0.0	0.0	0.0	1,199.5
2A-2E	2,691.7	0.0	0.0	0.0	2,691.7
3A-3E	0.0	0.0	0.0	0.0	0.0
Watch	0.0	0.0	0.0	0.0	0.0
NPL	0.0	0.0	0.0	0.0	0.0
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	3,891.2	0.0	0.0	0.0	3,891.2
Loss allowance	-0.8	0.0	0.0	0.0	-0.8

Debt instruments measured at amortised cost as at 31 December 2022:

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	661.9	0.0	0.0	0.0	661.9
2A-2E	60.6	0.0	0.0	0.0	60.6
3A-3E	0.0	0.0	0.0	0.0	0.0
Watch	0.0	0.0	0.0	0.0	0.0
NPL	0.0	0.0	0.0	0.0	0.0
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	722.4	0.0	0.0	0.0	722.4
Loss allowance	-0.2	0.0	0.0	0.0	-0.2

Addiko Bank did not hold any investment securities measured at amortised cost as at 31 December 2021.

Commitments and financial guarantees given as at 31 December 2022:

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	658.5	1.9	0.0	0.0	660.4
2A-2E	870.4	4.0	0.0	0.0	874.4
3A-3E	79.0	16.1	0.0	0.0	95.1
Watch	14.4	43.3	0.0	0.0	57.7
NPL	0.0	0.0	23.8	0.0	23.8
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	1,622.3	65.3	23.8	0.0	1,711.4
Loss allowance	-3.0	-5.6	-8.7	0.0	-17.2
Carrying amount	1,619.3	59.7	15.1	0.0	1,694.1

Commitments and financial guarantees given as at 31 December 2021:

in HRK million

	Stage 1	Stage 2	Stage 3	POCI	
Rating class	12-month ECL	Lifetime ECL	Lifetime ECL	Lifetime ECL	Total
1A-1E	752.4	8.8	0.0	0.0	761.2
2A-2E	1,022.5	2.5	0.0	0.0	1,024.9
3A-3E	132.2	9.4	0.0	0.0	141.6
Watch	2.1	50.4	0.0	0.0	52.5
NPL	0.0	0.0	5.9	0.0	5.9
No rating	0.0	0.0	0.0	0.0	0.0
Total gross carrying amount	1,909.1	71.1	5.9	0.0	1,986.1
Loss allowance	-4.5	-4.3	-3.0	0.0	-11.8
Carrying amount	1,904.7	66.8	2.9	0.0	1,974.3

58.16. Exposure by business sector

The following tables present the exposure by industry based on the classification code "NACE Code 2.0". The lower-risk business sector groups (Financial and insurance activities) account for a share of 21,4% at the end of the year 2022 (2021: 22,8%). The well-diversified private customers sector accounts for a share of 31.4% (2021: 32.0%).

The following table shows the exposure by business sector and ECL as at 31 December 2022:

	Exposure	ECL Stage	Exposure	ECL Stage	Total	
Business sector	PE	1&2	NPE	3	exposure	Total ECL
Private	5,711.3	42.9	203.8	161.8	5,915.1	204.8
Financial and insurance activities	4,038.0	0.4	0.0	0.0	4,038.0	0.4
Activities of extraterritorial organisations and bodies	1,717.5	0.4	0.0	0.0	1,717.5	0.4
Public administration and defence; compulsory						
social security	3,075.1	0.1	0.0	0.0	3,075.1	0.1
Wholesale and retail trade; repair of motor vehicles						
and motorcycles	985.4	13.3	58.1	50.0	1,043.5	63.3
Manufacturing	735.5	10.1	125.0	109.8	860.6	119.9
Construction	850.8	12.1	56.5	36.5	907.3	48.6
Accommodation and food service activities	125.0	2.6	8.8	6.7	133.8	9.3
Agriculture, forestry and fishing	165.2	1.3	3.7	3.7	168.9	5.0
Professional, scientific and technical activities	275.2	2.5	4.5	4.3	279.7	6.8
Education	117.2	0.3	0.0	0.0	117.2	0.3
Transporting and storage	201.2	1.8	6.1	3.0	207.3	4.9
Electricity, gas, steam and air conditioning supply	3.0	0.0	0.0	0.0	3.0	0.0
Information and communication	128.1	0.5	4.0	4.0	132.1	4.5
Water supply; sewerage; waste management and						
remediation activities	53.6	0.2	0.4	0.4	54.0	0.5
Administrative and support service activities	72.3	0.4	1.0	0.9	73.3	1.3
Real estate activities	69.4	3.3	1.2	1.0	70.5	4.3
Human health and social work activities	18.9	0.1	0.1	0.1	19.0	0.2
Arts, entertainment and recreation	30.0	0.9	0.0	0.0	30.0	1.0
Other services activities	7.9	0.1	0.1	0.0	7.9	0.2
Mining and quarrying	9.8	0.0	0.0	0.0	9.8	0.0
Total	18,390.0	93.5	473.4	382.3	18,863.4	475.8

The following table shows the exposure by business sector and ECL as at 31 December 2021:

in HRK million

		ECL Stage	Exposure	ECL Stage	Total	Total
Business sector	Exposure PE	1&2	NPE	3	exposure	ECL
Private	5,624.8	74.3	321.6	254.9	5,946.4	329.2
Financial and insurance activities	4,239.3	0.4	0.0	0.0	4,239.3	0.4
Activities of extraterritorial organisations and bodies	1,655.1	0.6	0.0	0.0	1,655.1	0.6
Public administration and defence; compulsory						
social security	2,174.0	0.2	0.0	0.0	2,174.0	0.2
Wholesale and retail trade; repair of motor vehicles						
and motorcycles	1,007.2	10.7	76.3	57.5	1,083.5	68.1
Manufacturing	879.9	9.8	128.8	82.6	1,008.8	92.4
Construction	815.3	6.0	20.0	14.8	835.2	20.8
Accommodation and food service activities	181.9	9.7	12.3	8.7	194.2	18.4
Agriculture, forestry and fishing	170.9	1.7	14.3	13.1	185.2	14.8
Professional, scientific and technical activities	252.0	8.8	7.2	5.6	259.2	14.5
Education	158.6	0.5	0.2	0.2	158.8	0.7
Transporting and storage	198.1	2.6	1.1	1.0	199.2	3.6
Electricity, gas, steam and air conditioning supply	209.6	0.5	0.0	0.0	209.6	0.5
Information and communication	138.2	0.6	0.1	0.1	138.3	0.7
Water supply; sewerage; waste management and						
remediation activities	78.7	0.4	0.8	0.6	79.5	0.9
Administrative and support service activities	60.8	1.5	2.0	1.8	62.8	3.3
Real estate activities	68.7	3.9	1.5	0.8	70.2	4.7
Human health and social work activities	21.7	0.1	0.1	0.1	21.8	0.3
Arts, entertainment and recreation	13.7	0.5	0.1	0.0	13.8	0.6
Other services activities	17.8	0.1	0.2	0.2	18.0	0.4
Mining and quarrying	5.2	0.0	0.0	0.0	5.2	0.0
Total	17,971.8	132.8	586.5	442.0	18,558.3	574.8

58.17. Presentation of exposure by overdue days

Analysis of credit portfolio quality is performed through regular reporting (daily/monthly) on the structure of the total exposure according to the different exposure categories (products, segments). In the following tables portfolio structure with classification of placements into risk categories is presented in a manner to show:

- amount of undue exposure in total exposure,
- amount of due exposure in total exposure divided in buckets of days in delay (less than 30 days, 31 to 60 days, 61 to 90 days, more than 91 days).

Bank's local processes and internal acts related to the calculation of days past due and implementation of default definition are in line with EBA regulatory requirements and CNB requirements.

Also, in order to enable effective credit portfolio management and to provide adequate information required for efficient decision making, the Bank has implemented certain procedures and activities focused on:

- collection of due receivables in accordance with the Bank's internal acts and
- timely and adequate monitoring of due exposure in order to make appropriate value adjustment.

Main movements for 2022 in credit risk exposure and credit risk quality of the Bank's portfolio is characterised by volatile macroeconomic environment accompanied by inflationary pressures affecting slightly increased overdue exposures in more than 90 days category of delay. However, overall active NPE management including collection and recovery process, along with individual and collective debt sale actions resulted in significant reduction in NPE exposure during 2022.

Movements per segment and days of delay, divided to time buckets are showed in following tables.

Credit quality at 31 December 2022 was as follows:

in HRK million

		- overdue to	- overdue 31	- overdue 61	- overdue more	
31.12.2022	No overdue	30 days	to 60 days	to 90 days	than 90 days	Total
Consumer	4,042.1	67.7	15.9	8.9	55.2	4,189.8
SME	3,576.6	45.6	2.3	0.0	146.7	3,771.2
Non-focus	1,962.3	62.3	1.7	1.3	149.6	2,177.3
o/w Large Corporate	153.9	47.2	0.0	0.0	76.8	278.0
o/w Mortgage	1,594.9	15.1	1.7	1.3	72.8	1,685.9
o/w Public Finance	213.4	0.0	0.0	0.0	0.0	213.4
Treasury	8,725.1	0.0	0.0	0.0	0.0	8,725.1
Total	18,306.0	175.6	19.9	10.2	351.6	18,863.4

Credit quality at 31 December 2021 was as follows:

31.12.2021	No overdue	- overdue to 30 days	- overdue 31 to 60 days	- overdue 61 to 90 days	- overdue more than 90 days	Total
Consumer	3,628.1	66.9	13.6	7.3	56.5	3,772.4
SME	3,345.5	99.3	11.0	0.0	120.9	3,576.8
Non-focus	2,892.5	14.4	3.8	4.1	151.6	3,066.5
o/w Large Corporate	634.9	0.0	0.0	0.0	5.0	639.9
o/w Mortgage	1,958.5	14.4	3.8	4.1	144.7	2,125.5
o/w Public Finance	299.2	0.0	0.0	0.0	2.0	301.2
Treasury	8,142.5	0.0	0.0	0.0	0.0	8,142.5
Total	18,008.7	180.7	28.4	11.4	329.1	18,558.3

58.18. Presentation of exposure by size classes

As 31 December 2022 around 35.5% (2021: 34.9%) of the exposure is found in the size range < HRK 1.5 million. The bank pursues a strict strategy of reducing concentration risk in the corporate banking area. The amount of HRK 8,202.4 million (2021: HRK 7,442.3 million) of exposure in the range > HRK 100 million is entirely attributable to national bank, foreign financial institutions or public sector. These transactions are necessary for securing liquidity, minimum deposit levels and long-term investments. The presentation is based on the group of borrowers (GoBs).

	31.12.202	2	31.12.2021		
	Exposure in HRK	E	Exposure in HRK		
Size classes	million	GoBs	million	GoBs	
< 50,000	1,089.4	93,081	1,133.2	96,330	
50,000-250,000	2,985.0	26,468	2,801.6	24,962	
250,000-700,000	1,904.8	5,034	1,817.4	4,652	
700,000-1,500,000	713.4	692	718.0	704	
1,500,000-5,000,000	1,445.9	565	1,076.9	420	
5,000,000-10,000,000	671.7	99	661.3	95	
10,000,000-50,000,000	1,437.2	71	1,988.1	93	
50,000,000-100,000,000	413.6	6	919.4	14	
> 100,000,000	8,202.4	7	7,442.3	5	
Total	18,863.4	126,023	18,558.3	127,275	

58.19. Forbearance

Forbearance measures are defined as concessions towards a borrower facing or about to face difficulties in meeting its financial commitments ("financial difficulties"). Forbearance measures and risks are monitored by the operative risk units responsible for Corporate and Retail portfolio. Additionally, forbearance measures represent a trigger event in order to perform impairment tests in accordance with IFRS requirements.

The following table provides an overview of the forbearance status at the Bank in the course of the financial year 2022. The off-balance positions only include loan commitments:

in HRK million

	01.01.2022	Additions of assets to which forbearance measures have been extended (+)	Assets which are no longer considered to be forborne	Changes due to IFRS 5 (+/-)	FX (+/-)	Repayments and other changes (+/-)	31.12.2022
Central banks	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General governments and		0.0		0.0	0.0	0.0	0.0
government related entities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Credit institutions	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other financial corporations	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-financial corporations	162.7	28.9	-32.5	0.0	0.0	-32.7	126.4
Households	161.4	16.3	-24.3	0.0	0.0	-45.0	108.3
Loans and receivables	324.1	45.2	-56.8	0.0	0.0	-77.8	234.7
Loan commitments given	3.6	0.0	-2.9	0.0	0.0	0.4	1.2

The following table provides an overview of the forbearance status at the Bank in the course of the financial year 2021. The off-balance positions only include loan commitments:

in HRK million

	01.01.2021	Additions of assets to which forbearance measures have been extended (+)	Assets which are no longer considered to be forborne (-)	Changes due to IFRS 5 (+/-)	FX (+/-)	Repayments and other changes (+/-)	31.12.2021
Central banks	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General governments and							
government related entities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Credit institutions	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other financial corporations	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-financial corporations	217.4	76.5	-104.4	0.0	0.0	-26.7	162.7
Households	143.0	62.5	-26.7	0.0	0.0	-17.4	161.4
Loans and receivables	360.4	139.0	-131.1	0.0	0.0	-44.2	324.1
Loan commitments given	0.2	2.9	-0.2	0.0	0.0	0.7	3.6

The forbearance exposure was as follows in 2022:

in HRK million

	Closing balance 31.12.2022	Neither past due nor impaired	Past due but not impaired (> 0 days)	Impaired
Central banks	0.0	0.0	0.0	0.0
General governments and governments related				
entities	0.0	0.0	0.0	0.0
Credit institutions	0.0	0.0	0.0	0.0
Other financial corporations	0.0	0.0	0.0	0.0
Non-financial corporations	126.4	64.0	0.0	62.4
Households	108.3	56.5	4.6	47.2
Loans and receivables	234.7	120.5	4.6	109.6

The forbearance exposure was as follows in 2021:

	Closing balance 31.12.2021	Neither past due nor impaired	Past due but not impaired (> 0 days)	Impaired
Central banks	0.0	0.0	0.0	0.0
General governments and governments related				
entities	0.0	0.0	0.0	0.0
Credit institutions	0.0	0.0	0.0	0.0
Other financial corporations	0.0	0.0	0.0	0.0
Non-financial corporations	162.7	73.3	3.6	85.9
Households	161.4	83.3	5.2	72.8
Loans and receivables	324.1	156.6	8.8	158.7

The following table shows the collateral allocation for the forbearance exposure at the end of the year 2022:

in HRK million

Internal Collateral Value (ICV) in respect of forborne assets	ICV	thereof CRE	thereof RRE	thereof financial collateral	thereof guarantees	thereof other
Public Finance	0.0	0.0	0.0	0.0	0.0	0.0
Financial Institutions	0.0	0.0	0.0	0.0	0.0	0.0
Large Corporate	0.0	0.0	0.0	0.0	0.0	0.0
Medium and Small Corporate	72.2	56.1	12.8	2.4	0.6	0.3
Retail	53.3	5.2	41.4	0.0	0.0	6.6
Total	125.5	61.4	54.3	2.4	0.6	6.9

The following table shows the collateral allocation for the forbearance exposure at the end of the year 2021:

in HRK million

Internal Collateral Value (ICV) in respect of forborne assets	ICV	thereof CRE	thereof RRE	thereof financial collateral	thereof guarantees	thereof other
Public Finance	2.0	2.0	0.0	0.0	0.0	0.0
Financial Institutions	0.0	0.0	0.0	0.0	0.0	0.0
Large Corporate	0.0	0.0	0.0	0.0	0.0	0.0
Medium and Small Corporate	96.9	73.3	18.0	0.9	4.3	0.4
Retail	74.4	6.9	64.9	0.0	0.0	2.6
Total	173.2	82.2	82.8	0.9	4.3	3.0

Internal Collateral Value (ICV) is calculated as stated within the note 59.1.

(59) Development of risk provisions

Provisions are calculated in line with the International Financial Reporting Standard for financial instruments (IFRS 9). Different approaches are applied, depending on the stage a transaction is allocated to. Stage 1 requires the recognition of twelve-month expected credit losses. If there is a significant increase in credit risk, the loss allowance must be increased up to the amount of the expected lifetime loss (Stage 2). In case of an objective indication of an impairment (NPE, Stage 3) the lifetime expected credit loss is recognised.

IFRS 9 requires a bank to determine an expected credit loss (ECL) amount on a probability weighted basis as the difference between the cash flows that are due to the bank in accordance with the contractual terms of a financial instrument and the cash flows that the bank expects to receive.

In determining the cash flows that the bank expects to receive, following the recommendation of the GPPC (Global Public Policy Committee), the Bank is using a sum of marginal losses approach whereby ECLs are calculated as the sum of the marginal losses occurring in each time period from the reporting date. The marginal losses are derived from individual parameters that estimate exposures and losses in the case of default and the conditional probability of default for each period (the probability of a default in time period X conditional upon an exposure having survived to time period X).

In general, fully statistical models are applied to determine the parameters used wherever possible and plausible. These models rely on internal historical and / or external market available data. Methodologies are based on internal already available credit risk models while being adapted to be fully IFRS 9 compliant.



The (lifetime) ECL is calculated for different scenarios separately, considering current and future forward looking information. The aggregation to the final ECL is performed at the end by probability weighting of the different individual macro scenarios. The Bank calculates in total three outcomes: base case, optimistic case and pessimistic case, while occasionally also some more adverse scenarios are simulated to understand dynamics and potential portfolio risks.

As for the non-performing part (Stage 3) two approaches are of relevance, namely collective assessment based on risk parameters for small exposures and individual assessment with expert-based cash flow estimation for larger exposures. Collective assessment is done based on estimation/projection of main recovery parameters for groups of portfolios (exposures showing similar characteristics related to credit risk profile and recovery potential).

Individual assessment or calculation of specific risk provisions based on individual assessment of impairment losses considers that the underlying credit exposure is subject to an individual analysis in accordance with regulations regarding the calculation of provisions for impairment losses. In this calculation, repayments from a company's operating business (primary cash flows) and from the utilisation of collaterals and non-core assets (secondary cash flows) are taken into consideration.

Depending on the assumed default scenario (restructuring or utilisation), expected repayments are assessed individually in terms of amount and time, the underlying assumptions are documented and justified on a case-by-case basis and expected cash flows are discounted to the net present value and offset against the outstanding current exposure. In terms of the calculation of recovery cash flows from real estate, the Bank bases its assumptions on the collateral's market value. Haircuts are measured individually on a case-by-case basis, depending on the determined usability and based on a variety of factors such as market liquidity, location, utilisation period and legal situation in relation to the real estate.

For the part of the non-performing portfolio where the exposure at default (EAD) on group of borrower's levels is below a EUR 130 thousand, the calculation of provisions for impairment losses is performed as a collective assessment (rulebased approach). The provision amount is calculated as product of EAD and loss given default (LGD), where LGD is based on relevant characteristics such as time in default, risk segment and product.

Daily portfolio monitoring supported by clear performance goals regarding early collections, together with an incentive program leads to considerable improvements in the overall collections result and a significant reduction of the NPE portfolio. The NPE ratio (gross exposure based) decreased from 3.2% (2021) to 2.5% (2022).

The overall positive trend in NPE is mostly result of gradual and stable inflow during the year, reduced with individual and collective debt sales activities. Additionally, extensive focus on both, early collection and existing NPE collection / recovery, are continuously ensuring stable and controlled NPE portfolio development.

Risk costs for 2022 ended up in amount of HRK -17.3 million, and with inclusion of off-balance sheet items, and FVOCI instruments, total YTD risk costs amounts HRK -22.1 million. Figure is mainly influenced by provision development in consumer portfolio and single client charges in Large Corporate segment. Despite unfavourable macroeconomic environment and inflationary pressures there was no material deterioration in asset quality in 2022, with risk provision development according to the expectations.

Economic activity and business environment is expected to improve further in 2023 which will ensure stable and predictable NPE inflows along with additional efficiency in NPE management and debt sale actions which will result in further decrease of NPE portfolio.

Based on the ongoing model improvement framework at Addiko, updates are performed regularly to make sure that the latest available information and internal data is considered. In 2022 a refinement/recalibration included a prolongation of timeseries with more recent available data used for calculation of PDs, introduction of modelled prepayment rates, introduction of modelled LGD parameter for Corporate portfolios and re-estimation of existing LGD parameters for Retail

portfolios, update of the staging criteria (equal to AQR staging requirements) and an update of the macro forecasts to reflect latest available information.

The risk provisions are calculated on transactional level and reflect the most recent macroeconomic forecasts provided by the Vienna Institute for International Economic Studies (wiiw). Compared to the previous outlook, the number and magnitude of the risks has increased. Uncertainty regarding the downside risks persists largely due to the stack up of both war- and energy-related risks, as well as Chinese lockdown policies. Also, with the CPI inflation figures reaching the two-digit levels in some parts of the Euro area, public pressure might force the regulators to increase interest rates more aggressively than originally anticipated. Doing so too quickly, however, would dampen global economic growth even more. Furthermore, this could lead to credit risks materialization bringing forth unintended consequences of accommodative monetary policy during the pandemic on the real-estate markets, which is of particular concern for regulators. This is reflected in cautious adjustment of scenario-probabilities increasingly giving more weight to negative outcomes (probability of the pessimistic scenario is raised from 35% to 45%, while a probability of 50% was assigned to the baseline scenario).

Scenario probabilities1)	Baseline case	Optimistic case	Pessimistic case
YE21	55%	10%	35%
YE22	50%	5%	45%

¹⁾ wiiw calibrates also adverse scenario that reflects extreme severity of calibrated shocks, used for static and dynamic stress testing purposes. No probability is assigned to this type of scenario, considered to be highly unlikely, yet plausible.

The following table provides quantitative aspects of the baseline case, upside (optimistic) case and downside (pessimistic) case scenario forecasts for selected forward-looking information/variables used to estimate the ECL for 31 December 2022. The values shown represent the average value of the macroeconomic variables over the first 12 months and the remaining 2-year forecast period for the baseline case, as well as average values of the entire projection horizon (3-year) for the optimistic and pessimistic cases.

Scenario	Historical		Baseline case		Optimistic case	Pessimistic case
Sections	mscorreat		2023-			case
	2021	2022	First 12	Remaining 2-	3-year	3-year
			months ¹	year period ¹	period ¹	period ¹
Real GDP (constant prices YoY, %)	10.2	5.0	2.5	3.3	4.8	0.6
Unemployment Rate (ILO, average %)	7.6	7.3	7.4	6.8	3.9	10.6
Real-Estate (% of change)	7.3	8.5	2.8	2.6	6.1	0.3
CPI Inflation (average % YoY)	2.7	9.5	6.0	2.8	2.6	6.2

¹⁾ The numbers represent average values for the quoted periods

The following table provides selected variables used to estimate the ECL for 31 December 2021:

Scenario	Historical		Baseline case		Optimistic case	Pessimistic case
			2022-			
	2020	2021	First 12	Remaining 2-	3-year	3-year
			months ¹	year period ¹	period ¹	period¹
Real GDP (constant prices YoY, %)	-8.0	7.2	5.0	4.2	6.2	2.8
Unemployment Rate (ILO, average %)	7.5	7.0	6.8	6.5	3.1	10.0
Real-Estate (% of change)	7.7	5.0	4.0	4.0	7.5	0.5
CPI Inflation (average % YoY)	0.0	1.9	1.8	1.5	1.9	1.3

¹⁾ The numbers represent average values for the quoted periods

The baseline forecast is the outcome of assessment of current economic developments, medium-term outlooks in the real and financial sector, and risks surrounding them. The scenarios are differentiated by:

- (i) the length and intensity of warfare between Russia and Ukraine, global market price changes and European gas consumption measures conditional on the winter season;
- (ii) climate transition risks reflecting assumptions on decarbonisation policies impacting core economic scenarios.

The calibration of economic shocks that leads to core alternative scenarios is implicitly derived from the last available EBA's stress testing assumptions, i.e. any factor of conservativism that affected original deviation from the baseline path in EBA's exercise is indirectly transposed into the internal framework. Technically, the core adverse scenario depends on EBA's deviation of adverse to baseline, which is imposed to wiiw's baseline. Optimistic and pessimistic cases are ½ of the deviation used as described above. On the other hand, climate-related and environmental risk factors were calibrated based on econometric modelling of carbon pricing policies. They are specifically designed only for pessimistic and worst-case scenarios, while the baseline and optimistic case are already assumed to reflect climate effects stemming from "Paris Agreement setting" that implies no carbon dioxide removal efforts beyond the already established limits keeping the global warming below 2.5°C. Therefore, the climate effects in the baseline and optimistic scenarios are not quantitatively isolated at this stage, while for the negative scenarios they are added as annual deviations on top of core economic scenario values, reflecting carbon pricing policies targeting more ambitious limits of emissions, i.e. to reduce global warming below 1.6°C. This leads now to asymmetrically dispersed distribution of potential outcomes, conditional on risk assessment and its materialization.

The respective narratives are as follows:

Baseline: The first half of 2022 was a period of strong post-COVID recovery. These largely positive developments are now heavily knocked back by the emerging real estate crisis in China, the consequences of Russia's war in Ukraine, and the turmoil on energy markets due to the introduction of Western sanctions against the Russian petrochemicals. The war in Ukraine additionally amplified the spike in global food and energy prices leading to growing concerns over the next "Great Stagflation". Real wages as well as consumer sentiment are starting to decline almost everywhere in the region. However, inflation should gradually get under control over medium term (it is expected to be cut in half in 2023, and again by the same rate in 2024), reflecting interest rate hikes and market bottlenecks eventually fading away. Unemployment rates should continue to fall, demonstrating modest structural stabilization potential of these economies, although further strong fiscal support across the region is unlikely. Climate risks are largely of the long-term nature. The main physical risk is the disproportionally growing temperature in the summer season, greater occurrence of droughts, and loss of precipitation. This could lead to decreasing productivity in agriculture, decreasing production capacities of hydro power plants, and negative impact on tourism in the winter season over the long run. Nonetheless, we are far from the global frontier in implementing the climate change mitigation policies. Considering that most of the physical risks are



skewed towards the second half of the century, it can be expected that both the transition and physical risks are to remain minor over the forecast period.

- Optimistic: The positive scenario assumes that warfare between Russia and Ukraine ends in 2023, followed by lengthy political negotiations with gradual easing of delivery restrictions for essential goods. The ability to reopen trade routes would certainly relieve pressure from the markets for food and metal, potentially bringing us closer to the aim of desired price stability. The winter conditions in 2022 and 2023 are assumed to be benign and the EU member states should manage to reduce gas consumption without causing major disruption to the global energy market. China starts treating COVID as an endemic virus and abolishes mobility restrictions in major production areas. In this situation, credit risks built up so far should not materialize, and emerging markets would enjoy increased capital flows with somewhat appreciated exchange rates. For the period 2025-27, macroeconomic indicators are simulated to converge to the baseline scenario, according to the assumption that in the long run the economy operates on its potential level, and that the ongoing pandemic will not affect the productive capacities of the economies. Regarding the climate effects, this scenario assumes that all countries meet their existing unconditional nationally determined contributions (NDC) commitments, i.e. individual country plans to reduce its emissions follow the Paris Agreement and no need to change existing policy ambitions. Therefore, increases in carbon pricing over the forecast horizon is not to be expected and what is more, regional climate policy variations will remain quite low.
- Pessimistic: There are three major risks, heavily skewed in favour of negative outcomes. First, there is a high uncertainty regarding the inflation trajectory over the coming months. It is possible that the pace of the monetary tightening might be too slow to impact the expectations. Second, the volatility on energy markets might reach new peaks if the winter season will be colder than the average and supplies of the Russian gas experience further disruptions, with Russia-Ukraine conflict continuing with little possibility for political negotiations in sight until the end of the next year. Third, Chinese authorities might stick to the lockdown policies until Q2 2023, preventing supply bottlenecks from being resolved with the local real estate market being heavily recapitalised by the state. Credit risks would materialize on the real estate markets outside the European Union but without unmanageable negative externalities to the European financial system. These conditions would lead emerging markets to face capital outflows with local currencies depreciating. In conjunction with global and regional climate policies targeting a 1.6°C limit to global warming, implemented immediately, albeit gradually, with European countries increasing carbon prices by 5.5% and the rest of the world by more than 10%, this would put regional economies on recessionary path lasting up until 2027. Otherwise, i.e. without climate transition risk, observed fragile recovery in these economies would morph into slower consumption growth, bringing forth only modest and short-lived recessionary impulses (concentrated in 2023). Of course, one has to admit there is a sizable chance that the global leaders may fail to coordinate on implementation of the climate action programs beyond the nationally determined contributions, which may be the source of additional risks and disturbances in both directions.

The following table shows how the ECL allowance for stage 1 and stage 2 is taking into account the forward-looking information from the weighted multiple economic scenarios. Probability-weighted ECL allowance continues to reflect a 50% weighting of base case (2021: 55%), optimistic a 5% weighting (2021: 10%) and pessimistic case a 45% weighting (2021: 35%). The assumed distribution of scenario probabilities allows Bank to cover the broad range of future expectations.

Expected credit losses as of 31 December 2022 include also post model adjustments of HRK 26.9 million. The PMA amount addresses the uncertainty of the future of the macroeconomic environment and high overall volatility. As observed in last years, macroeconomic projections changed quite frequent and could be significantly different depending on the institute providing the projections. IFRS 9 modelling framework cannot reasonably capture this uncertainty and high volatility in the macroeconomic environment. The post-model adjustment is booked across IFRS 9 stages 1 and 2.

in HRK million

24.42.2022	post model	ECL excluding post model	Optimistic		Pessimistic
31.12.2022	adjustment	adjustment	case	Base case	case
Retail	41.9	31.2	23.2	28.7	34.9
Non-retail	51.0	35.0	24.5	32.0	39.5
Treasury	0.6	0.3	0.2	0.3	0.4
Total	93.5	66.6	48.0	61.0	74.8

in HRK million

	post model	ECL excluding post model	Optimistic		Pessimistic
31.12.2021	adjustment	adjustment	case	Base case	case
Retail	72.7	72.7	63.2	70.3	79.1
Non-retail	58.9	58.9	42.1	54.6	70.6
Treasury	1.2	1.2	0.4	0.9	1.9
Total	132.8	132.8	105.7	125.8	151.5

The following table shows the NPE and coverage ratio (coverage ratio considers Stage 3 risk provision stocks) according to the internal segmentation as of 31 December 2022 and 31 December 2021:

				Collateral		Coverage
31.12.2022	Exposure	NPE	Provisions	(NPE)	NPE Ratio	Ratio
Consumer	4,189.8	97.3	74.4	4.5	2.3%	76.4%
SME	3,771.2	192.7	150.8	56.4	5.1%	78.2%
Non-focus	2,177.3	183.4	157.2	107.7	8.4%	85.7%
o/w Large Corporate	278.0	76.8	69.7	26.6	27.6%	90.7%
o/w Mortgage	1,685.9	106.5	87.5	81.1	6.3%	82.1%
o/w Public Finance	213.4	0.0	0.0	0.0	0.0%	99.6%
Treasury	8,725.1	0.0	0.0	0.0	0.0%	0.0%
Total	18,863.4	473.4	382.3	168.5	2.5%	80.8%

in HRK million

				Collateral		Coverage
31.12.2021	Exposure	NPE	Provisions	(NPE)	NPE Ratio	Ratio
Consumer	3,772.4	96.6	80.9	3.5	2.6%	83.8%
SME	3,576.8	188.1	145.1	80.6	5.3%	77.1%
Non-focus	3,066.5	301.8	216.0	188.2	9.8%	71.6%
o/w Large Corporate	639.9	75.0	40.9	28.4	11.7%	54.5%
o/w Mortgage	2,125.5	224.9	173.8	157.9	10.6%	77.3%
o/w Public Finance	301.2	2.0	1.3	2.0	0.7%	66.2%
Treasury	8,142.5	0.0	0.0	0.0	0.0%	0.0%
Total	18,558.3	586.5	442.0	272.4	3.2%	75.4%

The overall increase of Coverage Ratio is a result of provision allocation for certain big ticket clients in SME and Nonfocus segments.

In determining provision coverage for NPE, Addiko Bank aims to be fully aligned with the supervisory expectations for prudential provisioning of non-performing exposures published by the European Central Bank.

59.1. Collateral distribution

Bank's exposure to credit risk comes out of loan activity, investments and cases where the Banks acts as an arbiter on behalf of clients or third persons. The risk that counterparty will not fulfil his/her obligations from financial instruments is continuously monitored on monthly basis.

The Bank exposure to credit risk arises from loans and receivables from customers and banks, the amount of credit exposure in this regard, is the book value of these assets entered in the statement of financial position. Furthermore, the Bank is exposed to credit risk for off-balance sheet items, through commitments from unused credit frames and issued guarantees. More precisely, the credit risk exposure comprises the gross carrying amount (or nominal value in the case of off-balance-sheet exposures) without taking into account expected credit losses, provisions for guarantees, any collateral held, netting effects, other credit enhancements or credit risk mitigating transactions. Maximum exposure to credit risk is used to determine the relevant exposure for securities, whereas amortised cost is used for loans.

Collateral types and collateral amounts depend on the client credit risk assessment, and their acceptability and evaluation are regulated by internal act Collateral Management Policy.

The Bank is monitoring market values of accepted collaterals on an ongoing basis and requests additional collaterals if necessary and stipulated by the contract.

In the case when the counterparty is not able to pay the outstanding amounts due, the Bank can sell received collaterals (and does not use them for conducting its regular business) in order to close its receivables.

Analysis of type of collaterals and credit risk exposures secured with those collaterals are presented in the following tables. Amounts of collaterals are presented at the internally accepted value, more conservative than the estimated value, capped up to the value of debt due. Haircuts which are applied are measured individually on a case-by-case basis, depending on the determined usability and based on a variety of factors such as market liquidity, location, utilisation period and legal situation in relation to the real estate.

The Bank prescribed in internal documents the methods of treatment taking into account all security instruments that are relevant in terms of credit risk in the Bank in accordance with the regulatory requirements regarding security, which are relevant to the Bank.



Guarantees are represented by government guarantees, provinces, local authority's and banking guarantees.

Types of collaterals and internal collateral values (ICV) at 31 December 2022 and 31 December 2021 considered in the analysis above were as follows:

in HRK million

Collateral distribution	31.12.2022	31.12.2021
Exposure	18,863.4	18,558.3
Internal Collateral Value (ICV)	2,078.7	2,676.9
thereof CRE	638.3	881.7
thereof RRE	1,336.2	1,659.6
thereof financial collateral	51.8	66.1
thereof guarantees	42.0	59.2
thereof other	10.5	10.2
ICV coverage rate	11.0%	14.4%

Management of all collaterals is determined in the "Collateral Management Policy". Pursuant to the Collateral Management Policy and also Real Estate Valuation Standard, all the real estate has to be regularly monitored and its value regularly re-assessed. Revaluation is being done annually for all commercial real estate, and at least once in three years for residential real estate. The valuation of all commercial real estate is performed on an individual level if the market value is above EUR 1.0 million, pursuant to the Addiko Group Collateral Management Policy. The market value of the ones with lower value is monitored using a statistical model. Thresholds for individual monitoring for residential real estate are more conservative, and those correspond to a market value of over EUR 0,4 million.

The predominant part of the reflected stated collaterals is provided for loans and receivables (negligible collaterals within other financial instruments).

Reduction of collateral received value is result of increased lending activities on unsecured placements to private customers and small business entities.

The table below provides an analysis of the current fair value of collateral held and credit enhancements for stage 3 assets in accordance with IFRS 7R35K(c).

in HRK million

	Gross	Fair value of collateral held under the base case scenario								
	carrying						Surplus	Total	Net	
31.12.2022	amount	Securities (Guarantees	Property	Other	Offsetting	collateralo	ollateral	exposure	ECL
Loans and receivables	449.6	0.0	0.0	76.0	0.0	0.0	0.0	76.0	373.6	373.7
Central banks	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Governments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Credit institutions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other financial corporations	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-financial corporations	236.7	0.0	0.0	33.9	0.0	0.0	0.0	33.9	202.8	202.8
Households	212.9	0.0	0.0	42.1	0.0	0.0	0.0	42.1	170.8	170.8
Commitments and financial										
guarantees	23.8	0.0	0.0	15.1	0.0	0.0	0.0	15.1	8.7	8.7
Loan commitments given	1.0	0.0	0.0	0.2	0.0	0.0	0.0	0.2	0.8	0.8
Financial guarantees given	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other commitments given	22.8	0.0	0.0	14.9	0.0	0.0	0.0	14.9	7.8	7.8

	Gross	Fair value of collateral held under the base case scenario								
	carrying						Surplus	Total	Net	
31.12.2021	mount	Securities G	uarantees	Property	Other	Offsetting	ollateralc	ollateral	exposure	ECL
Loans and receivables	580.6	0.0	0.0	145.7	0.0	0.0	0.0	145.7	434.9	439.0
Central banks	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Governments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Credit institutions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other financial corporations	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-financial corporations	234.8	0.0	0.0	69.6	0.0	0.0	0.0	69.6	165.2	162.8
Households	345.8	0.0	0.0	76.1	0.0	0.0	0.0	76.1	269.7	276.2
Commitments and financial										
guarantees	5.9	0.0	0.0	2.6	0.0	0.0	0.0	2.6	3.3	3.0
Loan commitments given	3.6	0.0	0.0	1.2	0.0	0.0	0.0	1.2	2.4	2.2
Financial guarantees given	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other commitments given	2.3	0.0	0.0	1.4	0.0	0.0	0.0	1.4	0.9	0.9

(60) Market risk

Market risk arises from open positions in market instruments that are linked to interest rates, different underlying currencies, and equities, all of which are exposed to general and specific market movements. The Bank manages market risk through periodic estimation of potential losses that could arise from adverse changes in market conditions, and through establishing and maintaining appropriate limits.

All trading instruments are subject to market risk, the risk that future changes in the market conditions may make an instrument less valuable or more onerous. The instruments are recognized at fair value, and all changes in the market conditions directly affect net trading income. The Bank manages its use of trading instruments in response to changing market conditions. Exposure to market risk is formally managed by buying or selling instruments and hedging positions in accordance with risk limits approved by the Management Board.

60.1. Value at Risk (VaR) analysis

The VaR risk measure estimates the potential loss over the given holding period for a specified confidence level. The VaR methodology is a statistically defined, probability-based approach that takes into account market volatilities as well as risk diversification by recognizing offsetting positions and correlations between products and markets. Risks can be measured consistently across all markets and products, and risk measures can be aggregated to arrive at a single risk number. The one-day 99% VaR number used by the Bank reflects the 99% probability that the daily loss should not exceed the reported VaR.

VaR methodology employed to calculate daily risk numbers is a Monte Carlo simulation used in order to determine potential future exposure to risk. The Bank uses VaR to capture: exposure to Bank Book (99% confidence; 1 day holding horizon), exposure to Trading Book (99% confidence; 1 day horizon) and portfolios and exposure to daily open FX position of the Bank. Methodology used is a structured Monte Carlo simulation with 10,000 runs and a 99% confidence interval based on exponentially weighted volatilities and correlations of the Bank's own time series (250 days).

Under the internal model, the variance-covariance method is used for the calculation of VaR for interest rate risk measurement in the Bank Book. The approach is based on the assumption that daily changes of interest rates fall within normal distribution. The risk vector is given by the position volatility and a normal distribution factor. The value of estimated loss or VaR for the overall portfolio is given by the multiplication of correlation matrix and inverse risk vector.

As Euro is the base currency for all calculations, the Monte Carlo-based VaR calculation is modelled and reported via Addiko Group internal application Portfolio Management System ("PMS") that covers Addiko Group's exposure and monitors risk from the Addiko Group perspective.

The following table presents VaR trends of specific risk factors during the year 2022:

Value at Risk	HRK million	HRK million	HRK million	HRK million
Risk category	Minimum	Maximum	Average	End of year
Interest rate risk - trading book	0.0	0.1	0.0	0.0
Interest rate risk - banking book	2.9	7.6	4.5	4.4
Credit spread risk	0.0	13.8	5.5	4.2
Equity risk	0.8	1.5	1.2	1.1
Currency risk	0.1	0.7	0.3	0.6
Total*	3.9	23.7	11.4	10.4

^{*} Correlation effects are not considered in the above analysis.

The following table presents VaR trends of specific risk factors during the year 2021:

Value at Risk	HRK million	HRK million	HRK million	HRK million
Risk category	Minimum	Maximum	Average	End of year
Interest rate risk - trading book	0.0	0.3	0.1	0.0
Interest rate risk - banking book	1.8	6.6	3.2	3.1
Credit spread risk	0.4	3.4	1.7	2.7
Equity risk	0.0	1.1	0.5	0.8
Currency risk	0.0	0.5	0.2	0.1
Total*	2.3	12.0	5.8	6.8

^{*} Correlation effects are not considered in the above analysis.

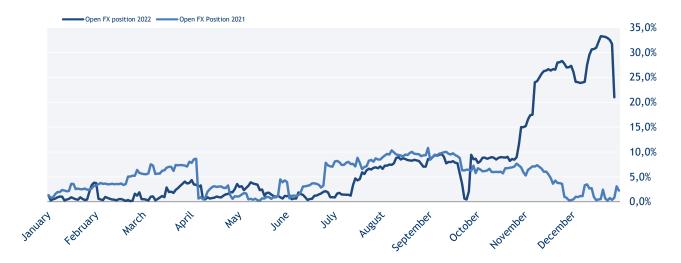
Comparing end of year figures, increase of total risk amount in 2022 is mainly result of increase in credit spread risk due to increased volatility of CDS/probability of default of Croatia government bonds and similar emerging markets' issuers. Increased interest rate volatility led to increase in interest rate risk in bank book compared to end 2021. Furthermore, total market risk exposure was on average higher in 2022 against the year before primarily due to higher exposure to credit spread risk and higher average interest rate risk in bank book compared to year.

60.2. Foreign currency risk

The Bank is exposed to changes of foreign exchange rates which influence its financial position and cash flows. Foreign currency risk exposures emerge out of credit, deposit and investment activities as well as out of trading activities. Foreign currency risk is controlled daily under the given limits for specific currencies and total off-balance sheet positions denominated in foreign currencies or linked to foreign currencies.

The Bank's Management Board establishes exposure limits at the overall level as well as per particular currency. The given internal limits represent the Bank's appetite for foreign currency risk exposure. In the first three quarters of 2022, the Bank has continued with conservative strategy towards foreign currency risk exposure limited at EUR 0.2 million until May, when it was further reduced to EUR 0.08 million. At the end-October limit was increased to EUR 0.3 million predominately related to the Croatia approaching to Eurozone entry. Foreign currency risk is measured via internal Monte Carlo-based VaR calculation. Average total open FX position volume was 170% higher compared to 2021 due to increased exposure at the end of 2022 as a result of Bank activities in EURO conversion project. With entering to Eurozone, EUR open FX position was decreased to 0, bringing overall open FX position to very low levels.

The following graph shows comparison in movements of open foreign currency position related to regulatory capital for the year 2022 and 2021:



The Bank is mainly exposed to the Euro (EUR). The following table details the Bank's sensitivity to a 10% depreciation of the domestic currency (HRK) against the relevant foreign currencies.

The following table presents the open FX position from internal management with the anticipated net profit or loss effect as of 31 December 2022:

in HRK million

	EUR	USD	CHF	Other
Open FX position	619.7	-40.4	0.8	1.2
Net profit or loss effect	62.0	-4.0	0.1	0.1

The following table presents the open FX position from internal management with the anticipated net profit or loss effect as at 31 December 2021:

in HRK million

	EUR	USD	GBP	Other
Open FX position	54.5	-0.7	0.4	1.1
Net profit or loss effect	5.5	-0.1	0.0	0.1

All limits for open FX position were respected thorough whole 2022. Monthly average total open FX position volume was in range from around EUR 3.5 million to EUR 111.2 million, with EUR position consuming almost full size of total open FX position. With the EUR as the biggest part of total open FX position, FX risk measured by VaR remained at low levels, shaping limit utilization on 22% average.

The sensitivity analysis includes all foreign currency denominated items and adjustments of foreign currency openness at the year-end. The amount of adjustment is based at 10% change in foreign currency rates against the local currency HRK.

A positive number indicates an increase in profit in case of the HRK 10% depreciation against the relevant currency. In case of HRK 10% appreciation against the relevant currency, there would be an equal impact but with an opposite sign.

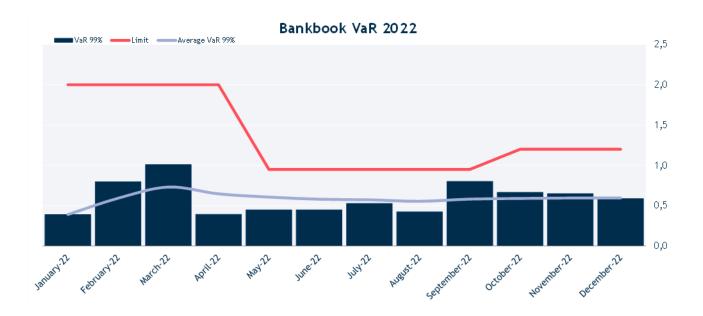
60.3. Interest rate risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in the market interest rates. Management of the interest rate risk is performed through the Interest rate risk in bank book report with the inclusion of utilization of internally accepted limits and based on this report interest rate position steering within limits is performed through local and group Asset Liability Committees. Due receivables are taken into account under the following conditions: receivables that are due and not impaired are mapped as interest non-sensitive item. Furthermore, receivables which are impaired due to credit risk criteria are reduced for the portion of impairment through the whole payment period as to display only the interest sensitive part of each receivable.

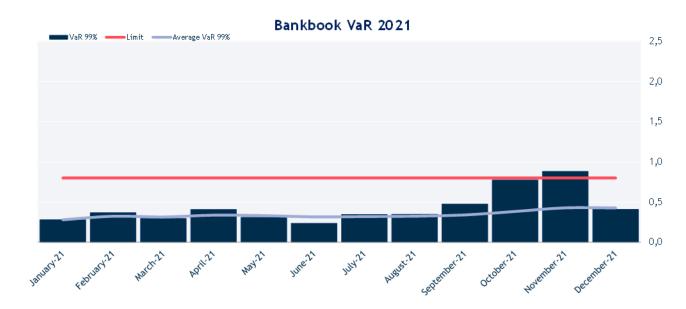
The Bank's interest rate risk in the Bank Book changed between EUR 0.39 million and EUR 0.73 million during 2022. The structure of the balance sheet according to the share of assets with fixed interest rates slightly increased compared to previous year. The Bank's funding structure still prevents a material increase in interest rate risk and this amid reduction in share of term deposits alongside an increase in share of received funding with until further notice interest rate type.

Internal VaR limit for interest rate risk in the Bank Book was lowered in May from EUR 2 million to EUR 0.95 million. Due to increased interest rate volatility, limit was increased to EUR 1.2 million at the end-October.

VaR limit monitoring and average usage of given limit for interest rate risk for 2022 is shown in the graph below, in EUR million:



VaR limit monitoring and average usage of given limits for interest rate risk for 2021 is shown in the graph below, in EUR million:



Increase in interest rate volatility was the key reason for a higher interest rate risk measured by VaR model compared to corresponding month in 2021.

As shown on the chart for 2022, interest rate risk in the Bank Book increased in February and March and later in Q4. The EUR and HRK components were major risk contributors throughout 2022.

Interest GAP Balance for on-balance sheet positions as at 31 December 2022 is as follows:

in HRK million

		1 day to 1	1 to 3	3 months	1 to 2	2 to 3	Over 3		
	Up to 1 day	month	months	to 1 year	years	years	years	No Effect*	Total
Assets	4,827.2	1,188.7	398.3	3,354.0	1,564.8	1,123.6	4,302.0	465.9	17,224.4
Liabilities	-6,334.2	-864.6	-196.4	-1,143.0	-1,186.6	-805.3	-3,955.7	-2,738.7	-17,224.4
Interest GAP	-1,506.9	324.1	201.9	2,211.0	378.2	318.3	346.3	-2,272.9	0.0
Interest GAP (%)	-8.7%	1.9%	1.2%	12.8%	2.2%	1.8%	2.0%	-13.2%	0.0%

 $[\]hbox{* "No Effect" position represents Share capital on Liability side and Tangible and Intangible assets on Asset side.}$

Interest GAP Balance for on-balance sheet positions as at 31 December 2021 is as follows:

in HRK million

		1 day to 1	1 to 3	3 months	1 to 2	2 to 3	Over 3		
	Up to 1 day	month	months	to 1 year	years	years	years	No Effect*	Total
Assets	4,373.4	1,117.0	697.1	3,613.9	1,437.9	1,150.5	3,858.9	654.3	16,903.1
Liabilities	-6,551.4	-968.2	-332.7	-1,200.8	-868.9	-734.1	-3,131.2	-3,115.9	-16,903.1
Interest GAP	-2,178.1	148.8	364.4	2,413.2	569.1	416.5	727.8	-2,461.6	0.0
Interest GAP (%)	-12.9%	0.9%	2.2%	14.3%	3.4%	2.5%	4.3%	-14.6%	0.0%

^{* &}quot;No Effect" position represents Share capital on Liability side and Tangible and Intangible assets on Asset side.

Monitoring of Equity ratio, which represents interest rate risk calculated as 200 BP interest rate shock in relation with regulatory capital, as well as monitoring of internally given limit of 15% of regulatory capital for 2022 are shown on the graph as follows:



Monitoring of Equity ratio which represents interest rate risk calculated as 200 BP interest rate shock in relation with regulatory capital, as well as monitoring of internally given limit of 15% of regulatory capital for 2021 is shown on the graph as follows:



Regulatory requirements state that impact on local EVK report (report on exposures to interes rate risk in banking book) of a sudden parallel +/-200 basis points shift of the yield curve in total own funds may not exceed 20.0%, with the relevant risk estimation at 6.3% at 31.12.2022 versus 10.3% at 31.12.2021. Under the scenarios 1 to 6 as set out in Annex III of EBA/GL/2018/02, the impact may not exceed 15% of Tier 1 capital, with the relevant risk estimation at 6.9% at 31.12.2022 versus 11.8% at 31.12.2021.

60.4. Credit spread risk

Credit spread risk represents the risk of debt instrument price change that comes out from a shift in expected client creditworthiness, which is usually reported through CDS curve. Along with the interest rate risk, credit spread risk represents a major risk factor within the market risks. Credit spread margin is a constitutional part of each market price of debt security and it is determined on a daily basis. VaR is used as a measure of credit spread risk, having estimated the maximum potential loss of the portfolio over a given period (usually 1 day), due to simulated changes in the prices of its constituent parts, i.e., debt financial instruments.

The Bank's credit spread risk spiked in March 2022 due to political situation in Eastern Europe, therefore, limit was increased from EUR 1 million to EUR 2 million. As Bank have significant amount of free capital, mentioned limit breaches were solved with capital reallocation during HY1 2022 and alignment of internal limits.

Credit spread risk management is carried out through daily VaR reports, within which the monitoring of internally accepted limits is conducted. On the basis of that report, Management and the relevant sectors have information on the amount of risk taken and whether the bank is or it is not positioned within the defined/acceptable limits.

(61) Liquidity risk

Liquidity risk is a measure of the extent up to which the Bank may be required to raise funds to meet its commitments associated with financial instruments. Bank is obliged to continuously insure sufficient amount of liquid assets in order to cover all demands that arise from maturity of their obligations.

The Bank has a clearly defined tolerance towards the liquidity risk exposure, which is determined in accordance with adopted strategy and business plans. In order to meet all regulatory requirements and to achieve and respect security principles as well as to maintain stability and achievement of planned profitability, systematic measurement, limitation and reporting of liquidity risk is applied within the Bank. The Bank maintains its liquidity in accordance with the requirements of CRR, including delegated act 2015/61 and the associated requirements of CEBS / EBA as well as CRR / CRD IV and the CNB regulations.

The Bank has maintained a strong liquidity position during 2022 given mostly the influence of robust liquidity reserve and stable funding base. As another one of key regulatory requirements, the Bank manages liquidity position via liquidity coverage ratio, which the regulator defines as the ratio of a credit institution's liquidity buffer to its net liquidity outflows over a 30 calendar day stress period.

In 2022, the Liquidity Coverage Ratio (LCR) has been moving between its lowest level of 235.0 % in June 2022 and its peak of 409.1 % in December 2022.

The following table represents levels of liquidity coverage ratio obtained by the Bank in 2022 and 2021 and calculated out of daily values:

	2022	2021
	%	%
Year End	384.0	262.0
Maximum	409.1	280.1
Minimum	235.0	156.0
Average	294.0	220.2

In addition to the LCR ratio, the bank manages its long-term liquidity through a regulatory Net Stable Funding Ratio (NSFR). The NSFR ratio is a liquidity standard requiring banks to hold sufficient stable funding to cover the duration of their long-term assets.

In 2022, the NSFR has been moving between its lowest level of 187.5% in March 2022 and its peak of 202.1% in December 2022.

The following table represents levels of NSFR ratio obtained by the Bank in 2022 and 2021 and calculated out of quarterly values:

	2022	2021
	%	%
Year End	202.1	193.2
Maximum	202.1	193.2
Minimum	187.5	150.4
Average	195.0	172.3

In December 2022, the counterbalancing capacity at the Addiko Bank was structured as follows:

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Counterbalancing Capacity	
Coins and bank notes	433.0
Withdrawable central bank reserves	3,375.0
Level 1 tradable assets	3,567.3
Level 2A tradable assets	0.0
Level 2B tradable assets	43.5
Total Counterbalancing Capacity	7,418.8

In December 2021, the counterbalancing capacity at the Addiko Bank was structured as follows:

in HRK million

Counterbalancing Capacity	
Coins and bank notes	342.5
Withdrawable central bank reserves	2,900.7
Level 1 tradable assets	2,835.5
Level 2A tradable assets	33.7
Level 2B tradable assets	100.7
Total Counterbalancing Capacity	6,213.0

During 2022, the Bank has maintained obligatory amount of foreign currency claims in relation to foreign currency obligations (the so-called A/L ratio) above the prescribed regulatory minimum at 17% (from August till December 2022 regulatory minimum was set at 8.5%) as defined by the CNB's Decision on A/L ratio.

The following table shows the level of A/L ratio in 2022 and 2021:

	2022	2021
	%	%
Year End	33.4	26.5
Maximum	34.7	32.7
Minimum	23.6	21.5
Average	28.3	26.4



Furthermore, the Bank has set internal limits which represent constitutional part of Liquidity Risk Policy. Ratios which the Bank uses in liquidity risk management and which represents tolerance toward liquidity risk are:

- · Current liquidity ratio,
- Local Loan Stable Funding Ratio (LLSFR),
- Short term assets to short term Liabilities ratio (up to 1 Year).

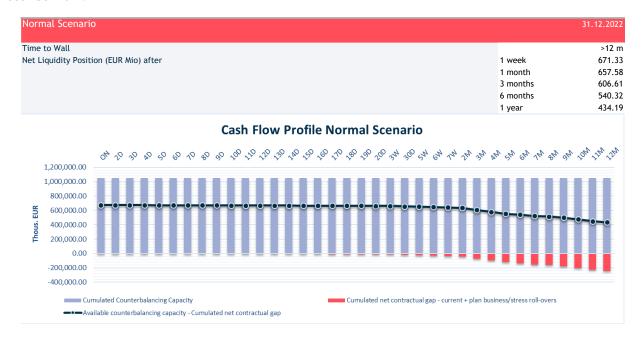
With robust liquidity reserve position, these liquidity risk indicators have also remained at strong levels.

The following table shows the level of Liquidity ratios in 2022 and 2021:

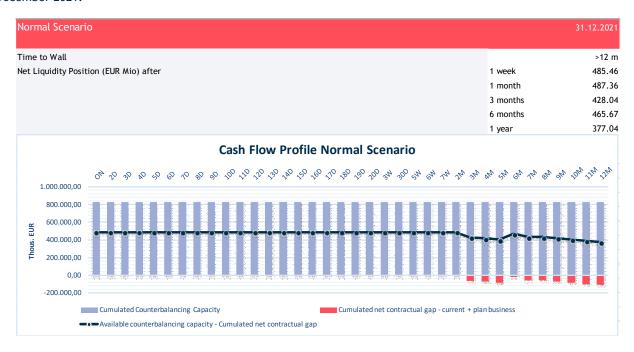
	2022	2021
	%	%
Current liquidity ratio:		
Year End	49.5	46.6
Maximum	49.5	46.6
Minimum	40.8	41.5
Average	44.2	43.2
LLSFR ratio:		
Year End	59.1	60.2
Maximum	64.5	66.6
Minimum	59.1	60.2
Average	62.1	64.2
Short term assets to short term liabilities ratio:		
Year End	158.3	131.3
Maximum	158.3	131.3
Minimum	131.4	106.3
Average	142.1	114.9

Aside from the mentioned regulatory requirements, the Bank has also developed a system of liquidity risk management which ensures continuous maintenance of sufficient liquidity assets (reserve) in the form of additional, high quality, unpledged liquid instruments as insurance in case of unexpected events. A system-based measurement of liquidity risk and monthly monitoring is being performed by the following measure used: the ratio of sufficient Counterbalancing capacity versus projected net cash flows, also known as "Time to Wall" ratio. This ratio is defined for a variety of scenarios. By monitoring this ratio, liquidity risk measurement is being performed for several different predefined liquidity crises, starting from moderate to severe.

Graph below shows sufficiency of liquidity reserves in relation to net projected outflows ("Time to Wall" ratio) on 31 December 2022:



Graph below shows sufficiency of liquidity reserves in relation to net projected outflows ("Time to Wall" ratio) on 31 December 2021:



Aside from the above, the Bank has established a liquidity contingency plan which comprises a variety of measures and regulates procedures in case of a particular crisis. Liquidity crisis declaration criteria consist of several quantitative and qualitative ratios which are monitored and reported daily. In case that crisis declaration criteria is fulfilled, Risk Control department is obliged to inform Management Board, ALCO and LICO, which is then in charge of further actions.

Furthermore, the Bank places special focus on term structure of assets and liabilities in scope of its liquidity risk management.

The following table gives a breakdown of remaining contractual maturities of undiscounted cash flows for the financial assets, liabilities and off-balance of the Addiko Bank as at 31 December 2022:

in HRK million

	<i>c</i> :	6			from 3	from 1	
31.12.2022	Carrying amount	Contractual cash flows	up to 1 day	up to 3 months	months to 1 year	year to 5 years	> 5 years
Assets	amount	Casii itows	uay	IIIOIICIIS	to i year	years	> J years
Cash	433.0	433.0	433.0	0.0	0.0	0.0	0.0
Balances with Croatian National Bank	3,900.5	3,900.5	3,518.9	381.5	0.0	0.0	0.0
Financial assets at fair value through P/L	ŕ	,	,				
and FVOCI	3,580.9	3,894.6	45.7	343.8	827.1	1,497.4	1,180.6
Debt securities at amortised cost	722.3	761.9	0.0	5.6	357.1	399.2	0.0
Placements with and loans to other banks	126.7	126.7	126.7	0.0	0.0	0.0	0.0
Loans and receivables	8,003.9	9,219.5	282.4	533.5	1,746.3	4,629.9	2,027.5
Total assets	16,767.2	18,336.3	4,406.8	1,264.4	2,930.4	6,526.5	3,208.1
Liabilities							
Deposits from credit institutions	124.7	124.8	103.5	21.3	0.0	0.0	0.0
Subordinated debt	234.1	289.8	0.0	0.0	15.9	273.9	0.0
Deposits from customers	13,427.0	13,436.8	12,179.0	453.3	237.7	517.7	48.9
Lease liabilities	41.5	41.5	0.0	0.0	11.2	28.9	1.5
Total liabilities	13,827.2	13,892.8	12,282.5	474.6	264.8	820.4	50.4
Off Balance							
Derivatives nominal inflow	476.4	476.4	0.0	280.6	73.8	25.7	96.3
Derivatives nominal outflow	-476.5	-476.5	0.0	-280.7	-73.9	-25.7	-96.3
Guarantees	512.0	512.0	18.2	119.0	183.2	185.3	6.3
Uncovered letters of credit	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Revolving loans	240.1	240.1	155.9	12.8	68.8	2.5	0.0
Loan commitments	593.7	593.7	478.7	25.6	89.4	0.2	0.0
Other off-balance commitments	365.5	365.6	0.0	0.4	17.0	270.9	77.3

The table is based on undiscounted cash flows of financial instruments and reflects the numbers in the statement of financial position. Time bucketing is defined by residual maturity of each position with the inclusion of the respective interest.

Balances with Croatian National Bank also include HRK 381.5 million (EUR 50.4 million) of amount pledged as collateral for pre-supply of EUR activities. It will be used to settle already acquired EUR coins and banknotes from CNB.

Below is a breakdown of remaining contractual maturities of undiscounted cash flows for the financial assets, liabilities and off-balance of the Addiko Bank as at 31 December 2021:

in HRK million

					from 3	from 1	
24 42 2024	Carrying	Contractual	up to 1	up to 3	months	year to 5	_
31.12.2021	amount	cash flows	day	months	to 1 year	years	> 5 years
Assets							
Cash	342.5	342.5	342.5	0.0	0.0	0.0	0.0
Balances with Croatian National Bank	3,339.1	3,339.1	3,339.1	0.0	0.0	0.0	0.0
Financial assets at fair value through P/L							
and FVOCI	4,037.0	4,493.4	44.6	176.7	681.3	1,606.7	1,984.1
Placements with and loans to other banks	134.7	134.7	134.7	0.0	0.0	0.0	0.0
Loans and receivables	8,645.0	9,735.9	47.9	1,334.0	1,639.5	4,467.9	2,246.5
Total assets	16,498.3	18,045.5	3,908.7	1,510.8	2,320.8	6,074.6	4,230.6
Liabilities							
Deposits from credit institutions	159.3	159.3	155.9	3.3	0.0	0.0	0.0
Subordinated debt	233.5	305.0	0.0	0.0	15.9	289.1	0.0
Deposits from customers	12,965.4	12,978.0	10,979.1	735.8	756.5	426.1	80.4
Lease liabilities	50.3	50.3	50.3	0.0	0.0	0.0	0.0
Total liabilities	13,408.5	13,492.5	11,185.3	739.2	772.4	715.2	80.4
Off Balance							
Derivatives nominal inflow	769.1	769.1	0.5	546.8	0.0	109.1	112.8
Derivatives nominal outflow	-769.4	-769.4	-0.5	-547.1	0.0	-109.1	-112.8
Guarantees	594.4	594.4	23.9	129.8	196.5	238.4	5.8
Uncovered letters of credit	3.1	3.1	2.3	0.3	0.6	0.0	0.0
Revolving loans	247.9	247.9	5.8	45.5	138.8	57.8	0.0
Loan commitments	576.6	576.6	331.4	33.1	210.7	1.3	0.0
Other off-balance commitments	564.1	564.1	23.1	6.3	38.7	367.2	128.9

(62) Operational risk

Operational Risk is the risk of a loss resulting from inadequate or failed internal processes, systems, people or from external events. This definition includes legal risk.

Regulatory requirements with respect to the operational risk management process are related to continuous determination of risk to which the Bank is exposed or could be exposed in their operations and analysis of the risk exposure causes. Standards for an operational risk management process are aligned with the legislation of CNB. To calculate the capital requirement for the operational risk, Bank uses the standardized approach.

Operational risk management process includes comprehensiveness of the organizational structure, policies, processes, procedures, systems and resources for identifying, measuring and assessing, controlling, monitoring and reporting of operational risk exposures and risk management in general, and includes the establishment of appropriate corporate governance and risk culture.

The organizational structure of the operational risk management reflects the fact that operational risk is inherent in the overall operations of the Bank including a Risk Control function as a central component that coordinates, analyses and monitors operational risk, and a decentralized component in all organizational units of the Bank responsible for everyday practical use and implementation of operational risk management process.



Within the operational risk management, roles and responsibilities are strictly defined and documented in internal documents which allow communication and collaboration at all levels, and an adequate flow and circulation of information relevant for operational risk management. Non blaming culture prevents any conflict of interest in the data collection process.

Raising awareness on operational risk management is carried out through continuously organizing internal trainings in the Bank and by establishing the Operational Risk Committee as a body for approval and discussion of strategic issues related to monitoring and managing operational risk at the level of the Bank. Additionally, the Bank ensures continuous e-learning trainings in order to increase risk awareness regarding operational risk management.

Operational risk management process is based on a proactive approach to the early detection and prevention of operational risk events that could cause a loss. In the document "Operational Risk Management Policy" the Bank has summarized rules for the identification, assessment, management and control of the operational risk. Series of internal acts were created that strategically and operationally define operational risk management process and clearly define the roles and responsibilities of all the Bank's employees involved in it.

Methods of measuring the operational risk include both quantitative and qualitative methods, which represent the tool for observation of changes in the Bank's risk profile.

Quantitative method of measuring the operational risk includes the data collection about the events that resulted in losses or could result in losses due to the operational risk. Qualitative method of measurement of the operational risk includes an scenarios analysis for events of low frequency and significant consequences on an annual basis, a risk assessment during the implementation of new products, entering into the new markets, outsourced activities, risk assessment within the significant projects and risk and control assessment in business processes according to internal control system methodology.

Internal Control System as part of the operational risk is the sum of all measures designed and implemented to determine, manage and minimize risks in business processes. It is built on a process-oriented approach and it is a core component of all processes in the Bank that are part of or that influence the financial reporting of the Bank. The main goal of an Internal Control System process is to reduce the risks within the business area by establishing adequate control management and by continuous improvement of the process of the established control system in order to assure the correctness of financial and regulatory reporting.

Capital requirement for operational risk as at 31 December 2022 amounts to HRK 77.3 million. Total realized booked operational risk losses amounts to HRK 169.5 million and these losses are recorded within 1627 operational risk events which are mostly influenced by provisions allocated to CHF passive legal cases. The recovery is recorded in the amount of HRK 3.5 million, which represents net loss in the amount of HRK 166.0 million.

(63) Other risks

63.1. Strategic risk / Business risk

Strategic risk means the risk of loss caused by adverse business decisions, lack of responsiveness to changes in the economic environment. It arises from the faulty management decisions on corporate positioning, treatment of business sectors, the choice of business partners or the development and use of internal potentials.

Ability to manage strategic risk is crucial for its survival and long-term development. Strategic risk management primarily involves the Bank's relation to the environment in which it operates, decisions in response to the changes that occur in its business environment and making decisions related to capital and other resources in a manner that creates a priority of the Bank as a whole in front of her competition.



Business risk is defined as potential loss in earnings due to adverse, unexpected changes in business volume, margins or both. Such losses can result above all from a serious deterioration of the market environment, customer shift, changes in the competitive situation or internal restructuring.

It can lead to serious losses in earnings, thereby diminishing the market value of a company.

Business risk is in principle driven by three key factors:

- Revenue Volatility
- Pre-tax Operating Profit Margin
- · Cost Base Flexibility

Increased revenue volatility will increase the probability of revenue falling below costs, hence incurring a business risk loss.

63.2. Outsourcing risk

Outsourcing risk represents the term for all the risks that can arise when the Bank is contractually delegating of activities to the service providers for services which would normally be performed by the Bank itself and as such risk cannot be quantified separately, but its influence is being observed through other risks such as operational risk, strategic, reputational, legal, etc., which could have a negative effect on the financial result, business continuity or Bank reputation.

63.3. Reputational risk

The Reputational risk is defined as the current or prospective risk to earnings and capital arising from adverse perception of the image of the financial institution on the part of clients, counterparties, shareholders, investors or regulators.

The bank's reputation reflects the information that third parties have on how trustworthy the behaviour has been in the past.

The Bank distinguishes between two major factors for reputational risk:

- Reputational risk caused by internal and external complaints
- Reputational risk as a matter of the damage to the bank's image

63.4. Systemic risk

Systemic risk is understood as the risk of disruption in the financial system as a whole or parts of the financial system.

63.5. Environmental, Social and Governance (ESG) Risks

ESG risks include all risks arising from potential negative impacts, direct or indirect, on the environment, people and communities and more generally all stakeholders, in addition to those arising from corporate governance. ESG risk could affect profitability, reputation and credit quality and could lead to legal consequences.

As described in the Addiko Group Non Financial report, Addiko takes into account the environmental, social and governance ("ESG)" risks, associated with the activities of customer companies and pays particular attention to in-depth analysis of sustainability issues related to sectors which are considered sensitive.

Addiko Bank also regularly assesses and reports on ESG risks which may impact the bank. ESG risk factors (primarily climate-related and environmental risks) and its risk materiality are regularly assessed on a yearly basis, resulting with inclusion into existing risk types (credit risk and other risks), rather than showing them as a single, standalone ESG risk type. Depending on the results of the mentioned risk materiality assessment process, appropriate risk reduction techniques and control mechanisms are implemented, with the aim of monitoring such a portfolio throughout its entire life.



Any negative movement in this context must be reflected in the deterioration of the client's rating, which will ultimately result in an increase in capital requirements for credit risk.

Additionally, climate-related and environmental risk factors were calibrated based on econometric modelling of carbon pricing policies and included in macroeconomic forecasts and therefore also make integral part of IFRS 9 ECL calculation. They are specifically designed only for pessimistic and worst-case scenarios, while the baseline and optimistic case are already assumed to reflect climate effects stemming from "Paris Agreement setting" that implies no carbon dioxide removal efforts beyond the already established limits keeping the global warming below 2.5°C. Therefore, the climate effects in the baseline and optimistic scenarios are not quantitatively isolated at this stage, while for the negative scenarios they are added as annual deviations on top of core economic scenario values, reflecting carbon pricing policies targeting more ambitious limits of emissions, i.e., to reduce global warming below 1.6°C. This leads now to asymmetrically dispersed distribution of potential outcomes, conditional on risk assessment and its materialization.

(64) Legal risk

64.1. Passive legal disputes: monitoring and provisioning of legal risks

The overall number of passive legal disputes increased in 2022 due to FX clauses in CHF loan agreements cases. Despite the increase of number of cases, the overall amount in dispute for passive legal disputes was reduced as of 31 December 2022 (HRK 1,241.84 million) versus 31 December 2021 (HRK 2,287.58 million) by HRK 1,045.74 million.

There is a future risk of further increasing numbers of proceedings and amounts in dispute due to changed court practice and binding sample proceedings decisions.

Legal provisions for the legal risk inherent in passive legal proceedings, specifically the risk of losing the case and having to bear the associated costs, are generally calculated in accordance with international accounting principles and local regulations. The Bank's Litigation division familiar with the respective case and/or external appraisers is responsible for assessing the chances of success. The latter especially applies in the case of particularly complex cases or particularly high amounts in dispute. In addition to these general requirements, legal provisions are also formed for particularly complex and/or high-profile legal disputes, which of course carry a greater inherent legal risk.

In the Bank, monitoring and steering tools have been implemented to establish and secure reliable data quality and dispute handling quality, and to monitor daily litigation work and the development of court cases.

64.2. Historical unilateral interest changes and Suisse Frank clause risk

Between 2004 and 2009, numerous private customers in Croatia have taken out foreign currency loans (especially CHF loans). Such loan agreements have increasingly become the subject of customer complaints and legal proceedings, the latter being a course of action initiated in particular by consumer protection organizations. The main allegation is that customers were not provided with sufficient information on the consequences of such agreements when they were concluded, and/or that the foreign currency and/or interest rate adjustment clauses applied were void. This was an attempt to renegotiate the terms and conditions of foreign currency loans.

The most relevant decisions that preceded the considerable increase of the number of individual consumer CHF court's proceedings against the Bank during 2019 and 2022 are the following (i) May 2015 - the Supreme Court of the Republic of Croatia has fully confirmed the decision of the High Commercial Court of the Republic of Croatia on the nullity of the unilateral interest change provision in CHF loan agreements, and (ii) September 2019 - the Supreme Court of the Republic of Croatia has confirmed the 2018 decision of the High Commercial Court of the Republic of Croatia on the nullity of the currency clause provision in CHF loan agreements. Borrowers, whether participating in the class action or not, cannot exert any direct claims from the verdict but have to file individual complaints regarding any potential overpayment claims due to the FX clause. In May 2022 the European Court of Justice ("CJEU") ruled in a case regarding converted



CHF loans, that a) CJEU has no jurisdiction over the CHF loan itself since the loan agreement was concluded before Croatia's accession to the EU and b) that the Consumer Protection Directive might not be applicable if the Conversion law 2015 was intended to bring balance between banks and consumers. The task of checking whether this is the case is up to local courts. On 20 December 2022 the Croatian Supreme Court published its opinion regarding converted CHF loans. The opinion states that clients who converted under Conversion Law 2015 are entitled to additional payments according to the General Obligations Act, which should consist of penalty interest until the conversion. As per publication by the Croatian Supreme Court dated 22 December 2022 this opinion is not legally binding to lower instances but must be confirmed in an individual case with the Supreme Court. Addiko as well as other banks will seek any possible legal remedy on national and international level against a negative outcome in individual cases as well as any other court decision following this opinion. The opinion does not contain any indication on the calculation method regarding the additional compensation. In addition, there is no connection between the requests made in the already pending disputes and the legal contend of the opinion.

In September 2017, a Request for Arbitration with the ICSID in Washington, DC against the Republic of Croatia was filed regarding the Conversion Laws claiming damages. The Group claims that the Bilateral Investment Treaties (BIT) with Croatia regarding the fair and equivalent treatment under the respective BIT was violated. The main hearing was conducted in March 2021 and parties are waiting for the final award.

(65) Derivative financial instruments

Credit exposure or replacement cost of financial derivative instruments represents the Bank's credit exposure from contracts with a positive fair value, that is, it indicates the estimated maximum potential losses of the Bank in the event that counterparties fail to perform their obligations. This is usually a small fraction of the notional amounts of the contracts. The credit exposure of each contract is indicated by the credit equivalent, calculated pursuant to generally applicable methodology using the current exposure method and it involves the fair market value of the contract (only if positive, otherwise a zero value is taken into account) and a portion of nominal value, which indicates the potential change in fair market value over the term of the contract.

The credit equivalent is established depending on the type of contract and its maturity. The Bank periodically assesses credit risks of all financial instruments.

Derivative financial instruments used by the Bank include interest, cross-currency and currency swaps and forwards, whose value changes in response to changes in interest rates and foreign exchange rates. Derivatives are either standardized contracts transacted through regulated exchanges or individually negotiated contracts. Swap arrangements are used for hedging of exposure resulting from adverse movements in interest and exchange rates, as well as for transformation of currency liquidity.

Supplementary information required by IFRS

(66) Analysis of remaining maturities

The following tables set out the remaining contractual maturity of bank's financial assets and liabilities:

			from 3	from 1				
		up to 3	months	year to 5		up to 1	over 1	
31.12.2022	daily due	months	to 1 year	years	> 5 years	year	year	Total
Cash reserves	4,060.5	0.0	0.0	0.0	0.0	4,060.5	0.0	4,060.5
Financial assets held for trading	0.0	0.0	0.2	16.3	3.6	0.2	19.9	20.1
Financial assets mandatorily at fair								
value through profit or loss	0.0	11.0	0.0	0.0	0.0	11.0	0.0	11.0
Financial assets at fair value through								
other comprehensive income	34.8	311.6	765.8	1,285.5	1,156.3	1,112.1	2,441.8	3,553.9
Financial assets at amortised cost	55.0	1,322.1	1,796.4	4,270.6	1,681.8	3,173.5	5,952.4	9,125.9
Tangible assets	0.0	0.0	0.0	0.0	0.0	0.0	158.8	158.8
Intangible assets	0.0	0.0	0.0	0.0	0.0	0.0	73.1	73.1
Tax assets	0.0	0.0	0.0	0.0	0.0	13.2	137.5	150.7
Current tax assets	0.0	0.0	0.0	0.0	0.0	13.2	0.0	13.2
Deferred tax assets	0.0	0.0	0.0	0.0	0.0	0.0	137.5	137.5
Other assets	0.0	0.0	0.0	0.0	0.0	68.5	0.0	68.5
Non-current assets held for sale	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
Total	4,150.2	1,644.6	2,562.5	5,572.4	2,841.6	8,441.0	8,783.4	17,224.4
Financial liabilities held for trading	0.0	0.5	0.1	0.3	3.6	0.7	3.9	4.6
Financial liabilities measured at								
amortised cost	11,896.8	1,009.8	261.0	792.2	50.4	13,167.7	842.6	14,010.2
Provisions	0.0	0.0	0.0	0.0	0.0	0.0	408.4	408.4
Current tax liabilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other liabilities	0.0	0.0	0.0	0.0	0.0	85.2	0.0	85.2
Total	11,896.8	1,010.3	261.2	792.5	54.0	13,253.5	1,254.9	14,508.4

in HRK million

			from 3	from 1				
24.40.0004		up to 3	months	year to 5		up to 1	over 1	
31.12.2021	daily due	months	to 1 year	years	> 5 years	year	year	Total
Cash reserves	3,800.0	755.3	0.0	0.0	0.0	4,555.2	0.0	4,555.2
Financial assets held for trading	0.0	15.3	1.4	94.1	1.2	16.7	95.3	112.0
Financial assets mandatorily at fair								
value through profit or loss	0.0	20.2	0.0	0.0	0.0	20.2	0.0	20.2
Financial assets at fair value through								
other comprehensive income	24.4	138.2	546.4	1,291.8	1,905.9	708.9	3,197.8	3,906.7
Financial assets at amortised cost	54.8	903.5	1,404.3	3,709.4	1,834.0	2,362.6	5,543.4	7,906.0
Tangible assets	0.0	0.0	0.0	0.0	0.0	0.0	197.9	197.9
Intangible assets	0.0	0.0	0.0	0.0	0.0	0.0	83.1	83.1
Tax assets	0.0	0.0	0.0	0.0	0.0	0.0	62.8	62.8
Current tax assets	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Deferred tax assets	0.0	0.0	0.0	0.0	0.0	0.0	62.8	62.8
Other assets	0.0	0.0	0.0	0.0	0.0	57.1	0.0	57.1
Non-current assets held for sale	0.0	0.0	0.0	0.0	0.0	2.1	0.0	2.1
Total	3,879.1	1,832.5	1,952.0	5,095.3	3,741.1	7,722.8	9,180.3	16,903.1
Financial liabilities held for trading	0.0	0.7	0.0	3.3	1.1	0.7	4.5	5.1
Financial liabilities measured at								
amortised cost	10,732.2	1,143.7	770.9	678.8	82.8	12,646.8	761.6	13,408.5
Provisions	0.0	0.0	0.0	0.0	0.0	0.0	312.9	312.9
Current tax liabilities	0.0	0.0	0.0	0.0	0.0	32.9	0.0	32.9
Other liabilities	0.0	0.0	0.0	0.0	0.0	56.2	0.0	56.2
Total	10,732.2	1,144.3	770.9	682.2	83.9	12,736.6	1,079.0	13,815.6

Remaining maturity refers to the period between the reporting date and the expected payment inflow/outflow date for the receivable assets or liability. Where receivables or liabilities fall due in partial amounts, the remaining maturity is reported separately for each partial amount. An analysis regarding recovery or settlement up to 1 year after the reporting date and over 1 year after the reporting date, as requested in IAS 1, is presented. The break-down by remaining maturities is based on the carrying amounts included in the statement of financial position.

The Bank's expected cash flows on some financial assets and financial liabilities vary significantly from the contractual cash flows. The principal differences are related to demand deposits from customers which are expected to remain stable and loan commitments are not all expected to be drawn down immediately.

(67) Leases from the view of the Bank as lessor

67.1. Finance leases

The receivables under finance lease are included in loans and receivables, breaking down as follows:

in HRK million

	31.12.2022	31.12.2021
Minimum lease payments (agreed instalments + guaranteed residual value)	12.9	34.7
Unguaranteed Residual Value (+)	0.0	0.0
Gross investment value (=)	12.9	34.7
up to 1 year	12.9	21.5
from 1 year to 2 years	0.0	13.2
from 2 year to 3 years	0.0	0.0
from 3 year to 4 years	0.0	0.0
from 4 year to 5 years	0.0	0.0
over 5 years	0.0	0.0
Unrealized financial income (interest) (-)	-0.2	-1.0
Net investment value (=)	12.9	33.7
Present value of non-guaranteed residual values	0.0	0.0
Present value of the minimum lease payments	12.9	33.7
up to 1 year	12.9	20.7
from 1 year to 2 years	0.0	13.1
from 2 year to 3 years	0.0	0.0
from 3 year to 4 years	0.0	0.0
from 4 year to 5 years	0.0	0.0
over 5 years	0.0	0.0

Assets leased under finance leases (leased assets) break down as follows:

in HRK million

	31.12.2022	31.12.2021
Movable assets	12.9	34.7
Total	12.9	34.7

67.2. Operating leases

The undiscounted minimum lease payments to be received after the reporting date from operating leases for each of the years of the lease contract are shown as follows:

	31.12.2022	31.12.2021
Up to 1 year	0.2	1.4
From 1 year to 2 years	0.1	0.3
From 2 years to 3 years	0.1	0.2
From 3 years to 4 years	0.1	0.1
From 4 years to 5 years	0.1	0.1
Over 5 years	0.0	0.0
Total	0.5	2.2

The breakdown of minimum lease payments from non-cancellable operating leases, by leased assets, is as follows:

in HRK million

	31.12.2022	31.12.2021
Investment properties	0.4	0.9
Land and buildings	0.1	1.3
Total	0.5	2.2

Rental income recognised by the Bank during the year 2022 is HRK 1.2 million (2021: HRK 1.2 million).

(68) Leases from the view of the Bank as lessee

The Bank leases the majority of its offices and branches under various rental agreements. The Bank leases also equipment and vehicles. Most of the lease contracts are made under usual terms and conditions and include price adjustment clauses in line with general office rental market conditions. Rental contracts are typically made for fixed periods up to 10 years. Extension and termination options are included in a number of property leases. Several lease contracts have indefinite lease term. There are no restrictions placed upon the lessee by entering into these contracts. There are no lease contracts with variable payments other than that depending on an index or a rate. For further details regarding lease contracts please refer to Note (8) Leases, and to Note (5) Use of estimates and assumptions/material uncertainties in relation to estimates.

The lease agreements do not include any clauses that impose any restrictions on the Bank's ability to pay dividends, engage in debt financing transactions or enter into further lease agreements.

The Bank had total cash outflows for leases of HRK -19.0 million in 2022 (2021: HRK -19.4 million).

in HRK million

	31.12.2022	31.12.2021
Payments for principal portion of lease liability	-12.8	-13.0
Payments for interest portion of lease liability	-0.6	-0.7
Payments for short-term, low value assets and variable lease payments not included		
in the measurement of the lease liability	-5.6	-5.7
Total	-19.0	-19.4

The undiscounted maturity analysis of lease liabilities under IFRS 16 is as follows:

	31.12.2022	31.12.2021
Up to 1 year	11.5	12.7
From 1 year to 5 years	29.7	35.4
More than 5 years	1.5	3.7
Total	42.7	51.9

The expenses relating to payments not included in the measurement of the lease liability are as follows:

in HRK million

	31.12.2022	31.12.2021
Short-term leases	0.0	0.0
Leases of low value assets	-3.6	-3.6
Variable lease payments	-2.1	-2.1
Total	-5.7	-5.7

(69) Assets/liabilities denominated in foreign currencies

The following amounts in the statement of financial position are denominated in foreign currencies:

in HRK million

	31.12.2022	31.12.2021
Assets	7,647.3	7,550.3
Liabilities	7,076.3	7,459.9

(70) Transfer of financial assets - repurchase agreements

The following financial assets included in the statement of financial position have been transferred under repurchase agreements:

in HRK million

31.12.2022	Carrying amount of transferred assets	Of which: repurchase agreements	Carrying amount of associated liabilities	Of which: repurchase agreements
Financial assets at amortised cost	192.0	192.0	183.0	183.0
Debt securities	192.0	192.0	183.0	183.0
Total	192.0	192.0	183.0	183.0

For the previous period no financial assets have been transferred under repurchase agreements at the reporting date.

(71) Contingent liabilities and other liabilities not included in the statement of financial position

The following gross commitments not included in the statement of financial position existed at the reporting date:

in HRK million

	31.12.2022	31.12.2021
Loan commitments given	1,199.4	1,388.7
Financial guarantees given	106.8	122.5
Other commitments given	405.2	475.0
Total	1,711.4	1,986.1

The position other commitments given includes mainly non-financial guarantees, like performance guarantees or warranty guarantees and guarantee frames.



(72) Fair value disclosures

Fair value is the price that would be received for the sale of an asset or paid to transfer a debt in an orderly transaction between market participants at the measurement date. The Bank uses various valuation techniques to determine fair value. IFRS 13 specifies a fair value hierarchy with respect to the inputs and assumptions used to measure financial and non-financial assets and liabilities at fair value. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the assumptions of the Bank.

This hierarchy gives the highest priority to observable inputs when available and the lowest priority to unobservable inputs. The Bank considers relevant and observable inputs in its valuations, where possible. The fair value hierarchy comprises the following levels:

- Level 1 Quoted prices in active markets: The fair value of financial instruments traded in active markets is best established through quoted prices of identical financial instruments where these quoted prices represent market values/prices used in regularly occurring transactions. This applies above all to equity instruments traded on an active market, debt instruments traded on the interbank market and quoted derivatives.
- Level 2 Value determined using observable parameters: If there are no quoted prices for individual financial instruments, the market prices of comparable financial instruments or accepted measurement models applying directly or indirectly observable prices or parameters (interest rates, yield curves, implied volatilities and credit spreads) must be used to determine the fair value. This level includes the majority of the OTC derivatives and nonquoted debt instruments. A financial instrument is classified in Level 2 if all significant inputs in the valuation are observable on the market.
- Level 3 Value determined using non-observable parameters: This category includes financial instruments for which there are no observable market rates or prices. The fair value is therefore determined using measurement models and unobservable inputs (typically internally derived credit spreads) appropriate for the respective financial instrument. These models make use of management assumptions and estimates depending on the pricing transparency and complexity of the financial instrument. A financial instrument is classified in Level 3 if one or more significant inputs are not directly observable on the market.

The used valuation models are regularly reviewed, validated and calibrated. All valuations are performed independently of the trading departments.

Financial assets and financial liabilities are reported by instrument in the following way:

- Equity instruments Equity instruments are reported under Level 1 if prices are quoted in an active market. If no quoted prices are available, they are reported under Level 3. Valuation models include the adjusted net asset value method, the simplified income approach, the dividend discount model or the comparable company multiple method.
- Derivatives The fair value of derivatives that are not options is determined by discounting the relevant cash flows with the corresponding yield curves. These are reported under Level 2 if they are measured on the basis of observable input factors. If non-observable significant input factors are used, these derivatives are reported under Level 3. The fair value of structured financial products is calculated according to the type of embedded derivative using a measurement model; they are reported under Level 2 or Level 3, depending on the input factors used.
- Debt financial assets and liabilities The method used to measure debt financial assets and liabilities depends on the liquidity in the relevant market. Liquid instruments measured on the basis of the relevant market value are reported under Level 1. The fair value is determined using valuation techniques whereby expected cash flows are discounted by the risk premium adjusted curves in the event that there is no active market. The proximity to the



risk premium curve used determines whether these instruments are reported under Level 2 or Level 3. They are reported under Level 3 in the event that a significant, non-observable risk premium is used. Market prices provided either at a low frequency or only from one source are reported under Level 3.

Measurement methods used to determine the fair value of Level 2 and Level 3 items

The accepted measurement models according to IFRS 13 are the market approach, the cost approach and the income approach. The measurement method using the market approach is based on identical or comparable assets and liabilities. With the income approach, future cash flows, expenses or revenue are discounted at the measurement date. The fair value determined in this manner reflects current market expectations regarding these future amounts. It primarily includes present value models and also option price models used for the measurement of financial instruments or optionbased cash flows. The cost approach is not used. The fair value of financial instruments with short-terms where the carrying amount is an adequate approximation of the fair value was not separately determined.

The following measurement techniques are applied to items that are measured internally based on models:

- Present value of the future cash flows (discounted cash flow method) Level 2 and 3 items that are not traded in active markets but where the date and amount of the cash flows are known are measured at the present value of the future cash flows. Discounting takes a risk premium into account. All significant input factors are observable for Level 2 instruments while some significant parameters cannot be directly observed for Level 3.
- Option measurement models The existing portfolio of Level 3 items includes cash flows with amounts tied to various market variables such as swap rates, stock market indexes and FX rates, or with dates that cannot be determined. Accepted interest and option measurement models calibrated daily with market data (swaption prices, market prices, FX rates) are used for the measurement of such cash flows.

Non-observable input factors for Level 3 items:

- Volatilities and correlations Volatilities are important input parameters for all option measurement models. The volatilities are derived from market data using accepted models.
- Risk premiums Credit risk premiums indicate the default risk of an issuer. They provide information about the expected loss if the issuer defaults and therefore reflect the loss given default and the probability of default. For some issuers, risk premiums can be observed directly in the market. When single-name CDS curves are not available for an issuer, the risk premiums have to be estimated based on similarities to other issuers or based on the issuer's country and sector. Increase (decrease) in the credit risk premiums would decrease (increase) the fair value.
- Loss given default The loss given default is a parameter that is never directly observable before an entity defaults.
- Probability of default Risk premiums and loss given default are used to estimate the probability of default, which is used for possible fair value adjustments.

Fair value adjustments - Credit value adjustment (CVA) and debt value adjustment (DVA)

Credit value adjustment (CVA) and debt value adjustment (DVA) are reported for all OTC derivatives. The calculation is based on a Monte Carlo simulation of the future replacement value (exposure), taking into account the effects of CSA agreements (credit support annex, CSA) by path. This results in a distribution of replacement values for all future dates. To determine the CVA, the absolute expected values from the positive exposure paths are multiplied by the counterparty's marginal probabilities of default and discounted. The DVA, on the other hand, is determined by multiplying and discounting the absolute expected values from the negative exposure paths with the bank's own marginal probabilities of default.

For counterparties with a collateral contract, the CVA and DVA have to be calculated at the portfolio level. The calculation takes into account contractual parameters such as minimum transfer amount, threshold, rounding and netting. The relative CVA approach is used to allocate the portfolio CVA to specific items. Here, the portfolio CVA is distributed in proportion to the individual CVAs. The full CVA approach is applied to items not secured by collateral. This approach calculates the CVA at the individual item level. A waterfall principle is applied to determine the probabilities of default. First, the probabilities of default are derived from CDS curves. Synthetic curves are used if there are no single-name curves available; and are composed of country-specific curves and an internal rating.

OIS discounting

The Bank measures derivatives taking into account base spread influences by applying various interest curves to calculate the forward rates and discount factors (multi-curve framework). According to the current market standards, overnight-indexed swap rates (OIS interest rates) are used for discounting in the measurement of OTC derivatives secured by collateral. A cross-currency base spread is taken into account for foreign currency swaps, where the collateral and cash flows are in a different currency.

72.1. Fair value of financial instruments carried at fair value

The table below shows the allocation of financial instruments carried at fair value to their level in the fair value hierarchy.

	Level I - from active	Level II -	Level III - based on non-market	
31.12.2022	market	assumptions	assumptions	Total
Assets			·	
Financial assets held for trading	16.0	4.1	0.0	20.1
Derivatives	0.0	4.1	0.0	4.1
Debt securities	16.0	0.0	0.0	16.0
Investment securities mandatorily at FVTPL	0.0	11.0	0.0	11.0
Equity instruments	0.0	0.0	0.0	0.0
Debt securities	0.0	11.0	0.0	11.0
Investment securities at FVTOCI	2,878.2	672.8	2.9	3,553.9
Equity instruments	31.8	0.0	2.9	34.8
Debt securities	2,846.4	672.8	0.0	3,519.1
Total	2,894.2	687.9	2.9	3,585.0
Liabilities				
Financial liabilities held for trading	0.0	4.6	0.0	4.6
Derivatives	0.0	4.6	0.0	4.6
Total	0.0	4.6	0.0	4.6

in HRK million

	Level I - from active	Level II - based on market	Level III - based on non-market	
31.12.2021	market	assumptions	assumptions	Total
Assets				
Financial assets held for trading	110.2	1.8	0.0	112.0
Derivatives	0.0	1.8	0.0	1.8
Debt securities	110.2	0.0	0.0	110.2
Investment securities mandatorily at FVTPL	0.0	20.2	0.0	20.2
Equity instruments	0.0	0.0	0.0	0.0
Debt securities	0.0	20.2	0.0	20.2
Investment securities at FVTOCI	3,903.8	0.0	2.9	3,906.7
Equity instruments	21.5	0.0	2.9	24.4
Debt securities	3,882.3	0.0	0.0	3,882.3
Total	4,013.9	22.0	2.9	4,038.8
Liabilities				
Financial liabilities held for trading	0.0	5.1	0.0	5.1
Derivatives	0.0	5.1	0.0	5.1
Total	0.0	5.1	0.0	5.1

Transfers between Level 1 and Level 2

There were no transfers between Level 1 and Level 2 comparing year end 2022 and 2021. Movements on the Bank bond portfolio are result of Treasury department strategy and trading activities where new purchases in last quarter 2022 were booked as HTC portfolio and measured at amortized cost. Increase of Level 2 positions was impacted by purchase of treasury bills in January and May 2022, while existing portfolio in Level 1 was decreased due to regular maturities.

The development of Level 3 instruments as at 31 December 2022 is presented as follows:

2022	01.01.	Valuation gains/losse s - PnL	Valuation gains/losses - OCI	Additions (+)	Disposals (-)	Transfer into/out of other Levels	Other (+/-)	31.12.
Assets								
Investment securities at FVTOCI	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Equity instruments	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Total	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9

The development of Level 3 instruments as at 31 December 2021 is presented as follows:

in HRK million

2021	01.01.	Valuation gains/losses - PnL	Valuation gains/losses - OCI	Additions (+)	Disposals (-)	Transfer into/out of other Levels	Other (+/-)	31.12.
Assets								
Investment securities at FVTOCI	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Equity instruments	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Total	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9

72.2. Fair value of financial instruments and assets not carried at fair value

The carrying amounts of recognised financial instruments not carried at fair value are compared to the respective fair values below:

31.12.2022	Carrying amount	Fair Value	Difference	Level I - from active market	Level II - based on market assumptions	Level III - based on non-market assumptions
Assets						
Cash reserves ¹⁾	4,060.5	4,060.5	0.0	0.0	0.0	0.0
Financial assets at amortised cost	9,125.9	9,857.9	732.0	701.1	0.0	9,156.9
Debt securities	722.3	701.1	-21.2	701.1	0.0	0.0
Loans and receivables	8,403.6	9,156.9	753.2	0.0	0.0	9,156.9
Total	13,186.4	13,918.4	732.0	701.1	0.0	9,156.9
Liabilities						
Financial liabilities measured at						
amortised cost	14,010.2	13,987.2	23.0	0.0	0.0	13,987.2
Deposits	13,309.5	13,280.2	29.3	0.0	0.0	13,280.2
Borrowings	374.7	365.0	9.7	0.0	0.0	365.0
Subordinated debt	234.1	250.0	-15.9	0.0	0.0	250.0
Other financial liabilities	92.0	92.0	0.0	0.0	0.0	92.0
Total	14,010.2	13,987.2	23.0	0.0	0.0	13,987.2

¹⁾Cash reserves have not been assigned to a level as the carrying amount always approximates their fair value due to their short-term nature.

in HRK million

31.12.2021	Carrying amount	Fair Value	Difference	Level I - from active market	Level II - based on market assumptions	Level III - based on non-market assumptions
Assets					, , , , , , , , , , , , , , , , , , ,	
Cash reserves ¹⁾	4,555.2	4,555.2	0.0	0.0	0.0	0.0
Financial assets at amortised cost	7,906.0	8,643.9	737.9	0.0	0.0	8,643.9
Loans and receivables	7,906.0	8,643.9	737.9	0.0	0.0	8,643.9
Total	12,461.2	13,199.1	737.9	0.0	0.0	8,643.9
Liabilities						_
Financial liabilities measured at						
amortised cost	13,408.5	13,442.6	-34.1	0.0	0.0	13,442.6
Deposits	12,793.5	12,806.8	-13.2	0.0	0.0	12,806.8
Borrowings	260.1	261.0	-0.9	0.0	0.0	261.0
Subordinated debt	233.5	253.5	-20.0	0.0	0.0	253.5
Other financial liabilities	121.4	121.4	0.0	0.0	0.0	121.4
Total	13,408.5	13,442.6	-34.1	0.0	0.0	13,442.6

¹⁾Cash reserves have not been assigned to a level as the carrying amount always approximates their fair value due to their short-term nature.

Financial instruments not carried at fair value are not managed on a fair value basis and their fair values are calculated only for disclosure purposes and do not impact the statement of financial position and the income statement. The fair value of receivables and liabilities is determined according to the present value of future cash flows. The risk premium amounts for receivables depend on the internal or external rating of the borrower taking into account the country risk. For liabilities, the own credit spread is taken into account in the discount factor. Due to the fact that no debt issues of the Bank are placed on the market, the calculation of credit spread curves for senior unsecured liabilities is based on quoted credit default swap curves or credit spreads from senior unsecured bonds in a weighted peer group consisting of banking groups operating in CSEE whose markets and estimated credit standing is as similar to that of the Bank as possible. For liabilities covered, a weighted credit spread curve from available benchmark-covered bonds from the peer group was used. Due to the existing uncertainties, a broad range exists for the fair values to be determined.

The Bank assessed that the fair value of cash positions approximately corresponds to their carrying amounts largely due to the short-term maturities of these instruments.

72.3. Fair value of Investment properties

The fair value of investment properties is determined using market-based estimates which are generally calculated by experts. If no market-based estimate exists, the fair value is determined using a discounted cash flow method. At the end of 2022 the carrying amount of investment properties amounts to HRK 7.5 million (2021: HRK 16.7 million), whereas the fair value amounts to HRK 8.9 million (2021: HRK 18.2 million). All investment properties were classified in Level 3 (2021: Level 3).

(73) Offsetting financial assets and financial liabilities

The following tables show the reconciliation of gross amounts to the offset net amounts, separately for all recognised financial assets and financial liabilities. Furthermore, the amounts that are subject to a legally enforceable global netting or similar agreement but have not been offset in the statement of financial position.

Financial assets and financial liabilities are offset, and the net amount is reported in the statement of financial position where the Bank has currently an enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realize the asset and settle the liability simultaneously.

The impact of offsetting is presented in the line "Amounts that are set off for financial instruments I". The impact of potential offsetting if all set-off rights would be exercised is presented in the line "Net amounts of financial instruments I and II (c-d)".

in HRK million

31.12.2022	Derivatives	Reverse repo	Total
Assets			
a) Gross amounts of recognised financial instruments (I and II1))	3.9	35.6	39.6
b) Amounts that are set off for financial instruments I	0.0	0.0	0.0
c) Net amounts of financial instruments I and gross amounts of financial			
instruments II presented in the statement of financial position (a-b)	3.9	35.6	39.6
d) Master netting arrangements (that are not included in b)	0.0	0.0	0.0
Amounts related to recognised financial instruments that do not meet some or all			
of the offsetting criteria (Netting effect of financial instruments II)	0.0	0.0	0.0
Amounts related to financial collateral (including cash collateral);	3.9	0.0	3.9
Amounts related to non-cash financial collateral received (excluding cash			
collateral);	0.0	35.6	35.6
e) Net amounts of financial instruments I and II (c-d)	0.0	0.0	0.0

¹⁾Financial instruments I: Financial assets that are already offset in the statement of financial position

Financial instruments II: Financial assets that are subject to a netting agreement but are not offset in the statement of financial position

in HRK million

31.12.2021	Derivatives	Reverse repo	Total
Assets			
a) Gross amounts of recognised financial instruments (I and II1))	0.0	20.0	20.0
b) Amounts that are set off for financial instruments I	0.0	0.0	0.0
c) Net amounts of financial instruments I and gross amounts of financial			
instruments II presented in the statement of financial position (a-b)	0.0	20.0	20.0
d) Master netting arrangements (that are not included in b)	0.0	0.0	0.0
Amounts related to recognised financial instruments that do not meet some or all			
of the offsetting criteria (Netting effect of financial instruments II)	0.0	0.0	0.0
Amounts related to financial collateral (including cash collateral);	0.0	0.0	0.0
Amounts related to non-cash financial collateral received (excluding cash			
collateral);	0.0	20.0	20.0
e) Net amounts of financial instruments I and II (c-d)	0.0	0.0	0.0

¹⁾Financial instruments I: Financial assets that are already offset in the statement of financial position

Financial instruments II: Financial assets that are subject to a netting agreement but are not offset in the statement of financial position

in HRK million

31.12.2022	Derivatives	Direct repo	Total
Liabilities			
a) Gross amounts of recognised financial instruments (I and II1))	0.0	183.0	183.0
b) Amounts that are set off for financial instruments I	0.0	0.0	0.0
c) Net amounts of financial instruments I and gross amounts of financial			
instruments II presented in the statement of financial position (a-b)	0.0	183.0	183.0
d) Master netting arrangements (that are not included in b)	0.0	0.0	0.0
Amounts related to recognised financial instruments that do not meet some or all			
of the offsetting criteria (Netting effect of financial instruments II)	0.0	0.0	0.0
Amounts related to financial collateral (including cash collateral);	0.0	0.0	0.0
Amounts related to non-cash financial collateral received (excluding cash			
collateral);	0.0	183.0	183.0
e) Net amounts of financial instruments I and II (c-d)	0.0	0.0	0.0

 $^{^{1)}}$ Financial instruments I: financial liabilities that are already offset in the statement of financial position

Financial instruments II: financial liabilities that are subject to a netting agreement but are not offset in the statement of financial position

in HRK million

31.12.2021	Derivatives	Direct repo	Total
Liabilities			
a) Gross amounts of recognised financial instruments (I and II1))	4.5	0.0	4.5
b) Amounts that are set off for financial instruments I	0.0	0.0	0.0
c) Net amounts of financial instruments I and gross amounts of financial			
instruments II presented in the statement of financial position (a-b)	4.5	0.0	4.5
d) Master netting arrangements (that are not included in b)	0.0	0.0	0.0
Amounts related to recognised financial instruments that do not meet some or all			
of the offsetting criteria (Netting effect of financial instruments II)	0.0	0.0	0.0
Amounts related to financial collateral (including cash collateral);	4.5	0.0	4.5
Amounts related to non-cash financial collateral received (excluding cash			
collateral);	0.0	0.0	0.0
e) Net amounts of financial instruments I and II (c-d)	0.0	0.0	0.0

¹⁾Financial instruments I: financial liabilities that are already offset in the statement of financial position

Financial instruments II: financial liabilities that are subject to a netting agreement but are not offset in the statement of financial position

Framework agreements are concluded with business partners for offsetting derivative transactions, so that positive and negative market values of the derivative contracts covered by the framework agreements can be offset against each other.

Repurchase agreements qualify as potential offsetting agreements. Since such offsetting cannot be performed in the ordinary course of business but only in case following an event of default, insolvency or bankruptcy or following other predetermined events, the positions are not offset in the statement of financial position.

(74) Derivative financial instruments

74.1. Derivatives held for trading

The following transactions had not yet been carried out at the reporting date:

in HRK million

	31.12.2022			3	31.12.2021	
	Nominal	Fair values		Nominal	Fair valu	ies
	amounts	Positive	Negative	amounts	Positive	Negative
a) Interest rate	121.9	3.9	3.9	221.8	1.3	4.5
OTC-products	121.9	3.9	3.9	221.8	1.3	4.5
OTC other	121.9	3.9	3.9	221.8	1.3	4.5
b) Foreign exchange and gold	354.4	0.2	0.7	547.3	0.5	0.7
OTC-products	354.4	0.2	0.7	547.3	0.5	0.7
OTC other	354.4	0.2	0.7	547.3	0.5	0.7

(75) Related party disclosures

Addiko Bank d.d., Zagreb is directly owned by Addiko Bank AG, Vienna, to whom and to whose affiliates, the Bank provides banking services.

Related parties as defined by the Bank are parent company, entities of the parent company group as well as key management. The Bank considers that the key management include Management and Supervisory Board members, as well as managers with key or controlling functions including their close family members.

Business relations with related parties are as follows at the respective reporting date:

in HRK million

	Entities of the parent			
31.12.2022	Parent company	company group	Key management	
Financial assets	9.0	2.1	0.7	
Cash reserves	0.3	0.7	0.0	
Financial assets held for trading	3.9	0.0	0.0	
Loans and receivables	4.8	1.4	0.7	
Other assets	0.0	0.0	0.0	
Financial liabilities	240.3	74.7	2.4	
Financial liabilities held for trading	0.0	0.0	0.0	
Deposits	6.0	74.7	2.4	
Subordinated debt	234.1	0.0	0.0	
Other financial liabilities	0.3	0.0	0.0	
Other liabilities	0.0	0.0	0.1	
Nominal value of derivatives	61.0	114.8	0.0	
Off-balance sheet items	0.0	3.9	0.2	

in HRK million

	Er	ntities of the parent	
31.12.2021	Parent company	company group	Key management
Financial assets	18.0	5.9	0.6
Cash reserves	6.7	0.9	0.0
Financial assets held for trading	0.0	0.1	0.0
Loans and receivables	11.4	4.9	0.6
Other assets	0.0	0.5	0.0
Financial liabilities	243.3	93.6	6.6
Financial liabilities held for trading	4.5	0.1	0.0
Deposits	3.7	91.0	6.6
Subordinated debt	233.5	0.0	0.0
Other financial liabilities	1.5	2.4	0.0
Other liabilities	0.0	0.0	0.0
Nominal value of derivatives	144.1	198.9	0.0
Off-balance sheet items	0.0	2.0	0.3

in HRK million

	Entities of the parent			
31.12.2022	Parent company	company group	Key management	
Interest and similar income	1.1	0.2	0.0	
Interest expense	-18.2	0.0	0.0	
Fee and commission income	0.1	0.8	0.0	
Fee and commission expenses	0.0	0.0	0.0	
Net result on financial instruments	9.8	-7.7	0.0	
Other administrative expenses	-1.0	-3.1	-0.5	
Other operating income	12.7	11.4	0.0	
Other operating expenses	0.0	0.0	0.0	
Total	4.6	1.5	-0.4	

	Entities of the parent			
31.12.2021	Parent company	company group	Key management	
Interest and similar income	0.3	0.1	0.0	
Interest expense	-32.3	0.0	0.0	
Fee and commission income	0.1	0.7	0.0	
Fee and commission expenses	0.0	-0.1	0.0	
Net result on financial instruments	4.6	-4.2	0.0	
Other administrative expenses	-2.4	-2.9	-0.2	
Other operating income	15.7	11.9	0.0	
Other operating expenses	0.0	0.0	0.0	
Total	-14.0	5.4	-0.2	

The compensation received by key members of management is presented as follows:

in HRK million

	31.12.2022	31.12.2021
Wages and salaries	15.1	17.4
Social security	2.9	3.3
Expenses for pensions	2.5	2.9
Other personnel expenses	0.5	0.5
Total	21.0	24.1

The number of key members of management that received compensation in 2022 was 25 (2021: 26).

Compensation to the Supervisory Board members for the year 2022 amounted to HRK 0.5 million (2021: HRK 0.5 million).

(76) Share-based payments

Since 2021 the Group offers, in addition to the annual bonus, a Performance Acceleration Incentive Framework (PAIF) based on which Addiko granted to defined senior management (including management board) variable remuneration components in the form of share-based payments. The program is intended to ensure alignment of the interests of the senior leadership team with those of the shareholders and is set up as a multi-year incentive scheme. Vesting of the shares depends on the fulfillment of certain conditions. In addition, in alignment with EBA guidelines, the program is activated only if regulatory requirements in respect of own funds and liquidity are met and no breaches of specific risk indicators took place within a pre-defined timeframe. According to the Remuneration policy of Addiko Bank, the remuneration program includes cash-settled share-based payments.

In the reporting period, one of the predefined knock-out criteria was not fulfilled and consequently the PAIF incentive scheme for 2022 was not activated. For this reason, in 2022 only part of the annual bonus has been accounted for in accordance with IFRS 2.

Share-based payments can only be paid out if regulatory requirements in respect of own funds and liquidity are met and no breaches of specific risk indicators took place within a predefined timeframe.

(77) Capital management

77.1. Own funds and capital management

The capital management of the Bank is based on own funds as defined by the CRR (Capital Requirements Regulation) and the corresponding local regulations (Basel III Pillar I) and the economic capital management approach (Basel III Pillar II) related to the Internal Capital Adequacy Assessment Process (ICAAP). The requirements were implemented within the EU by the Capital Requirements Regulation No. 575/2013 (CRR) - amended by the Regulation (EU) No. 2019/876 (CRR II) - and the Capital Requirements Directive (Regulation (EU) No. 2019/878 - CRD V). The CRD V was enacted in national law in the CNB regulation¹.

In terms of the calculation of risk weighted assets (RWA) at standalone level (for regulatory reporting), the following approaches are applied:

- Standardised Approach for credit risk (SA-CR) and
- Standardised Approach (STA) for operational risk

The Bank employs a centralized capital management process. The main responsibilities of this function are to continuously monitor the development of the overall business, to analyze changes in its risk-weighted assets and to reconcile

¹ CNB Decision on the internal capital adequacy assessment process for credit institutions



those with the available regulatory own funds or the ICAAP limit and utilizations for each segment. The capital management function is fully integrated into the Banks business planning process to ensure that the regulatory requirements as well as the target capital ratio are complied with throughout the planning horizon.

As part of the SREP, minimum regulatory capital requirements are set for the Bank (Pillar II capital guidance is not required). In addition to the minimum capital ratios required by the regulators, the Bank defines early warning and recovery levels in the Addiko Group's recovery plan and the corresponding processes. The warning levels refer to liquidity as well as to regulatory and economic capital figures.

Additionally, the Risk Control and Accounting departments tracks all new regulatory changes, e.g., MREL and Basel IV. The impact of the new regulatory changes is estimated and the expected effects on the capital position of the bank are presented to the respective division heads and Management Board members. This process should ensure that the Bank adapts its capital management procedures to the new prudential requirement in time.

77.2. ICAAP - Internal Capital Adequacy Assessment Process

Securing the Banks ability to bear economic risks forms a central part of steering activities within the Bank; to which end the Bank processes an institutionalised internal process (ICAAP or "Internal Capital Adequacy Assessment Process").

Risks are managed as part of the overall bank management process, which makes risk capital available to the types of risk involved so they can follow strategies, and restricts and monitors this capital by placing limits on it.

The starting point for performing the risk-bearing capacity calculation is the identification of all material risks through an annual risk materiality assessment process. The value at risk (VaR) method is applied for calculating risk capital requirements for credit, market and liquidity risk, the main risk categories.

Risk capital requirements are counterbalanced by risk coverage capital. This is used as the basis for the annual limit planning and for the regular comparison with risk capital requirements as part of the risk-bearing capacity analysis. In addition, stress tests are performed, in which risk parameters (probabilities of default, collateral values, exchange rates, etc.) are stressed in specific scenarios and the effects of these stress scenarios on liquidity and own capital funds are presented.

The risk-bearing capacity report and the results of the stress tests are prepared by Risk Control and presented to the Risk Committee (RICO) and Management Board, where they are discussed and, if required, measures are decided. In this regard, the RICO and regular Management Board sessions serve as an operational basis for controlling economic risks. This committee also discusses and approves the risk standards (methods, processes, systems, organisation and stress test assumptions) for the Bank. Additionally, the ICAAP report is submitted to the Management Board on a quarterly basis and summary is also presented to the committees of the Supervisory Board.

77.3. Own funds and capital requirements

Own funds according to the CRR consist of Common Equity Tier 1 (CET1), Additional Tier 1 (AT1) and Tier 2 (T2). In order to determine the capital ratios, each respective capital component - after application of all regulatory deductions and filters - is considered in relation to the total risk. The determination of eligible total capital in accordance with the applicable regulations is based on international accounting standards.

The regulatory minimum capital ratios including the regulatory buffers as of 31 December 2022 and 31 December 2021 amount to:

	31.12.2022 31.12.2021		1.12.2021			
	CET1	T1	TCR	CET1	T1	TCR
Pillar 1 requirement	4.5%	6.0%	8.0%	4.5%	6.0%	8.0%
Pillar 2 requirement	1.8%	2.4%	3.3%	4.3%	4.3%	4.3%
Total SREP Capital Requirement (TSCR)	6.3%	8.4%	11.3%	8.8%	10.3%	12.3%
Capital Conservation Buffer (CCB)	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Systemic risk buffer	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
O-SII risk buffer	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
Counter-Cyclical Capital Buffer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Combined Buffer Requirements (CBR)	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%
Overall Capital Requirement (OCR)	10.8%	12.9%	15.8%	13.3%	14.8%	16.8%
Pillar 2 guidance (P2G)	2.0%	2.0%	2.0%	0.0%	0.0%	0.0%
OCR + P2G	12.8%	14.9%	17.8%	13.3%	14.8%	16.8%

In addition to Pillar I minimum capital ratios, institutions also have to fulfil other capital requirements that are being imposed by the supervisory institution or by the legislation:

- Pillar II requirement (SREP requirement): bank specific, obligatory requirement set by the supervisory institution through the Supervisory Review and Evaluation Process (SREP) (together with the Pillar I requirement it represents the minimum total SREP requirement - TSCR). The Pillar II requirement from the 2021 SREP process are decreased to the level of 3.25% and are valid from 1st of March 2022 until 31st of December 2022 (at least 56.25% must be held in CET1 and at least 75% in Tier 1).
- Applicable combined buffer requirement (CBR): system of capital buffers to be added on top of TSCR breaching of the CBR is not a breach of capital requirement, but triggers limitations in the payment of dividends and other distributions from capital. Some of the buffers are prescribed by CNB law for all banks and some of them are bank specific, set by the supervisory institution (CBR and TSCR together form the overall capital requirement - OCR). The Bank has to establish a capital conservation buffer in the amount of 2.5%, Systemic risk buffer in the amount of 1.5% and Other systemically important institutions risk buffer (O-SII) in the amount of 0.5%.
- Pillar 2 Guidance: capital recommendation over and above the OCR, set by the supervisory institution through the SREP process. It is bank specific, and as a recommendation not obligatory. Any non-compliance does not affect dividends or other distributions from capital, however, it might lead to intensified supervision and imposition of measures to re-establish a prudent level of capital. As a part of 2020 SREP process the Bank did not have Pillar 2 guidance (P2G) set. The SREP 2021 decision includes a P2G of 2.00% to be fully met by CET1, which applies from 1st or March 2022 and is valid until 31st of December 2022.

As response to the Covid-19 pandemic, ECB communicated on the 12 March 2020 temporary capital relief measures with regard to the full usage of the capital conservation buffer as well as the P2G, allowing institutions temporarily to operate below these requirements. In its announcement letter from 28 July 2020, published in the supervision blog, the ECB clarified that banks do not need to start refilling combined buffer requirements and P2G before the end of 2022. Given its solid capital structure the Bank had no need to make use of these options.

The following table shows the breakdown of own funds requirements within the Bank by applying transitional rules as per 31 December 2022 and 31 December 2021 pursuant to CRR applying IFRS figures.

in HRK million

Ref ¹⁾		31.12.2022	31.12.2021
	Common Equity Tier 1 (CET1) capital: Instruments and reserves		
1	Capital instruments and the related share premium accounts	2,558.9	2,558.9
3	Accumulated other comprehensive income (and other reserves)	-194.1	144.2
6	CET1 capital before regulatory adjustments	2,364.8	2,703.1
	CET1 capital: regulatory adjustments		
7	Additional value adjustments	127.2	-4.0
8	Intangible assets (net of related tax liability)	-42.2	-45.9
28	Total regulatory adjustments to Common Equity Tier 1 (CET1)	85.0	-49.9
29	Common Equity Tier 1 (CET1) capital	2,449.8	2,653.1
	Additional Tier 1 (AT1) capital: instruments		
30	Capital instruments and the related share premium accounts	299.6	299.6
44	Additional Tier 1 (AT1) capital	299.6	299.6
45	Tier 1 capital (T1 = CET1 + AT1)	2,749.4	2,952.8
	Tier 2 (T2) capital: instruments and provisions		
58	Tier 2 (T2) capital	158.1	202.8
59	Total capital (TC = T1 + T2)	2,907.5	3,155.6
60	Total risk weighted assets	8,448.9	8,666.6
	Capital ratios and buffers %		
61	CET1 ratio	29.0%	30.6%
62	T1 ratio	32.5%	34.1%
63	TC ratio	34.4%	36.4%

¹⁾ The references identify the lines prescribed in the EU template, which are applicable and where there is a value. The structure is based on the technical standards included in (EU) 2021/637 of 15 March 2021.

The capital requirements in force during the year, including a sufficient buffer, were met at all times on a standalone basis.

Capital requirements (risk-weighted assets) based on a transitional basis

In the scope of regulatory risks, which include credit risk, operational risk and market risk, Bank uses the standardised approach in the calculation of all three types of risk. RWAs decreased by HRK 216.9 million during the reporting period:

- The RWA for credit risk decreased by HRK 725.8 million, primarily driven by the amortization and early repayments of non-focus portfolio and decrease of RWA on bond portfolio in central governments / central banks and financial institutions segment.
- The increase of RWAs for market risk by HRK 585.4 million is caused by the increased EUR open FX positions mainly as a result of business actions done during EURO conversion project. This open FX position was kept until the 1 of January 2023 when, due to EUR conversion, open FX position in EUR was decreased to zero.
- The RWA for operational risk shows decrease in amount of HRK 84.7 million. The RWA for operational risks is based on the three-year average of relevant income, which represents the basis for the calculation.

in HRK million

Ref ¹⁾		31.12.2022	31.12.2021
1	Credit risk pursuant to Standardised Approach	6,840.1	7,566.3
6	Counterparty credit risk	15.9	8.2
20	Market risk	626.1	40.7
23	Operational risk	966.8	1,051.5
29	Total risk exposure amount	8,448.9	8,666.6

¹⁾The references identify the lines prescribed in the EU template, which are applicable and where there is a value.

Leverage ratio on a transitional basis

The leverage ratio for the Bank, calculated in accordance with the CRD IV, was 14.8% at 31 December 2022, up from 17.0% at 31 December 2021. The development was driven by reduction in the total leverage exposure and parallel increase in Tier 1 capital.

Ref ¹⁾		31.12.2022	31.12.2021
2	Tier 1 capital	2,749.4	2,952.8
13	Total leverage ratio exposure	18,555.3	17,348.6
14	Leverage ratio %	14.8%	17.0%

¹⁾The references identify the lines prescribed in the EU template, which are applicable and where there is a value.

Disclosure template according to Article 468 CRR

Comparison of Bank's own funds and capital and leverage ratios with and without the application of the temporary treatment in accordance with Article 468 of the CRR (extended):

in HRK million

Ref ¹⁾		31.12.2022
	Available capital (amounts)	
1	Common Equity Tier 1 (CET1) capital	2,449.8
	CET1 capital as if the temporary treatment of unrealised gains and losses measured at fair value	
	through OCI (other comprehensive income) in accordance with Article 468 of the CRR had not	
2a	been applied	2,319.0
3	Tier 1 capital	2,749.4
	Tier 1 capital as if the temporary treatment of unrealised gains and losses measured at fair value	
4a	through OCI in accordance with Article 468 of the CRR had not been applied	2,618.7
5	Total capital	2,907.5
	Total capital as if the temporary treatment of unrealised gains and losses measured at fair value	
6a	through OCI in accordance with Article 468 of the CRR had not been applied	2,776.7
	Risk-weighted assets (amounts)	
7	Total risk-weighted assets	8,448.9
	Total RWAs as if the temporary treatment of unrealised gains and losses measured at FVTOCI had	
8a	not been applied (Art. 468 CRR)	8,485.6
	Capital ratios (%)	
9	CET1 (as a percentage of risk exposure amount)	29.0%
	CET1 (as a percentage of risk exposure amount) as if the temporary treatment of unrealised gains	
	and losses measured at fair value through OCI in accordance with Article 468 of the CRR had not	
10a	been applied	27.3%
11	Tier 1 (as a percentage of risk exposure amount)	32.5%
	Tier 1 (as a percentage of risk exposure amount) as if the temporary treatment of unrealised	
	gains and losses measured at fair value through OCI in accordance with Article 468 of the CRR	
12a	had not been applied	30.9%
13	Total capital (as a percentage of risk exposure amount)	34.4%
	Total capital (as a percentage of risk exposure amount) as if the temporary treatment of	
	unrealised gains and losses measured at fair value through OCI in accordance with Article 468 of	
14a	the CRR had not been applied	32.7%
	Leverage ratio (LR)	
15	Leverage ratio total exposure measure	18,555.3
16	Leverage ratio	14.8%
	Leverage ratio as if the temporary treatment of unrealised gains and losses measured at fair	
17a	value through OCI in accordance with Article 468 of the CRR had not been applied	14.2%

¹⁾ The references identify the lines prescribed in the EU template, which are applicable and where there is a value.

In June 2022 the Bank decided to make use of the temporary treatment in accordance with Article 468 CRR of the regulation EU 2020/873 in order to limit the potential future impacts of the currently unpredictable developments in the Ukraine-Russia conflict on the markets, which allows to add back to CET1 during 2022 40% of the unrealised gains and losses from government instruments measured at fair value through OCI.



MREL

In order for banks to have in place a sufficient amount of equity and debt which is eligible to absorb losses in resolution and may be used for a bail-in so that banks can be resolved without recourse to public financial support, the banks are required by to meet MREL (minimum requirement for own funds and eligible liabilities) at all times. MREL targets are determined on a case-by-case basis for each institution or banking group by the competent resolution authority, which is the SRB (Single Resolution Board) in the case of Addiko Bank d.d. (Croatia).

In March 2022, Addiko received the decision from the Single Resolution Board (SRB) relating to the MREL requirement based on the point-of-entry (PoE) strategy at the subsidiary level of Addiko Bank d.d. (Croatia). According to the decision the final MREL requirement shall be reached by 1 January 2024 and shall be met at all times from that date onwards. In 2022 Bank meets the expected MREL requirements in accordance with the SRB calculation methodology.



(78) Boards and Officers of the Company

1 January to 31 December 2022

Supervisory Board

Chairman of the Supervisory Board:

Herbert Juranek (member since 22 December 2021, chairman since 5 January 2022)

Deputy Chairman of the

Supervisory Board:

Tomislav Perović (deputy chairman until 4 January 2022) Sava Ivanov Dalbokov (member since 22 December 2021, deputy chairman since 5 January 2022)

Members of the Supervisory Board:

Ferenc Joo (until 24 April 2022) Tomislav Perović Sanela Pašić Andrea Castellarin (since 21 April 2022)

Management Board

Mario Žižek, Chairman of the Management Board Ivan Jandrić, Member of the Management Board Dubravko-Ante Mlikotić, Member of the Management Board (until 30 June 2022) Ana Dorić Škeva, Member of the Management Board (since 1 July 2022)



(79) Events after the reporting date

There were no events after the reporting date.

Zagreb, 10 March 2023 Addiko Bank d.d. Zagreb

MANAGEMENT BOARD

Mario Žižek

President of the Management Board

Ivan Jandrić

Member of the Management Board

Member of the Management Board



Responsibility of the Management and Supervisory Boards for the preparation and for the approval of annual financial statements

The Management Board of the Bank is required to prepare financial statements for each financial year which give a true and fair view of the financial position of the Bank at the reporting date and of the results of its operations and cash flows, in accordance with International Financial Reporting Standards as adopted in the European Union ("IFRS"), and is responsible for maintaining proper accounting records to enable the preparation of such financial statements at any time. It has a general responsibility for taking such steps as are reasonably available to it to safeguard the assets of the Bank and to prevent and detect fraud and other irregularities.

The Management Board is responsible for selecting suitable accounting policies to conform with applicable accounting standards and then apply them consistently; making judgements and estimates that are reasonable and prudent; and preparing the financial statements on a going concern basis unless it is inappropriate to presume that the Bank will continue in business.

The Management Board is responsible for the submission to the Supervisory Board of its Annual Report. If the Supervisory Board approves the Annual Report, it is deemed confirmed by the Management Board and Supervisory Board, after which the Supervisory Board submits the Annual Report to the General Assembly for approval.

The Management Board is also responsible for preparation and fair presentation of supplementary schedules in accordance with the Decision of the Croatian National Bank on the Structure and Content of the Annual Financial Statements of Banks (Official Gazette 42/18, 122/20, 119/21, 108/22).

The Management Board is responsible for the preparation and content of Management report presented on pages 5 to 18 in accordance with the provisions of the Croatian Accounting Act (Official Gazette 78/15, 134/15, 120/16, 116/18, 43/20, 47/20, 114/22) and other information that include Key data and Letter from the CEO.

The financial statements set out on pages 22 to 26, as well as the Appendix to the Financial statements on pages 155 to 169, were authorised by the Management Board on 10 March 2023 and submitted to the Supervisory Board for acceptance. To confirm this, the financial statements have been signed by authorized persons, as follows.

For and on behalf of Addiko bank d.d.:

Zagreb, 10 March 2023 Addiko Bank d.d. Zagreb

MANAGEMENT BOARD

Mario Žižek

President of the Management Board

Member of the Management Board

Member of the Management Board



Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Addiko Bank d.d. ("the Bank"), which comprise the statement of financial position of the Bank as at 31 December 2022, and the statements of comprehensive income, cash flows and changes in equity of the Bank for the year then ended, and notes, comprising significant accounting policies and other explanatory information (further referred to as "the financial statements").

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Bank as at 31 December 2022 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union ("EU IFRS").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Bank in accordance with the ethical requirements that are relevant to our audit of the financial statements in Croatia and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



Report on the Audit of the Financial Statements (continued)

Key audit matter (continued)

Impairment of loans and receivables to customers

As at 31 December 2022, gross loans and receivables to customers: HRK 8,462 million, related impairment allowance: HRK 458.1 million and, for the year then ended, impairment loss recognised in the income statement: HRK 18.3 million (31 December 2021: gross loans and receivables to customers: HRK 8,451.6 million, impairment allowance: HRK 561.9 million, and, for the year then ended, impairment loss recognised in the income statement: HRK 15.4 million).

Refer to Accounting policies, note 5 Use of estimates and assumptions/material uncertainties in relation to estimates, notes 41.4 to 41.6 Loans and receivables to customers, and notes 57 Internal risk management guidelines and 58 Credit risk and Credit related risks.

Key audit matter

How our audit addressed the matter

Impairment allowances represent the Management Board's best estimate of the expected credit losses ("ECLs") within the loans and receivables ("loans", "exposures") at the reporting date. We focused on this area as the determination of the amounts of impairment allowances requires a significant judgment from the Management Board.

The Bank calculates allowances for credit losses in accordance with IFRS 9 *Financial Instruments*, based on the ECL model with dual-measurement approach, under which the impairment allowance is measured as either 12-month expected credit losses or lifetime expected credit losses, depending on whether or not there has been a significant increase in credit risk since initial recognition.

Impairment allowances for performing exposures (Stage 1 and Stage 2 in the ECL methodology's hierarchy) and non-performing exposures (Stage 3 in the hierarchy) not exceeding EUR 130 thousand (individually or for a group of related borrowers), are determined by modelling techniques (together, "collective impairment allowance"). Historical experience, identification of exposures with a significant deterioration in credit quality and defaulted exposures, forward-looking information and management judgment are incorporated into the model assumptions. The Bank is continuously recalibrating the model parameters, which also required our increased attention in the audit.

Our audit procedures in this area included, among others:

- Inspecting the ECL impairment provisioning methods and models, and assessing their continued compliance with the relevant regulatory and financial reporting framework;
- Making relevant inquiries of the Bank's risk management and information technology (IT) personnel to update our understanding of the loan impairment process, IT applications used therein, as well as key data sources and assumptions in the ECL model. Also, testing the IT control environment for data security and access, assisted by our own IT specialists;
- Testing the design, implementation and operating effectiveness of selected controls over the approval, recording and monitoring of loans, including those over the identification of loss events and default, appropriateness of classification of exposures into performing and non-performing and their segmentation into homogenous groups, calculation of days past due and calculation of the impairment allowances.
- Assessing whether the definition of significant increase in credit risk and an event of default used by the Bank were appropriate and whether the staging criteria were consistently applied;

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Report on the Audit of the Financial Statements (continued)

Key audit matter (continued)

Impairment of loans and receivables to customers (continued)

Key audit matter How our audit addressed the matter

For Stage 3 exposures over EUR 130 thousand (individually or for a Group of related borrowers), a discounted cash flows analysis is applied in the impairment analysis, based on the knowledge of each individual borrower, and often on estimation of the fair value of the related collateral.

While the credit environment in 2022 reflected a recovery from the COVID-19 pandemic, it also reflected unfavourable changes in economic outlook, disruptions to energy and other commodity markets including the impact of slowing economic growth as well as evolution of elevated inflationary pressures and increase in interest rates.

Due to the above factors, including the significantly higher estimation uncertainty stemming from the current volatile economic outlook, we considered impairment of loans to be associated with a significant risk of material misstatement in the financial statements. Therefore, the area required our increased attention in the audit and as such was determined to be a key audit matter.

For collective impairment allowances:

- Assessing the relevance and reliability of the key data used within the collective ECL models;
- Assisted by our own financial risk management specialist, challenging selected key parameters within the collective ECL model, such as the probability of default (PD) and loss given default (LGD) by reference to, among other things, our own analysis of the Bank's data on past default occurrence and realized losses on those defaults;
- Considering our knowledge of a given industry and understanding of the current macro-economic volatility and uncertainties, challenging key management overlays applied to the ECL model. As part of the procedure, we also performed the inspection of the Bank's overlay estimation model as supplemented by inquiries of the credit risk personnel and Management Board members;

For impairment allowances calculated individually, for a risk-based sample of exposures:

— Critically assessing the existence of any triggers for classification to Stage 2 or Stage 3, by reference to the underlying documentation (loan files), through inquiries of the loan officers and credit risk management personnel and by considering business operations of the respective customers as well as market conditions and historical debt service;

For all impairment allowances:

- Critically assessing the overall reasonableness of the impairment allowances, including both the share of the gross non-performing exposure in total gross exposure and the non-performing loans provision coverage;
- Evaluating the accuracy and completeness of the financial statement disclosures relating to expected credit losses against the requirements of the relevant financial reporting framework.

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Report on the Audit of the Financial Statements (continued)

Key audit matter (continued)

Provisions for legal claims

As at 31 December 2022, provisions for claims disputed in courts, recognised within Provisions for liabilities and charges: HRK 363.3 million (31 December 2021: HRK 251.6 million); and, for the year then ended, related expense recognised in the income statement: HRK 169 million (2021: HRK 132.3 million).

Refer to Accounting policies, Use of estimates and assumptions/material uncertainties in relation to estimates, note 50 Provisions and note 64.2 Legal risk.

Key audit matter

How our audit addressed the matter

As part of its regular business activities, the Bank is exposed to various litigations, including those relating to Swiss Frank ("CHF") loans, as discussed in Note 50. Under the relevant requirements of IFRS Standards, a provision is recognised in respect of those litigations where a present, legal or constructive, obligation exists as a result of past events, it is more likely than not that there will be an outflow of benefits and a reliable estimate of the obligation could be made.

Whether a liability or a contingent liability is recognised or disclosed in the financial statements is inherently uncertain and is dependent on a number of significant assumptions and judgments. Key judgements and estimates in the process are related to the existence of a present obligation, the probability of future outflow of resources (payment) and estimation of the amount of obligation. Additionally, for CHF lending-related court cases, key judgements relate to the expected developments of the court practice in Croatia.

The amounts involved are potentially material and determining the amount, if any, to be recognised or disclosed in the financial statements, is inherently subjective. For the above reasons, accounting for the legal claims is considered by us to be a significant risk in our audit, which required our increased attention. Accordingly, we considered the area to be our key audit matter.

Our audit procedures in this area included, among others:

- Inspecting the Bank's legal claim provisioning methodology and assessing its compliance with the relevant requirements of the financial reporting framework;
- Reading minutes of the meetings of the Management and Supervisory Boards to assess reasonableness of the major judgements and estimates made by management and identify additional obligations;
- On a sample basis, challenging the Bank's assumptions and estimates in respect of the claims, including those for the liabilities recognised or contingent liabilities disclosed in the financial statements. This involved assessing the probability of an unfavourable outcome of the litigation and challenging the estimates of related obligations, by inspecting supporting documentation, such as individual court case files, higher level courts decisions and opinions, analyses of the Bank's in-house and external lawyers, and making corroborating inquiries of the Management Board members about future development of claims;
- Specifically, in respect of the CHF lending court cases, inspecting opinions and representations of external legal advisors and the developments of court practice in Croatia, in order to challenge the reasonableness of the major judgements and estimates made by Management Board in the provisioning process;
- Evaluating the accuracy and completeness of the related disclosures against the requirements of the relevant financial reporting framework.

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Report on the Audit of the Financial Statements (continued)

Other Information

Management is responsible for the other information. The other information comprises of Key data, Letter from the CEO, The Management Board and the Management report included in the Annual Report of the Bank, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

With respect to the Management Report, we also performed procedures required by the Accounting Act in Croatia ("Accounting Act"). Those procedures include considering whether the Management Report has been prepared in accordance with the requirements of Article 21 of the Accounting Act.

Based solely on the work required to be undertaken in the course of the audit of the financial statements and procedures above, in our opinion:

- the information given in the Management Report for the financial year for which the financial statements are prepared, is consistent, in all material respects, with the financial statements;
- the Management Report has been prepared, in all material respects, in accordance with the requirements of Article 21 of the Accounting Act.

In addition, in light of the knowledge and understanding of the entity and its environment obtained in the course of the audit, we are also required to report if we have identified material misstatements in the Key data, Letter from the CEO, The Management Board and the Management Report. We have nothing to report in this respect.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with EU IFRS, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Bank's financial reporting process.



Report on the Audit of the Financial Statements (continued)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement
 resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
 the Bank's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



Report on Other Legal and Regulatory Requirements

Pursuant to the Decision of the Croatian National Bank on the Structure and Content of the Annual Financial Statements of credit institutions (Official Gazette 42/2018, 122/20, 119/2021 and 108/2022), the Management Board of the Bank has prepared the schedules ("the Schedules"), which comprise an alternative presentation of the statement of financial position as of 31 December 2022, and of the income statement, statement of changes in equity and statement of cash flows for the year then ended, and a reconciliation ("the Reconciliation") of the Schedules with the financial statements. The Management Board of the Bank is responsible for the Schedules and the Reconciliation. The financial information in the Schedules is derived from the financial statements on which we have expressed an opinion as set out above.

We were appointed by those charged with governance on 24 March 2022 to audit the financial statements of Addiko Bank d.d. for the year ended 31 December 2022. Our total uninterrupted period of engagement is two years, covering the periods from 1 January 2021 to 31 December 2022.

We confirm that:

- our audit opinion is consistent with the additional report presented to the Audit Committee of the Company dated 7 March 2023;
- for the period to which our statutory audit relates, we have not provided any prohibited non-audit services
 referred to in Article 44 of the Audit Act. We also remained independent of the audited entity in conducting
 the audit.

KPMG Croatia d.o.o. za reviziju

Croatian Certified Auditors Eurotower, Ivana Lučića 2a 10000 Zagreb Croatia 10 March 2023

Katarina Kecko

Member of the Management Board, Croatian Certified Auditor

KPMG Croatia



Appendix - Supplementary Schedules for the Croatian National Bank

Pursuant to the Croatian Accounting Act (Official Gazette 78/15, 134/15, 120/16, 116/18, 42/20, 47/20, 114/22) the Croatian National Bank issued the Decision on structure and contents of annual financial statements of credit institutions (Official Gazette 42/18, 122/20, 119/21, 108/22). The following tables present financial statements in accordance with the above-mentioned decision:

Statement of Financial Position

Position	Position Name	31.12.2022	31.12.2021
	Assets		
1.	Cash, cash balances at central banks and other demand deposits (from 2. to 4.)	4,060.5	3,800.0
2.	Cash on hand	433.0	342.5
3.	Cash balances at central banks	3,511.4	3,339.1
4.	Other demand deposits	116.1	118.4
5.	Financial assets held for trading (from 6. to 9.)	20.1	112.0
6.	Derivatives	4.1	1.8
7.	Equity instruments	0.0	0.0
8.	Debt securities	16.0	110.2
9.	Loans and advances	0.0	0.0
	Non-trading financial assets mandatorily at fair value through profit or loss (from 11.		
10.	to 13.)	11.0	20.2
11.	Equity instruments	0.0	0.0
12.	Debt securities	11.0	20.2
13.	Loans and advances	0.0	0.0
14.	Financial assets designated at fair value through profit or loss (15. + 16.)	0.0	0.0
15.	Debt securities	0.0	0.0
16.	Loans and advances	0.0	0.0
17.	Financial assets at fair value through other comprehensive income (from 18. to 20.)	3,553.9	3,906.7
18.	Equity instruments	34.8	24.4
19.	Debt securities	3,519.1	3,882.3
20.	Loans and advances	0.0	0.0
21.	Financial assets at amortised cost (22. + 23.)	9,125.9	8,661.3
22.	Debt securities	722.3	0.0
23.	Loans and advances	8,403.6	8,661.3
24.	Derivatives - hedge accounting	0.0	0.0
25.	Fair value changes of the hedged items in portfolio hedge of interest rate risk	0.0	0.0
26.	Investments in subsidiaries, joint ventures and associates	0.0	0.0
27.	Tangible assets	148.0	184.3
28.	Intangible assets	83.9	96.7
29.	Tax assets	150.7	62.8
30.	Other assets	68.5	57.1
31.	Non-current assets and disposal groups classified as held for sale	2.0	2.1
32.	Total assets (1. + 5. +10. +14. + 17. + 21. + from 24. to 31.)	17,224.4	16,903.1

Position	Position Name	31.12.2022	31.12.2021
	Liabilities		
33.	Financial liabilities held for trading (from 34. to 38.)	4.6	5.1
34.	Derivatives	4.6	5.1
35.	Short positions	0.0	0.0
36.	Deposits	0.0	0.0
<i>37</i> .	Debt securities issued	0.0	0.0
38.	Other financial liabilities	0.0	0.0
39.	Financial liabilities designated at fair value through profit or loss (from 40. to 42.)	0.0	0.0
40.	Deposits	0.0	0.0
41.	Debt securities issued	0.0	0.0
42.	Other financial liabilities	0.0	0.0
43.	Financial liabilities measured at amortised cost (from 44. to 46.)	14,010.2	13,408.5
44.	Deposits	13,918.3	13,287.1
45.	Debt securities issued	0.0	0.0
46.	Other financial liabilities	92.0	121.4
47.	Derivatives - hedge accounting	0.0	0.0
48.	Fair value changes of the hedged items in portfolio hedge of interest rate risk	0.0	0.0
49.	Provisions	392.6	298.3
50.	Tax liabilities	0.0	32.9
51.	Share capital repayable on demand	0.0	0.0
52.	Other liabilities	101.0	70.8
53.	Liabilities included in disposal groups classified as held for sale	0.0	0.0
54.	Total liabilities (33. + 39. + 43. + from 47. to 53.)	14,508.4	13,815.6
	Equity		
55.	Share capital	2,558.9	2,558.9
56.	Share premium	0.0	0.0
57.	Equity instruments issued other than capital	299.6	299.6
58.	Other equity	0.0	0.0
59.	Accumulated other comprehensive income	-327.2	11.0
60.	Retained earnings	0.2	4.9
61.	Revaluation reserves	0.0	0.0
62.	Other reserves	133.1	133.1
63.	(-) Treasury shares	0.0	0.0
64.	Profit or loss attributable to owners of the parent	51.4	79.9
65.	(-) Interim dividends	0.0	0.0
66.	Minority interests [non-controlling interests]	0.0	0.0
67.	Total equity (from 55. to 66.)	2,716.0	3,087.5
68.	Total equity and total liabilities (54. + 67.)	17,224.4	16,903.1



Statement of Profit or Loss

Position	Position Name	31.12.2022	31.12.2021
1.	Interest income	435.8	459.8
2.	(Interest expenses)	28.8	47.5
3.	(Expenses on share capital repayable on demand)	0.0	0.0
4.	Dividend income	0.2	0.1
5.	Fee and commission income	204.8	201.5
6.	(Fee and commission expenses)	43.2	40.5
	Gains or (-) losses on derecognition of financial assets and liabilities not measured at		
7.	fair value through profit or loss, net	4.4	12.7
8.	Gains or (-) losses on financial assets and liabilities held for trading, net	34.3	28.9
	Gains or (-) losses on non-trading financial assets mandatorily at fair value through		
9.	profit or loss, net	-0.6	-0.3
	Gains or (-) losses on financial assets and liabilities designated at fair value through		
10.	profit or loss, net	0.0	0.0
11.	Gains or (-) losses from hedge accounting, net	0.0	0.0
12.	Exchange differences [gain or (-) loss], net	15.3	12.3
	Gains or (-) losses on derecognition of investments in subsidiaries, joint ventures and		
13.	associates, net	0.0	0.0
14.	Gains or (-) losses on derecognition of non-financial assets, net	9.6	5.3
15.	Other operating income	29.4	31.6
16.	(Other operating expenses)	3.7	4.3
17.	Total operating income, net (1 2 3. + 4. + 5 6. + from 7. to 15 16.)	657.4	659.7
18.	(Administrative expenses)	350.2	339.8
19.	(Cash contributions to resolution funds and deposit guarantee schemes)	12.2	5.3
20.	(Depreciation)	53.8	52.3
21.	Modification gains or (-) losses, net	0.0	-0.1
22.	(Provisions or (-) reversal of provisions)	167.2	152.3
	(Impairment or (-) reversal of impairment on financial assets not measured at fair		
23.	value through profit or loss)	13.2	-1.0
	(Impairment or (-) reversal of impairment of investments in subsidiaries, joint		
24.	ventures and associates)	0.0	0.0
25.	(Impairment or (-) reversal of impairment on non-financial assets)	1.0	11.5
26.	Negative goodwill recognised in profit or loss	0.0	0.0
	Share of the profit or (-) loss of investments in subsidiaries, joint ventures and		
27.	associates	0.0	0.0
	Profit or (-) loss from non-current assets and disposal groups classified as held for sale		
28.	not qualifying as discontinued operations	-0.1	-0.7
	Profit or (-) loss before tax from continuing operations (17 from 18. to 20. +		
29.	21 from 22, to 25. + from 26. to 28.)	59.9	98.7
30.	(Tax Expenses or (-) income related to profit or loss from continuing operations)	8.5	18.8
31.	Profit or (-) loss after tax from continuing operations (29 30.)	51.4	79.9
32.	Profit or (-) loss after tax from discontinued operations (33 34.)	0.0	0.0
33.	Profit or (-) loss before tax from discontinued operations	0.0	0.0
34.	(Tax expense or (-) income related to discontinued operations)	0.0	0.0
35.	Profit or (-) loss for the year (31. + 32.; 36. + 37.)	51.4	79.9
36.	Attributable to minority interest [non-controlling interests]	0.0	0.0
37.	Attributable to owners of the parent	51.4	79.9
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Statement of Other Comprehensive Income

in HRK million

Position	Position Name	31.12.2022	31.12.2021
1.	Profit or (-) loss for the year	51.4	79.9
2.	Other comprehensive income (3. + 15.)	-338.3	-65.1
3.	Items that will not be reclassified to profit or loss (from 4. to 10. + 13. + 14.)	0.3	-2.5
4.	Tangible assets	0.0	0.0
5.	Intangible assets	0.0	0.0
6.	Actuarial gains or (-) losses on defined benefit pension plans	0.0	0.0
7.	Non-current assets and disposal groups held for sale	0.0	0.0
	Share of other recognized income and expense of entities accounted for using the		
8.	equity method	0.0	0.0
	Fair value changes of equity instruments measured at fair value through other		
9.	comprehensive income	0.4	-3.0
	Gains or (-) losses from hedge accounting of equity instruments at fair value		
10.	through other comprehensive income, net	0.0	0.0
	Fair value changes of equity instruments measured at fair value through other		
11.	comprehensive income [hedged item]	0.0	0.0
	Fair value changes of equity instruments measured at fair value through other		
12.	comprehensive income [hedging instrument]	0.0	0.0
	Fair value changes of financial liabilities at fair value through profit or loss		
13.	attributable to changes in their credit risk	0.0	0.0
14.	Income tax relating to items that will not be reclassified	-0.1	0.5
15.	Items that may be reclassified to profit or loss (from 16. to 23.)	-338.5	-62.6
16.	Hedge of net investments in foreign operations [effective portion]	0.0	0.0
17.	Foreign currency translation	0.0	0.0
18.	Cash flow hedges [effective portion]	0.0	0.0
19.	Hedging instruments [not designated elements]	0.0	0.0
20.	Debt instruments at fair value through other comprehensive income	-412.9	-76.3
21.	Non-current assets and disposal groups held for sale	0.0	0.0
	Share of other recognized income and expense of Investments in subsidiaries, joint		
22.	ventures and associates	0.0	0.0
23.	Income tax relating to items that may be reclassified to profit or (-) loss	74.3	13.7
24.	Total comprehensive income for the year (1. + 2.; 25. + 26.)	-286.9	14.9
25.	Attributable to minority interest [non-controlling interests]	0.0	0.0
26.	Attributable to owners of the parent	-286.9	14.9

Zagreb, 10 March 2023 Addiko Bank d.d. Zagreb

MANAGEMENT BOARD

Mario Žižek 🤇

President of the Management Board

Ivan Jandrić
Member of the Management Board

Member of the Management Board

Appendix - Supplementary Schedules for the Croatian National Bank



Statement of Cash Flows

			III I IIKK IIIIKIOII
Position	Position Name	31.12.2022	31.12.2021
0	Operating activities by indirect method	F0.0	00.7
9.	Profit/(loss) before tax	59.9	98.7
40	Adjustments:	200.7	4/0.2
10.	Impairment and provisions	200.7	168.2
11.	Depreciation	54.9	63.8
42	Net unrealized loss/(gain) from financial assets and liabilities at fair value through profit or	4.6	12.7
12.	loss	-4.6	-12.6
13.	(Gain)/loss on disposal of fixed assets	-9.6	-5.4
14.	Other non-monetary items Change in assets and liabilities from apprating activities	-464.9	-470.5
15	Change in assets and liabilities from operating activities	0.0	0.0
15.	Balances with Croatian National Bank	0.0 -388.9	0.0 397.7
16.	Deposits and loans with credit institutions		
17.	Loans and advances to other customers	-70.3	1,084.3
18.	Securities and other financial instruments at fair value through other comprehensive income	2.5	-451.7
19.	Securities and other financial instruments held for trading	125.7	49.8
20	Non-trading securities and other financial assets mandatorily at fair value through profit or	0.0	0.0
20.	loss	0.0	0.0 -20.2
21.	Securities and other financial instruments mandatory at fair value through profit or loss	10.7	
22. 23.	Securities and other financial instruments mandatory at amortised cost	-714.3	0.0 -5.9
	Other assets from operating activities	20.9	55.9
24. 25.	Deposits from financial institutions Transaction accounts of other customers	827.8	124.6
26.	Demand deposits of other costumers	281.7	213.0
27. 28.	Term deposits of other customers	-647.7	-641.5 -6.5
	Derivative financial liabilities and other trading liabilities Other liabilities from parenting activities	0.0 -97.7	
29. 30.	Other liabilities from operating activities	395.2	-24.6 470.7
30.	Interest received from operating activities	0.2	0.1
31.	Dividends received from operating activities	-33.6	-44.9
33.	Interest paid from operating activities (Income taxes paid)	-54.9	0.0
34.		-511.7	1,043.1
34.	Net cash flow from operating activities (from 1. to 33.) Investing activities	-311.7	1,043.1
35.	Proceeds from sale/(payments for purchase) of tangible and intangible assets	2.0	-21.2
33.	Proceeds from sale/(payments for purchase) of investments in subsidiaries, joint ventures	2.0	-21.2
36.	and associates	0.0	0.0
50.	Proceeds from sale/(payments for purchase) of securities and other financial instruments	0.0	0.0
37.	from investing activities	0.0	0.0
38.	Dividends received from investing activities	0.0	0.0
39.	Other proceeds/(payments) from investing activities	0.0	0.0
40.	Net cash flow from investing activities (from 35. to 39.)	2.0	-21.2
40,	Financing activities	2.0	21,2
41.	Net increase/(decrease) of borrowings from financial activities	108.1	-90.4
42.	Net increase/(decrease) of borrowings from issued debt securities	0.0	0.0
43.	Net increase/(decrease) of subordinated debt	0.0	-814.0
44.	Increase of share capital	0.0	0.0
45.	(Dividend paid)	-84.8	-87.1
46.	Other proceeds/(payments) from financing activities	-13.4	285.9
47.	Net cash flows from financing activities (from 41. to 46.)	9.9	-705.5
48.	Net increase/(decrease) of cash and cash equivalents (34. + 40. + 47.)	-499.9	316.3
49.	Cash and cash equivalents at the beginning of the year	4,555.4	4,230.4
50.	Effects of exchange rate changes on cash and cash equivalents	5.1	8.6
51.	Cash and cash equivalents at the end of the year (48. + 49. + 50.)	4,060.6	4,555.4

Appendix - Supplementary Schedules for the Croatian National Bank

Statement of Changes in Equity

in HRK million

															IIXX IIIICIOII
													Minority inte	rests	
											Profit or (-)				
				Equity		Accumulated				(-)	loss		Accumulated		
				instruments		other				Treasur	attributable	(-)	other		
			Share	issued other	Other	comprehensive	Retained	Revaluation	Other	У	to owners of	Interim	comprehensive	Other	
Positi	onPosition Name	Capital	premium	than capital	equity	income	earnings	reserves	reserves	shares	the parent	dividends	income	items	Total
	Opening balance [before restatement] for														
1.	the year 2022	2,558.9	0.0	299.6	0.0	11.0	4.9	0.0	133,1	0.0	79.9	0.0	0.0	0.0	3,087.5
2.	Effects of corrections of errors	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
3.	Effects of changes in accounting policies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Opening balance [current period] for the														
4.	year 2022	2,558.9	0.0	299.6	0.0	11.0	4.9	0.0	133.1	0.0	79.9	0.0	0.0	0.0	3,087.5
5.	Issuance of ordinary shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
6.	Issuance of preference shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7.	Issuance of other equity instruments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Exercise or expiration of other equity														
8.	instruments issued	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
9.	Conversion of debt to equity	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
10.	Capital reduction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.	Dividends	0.0	0.0	0.0	0.0	0.0	-71.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-71.4
12.	Purchase of treasury shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13.	Sale or cancellation of treasury shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Reclassification of financial instruments														
14.	from equity to liability	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Reclassification of financial instruments														
15.	from liability to equity	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
16.	Transfers among components of equity	0.0	0.0	0.0	0.0	0.0	79.9	0.0	0.0	0.0	-79.9	0.0	0.0	0.0	0.0
	Equity increase or (-) decrease resulting														
17.	from business combinations	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
18.	Share based payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
19.	Other increase or (-) decrease in equity	0.0	0.0	0.0	0.0	0.0	-13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-13.3
20.	Total comprehensive income for the year	0.0	0.0	0.0	0.0	-338.3	0.0	0.0	0.0	0.0	51.4	0.0	0.0	0.0	-286.9
	Closing balance [current period] for the year														
21.	2022	2,558.9	0.0	299.6	0.0	-327.2	0.2	0.0	133.1	0.0	51.4	0.0	0.0	0.0	2.716.0



Appendix - Supplementary Schedules for the Croatian National Bank

															IKK IIIILIOII
													Minority inte	rest	
											Profit or (-)				
											loss				
				Equity		Accumulated					attributabl		Accumulated		
				instruments		other				(-)	e to owners	(-)	other		
Positio			Share	issued other	Other	comprehensive	Retained	Revaluation	Other	Treasury	of the	Interim	comprehensive	Other	
n	Position Name	Capital	premium	than capital	equity	income	earnings	reserves	reserves	shares	parent	dividends	income	items	Total
	Opening balance [before restatement] for	·									·				
1.	the year 2021	2,558.9	0.0	0.0	0.0	76.1	0.0	0.0	133.1	0.0	87.1	0.0	0.0	0.0	2,855.2
2.	Effects of corrections of errors	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
3.	Effects of changes in accounting policies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Opening balance [current period] for the														
4.	year 2021	2,558.9	0.0	0.0	0.0	76.1	0.0	0.0	133.1	0.0	87.1	0.0	0.0	0.0	2,855.2
5.	Issuance of ordinary shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
6.	Issuance of preference shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7.	Issuance of other equity instruments	0.0	0.0	299.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	299.6
	Exercise or expiration of other equity														
8.	instruments issued	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
9.	Conversion of debt to equity	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
10.	Capital reduction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.	Dividends	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-87.1	0.0	0.0	0.0	0.0	0.0	-87.1
12.	Purchase of treasury shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13.	Sale or cancellation of treasury shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Reclassification of financial instruments														
14.	from equity to liability	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Reclassification of financial instruments														
15.	from liability to equity	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
16.	Transfers among components of equity	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Equity increase or (-) decrease resulting														
17.	from business combinations	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
18.	Share based payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
19.	Other increase or (-) decrease in equity	0.0	0.0	0.0	0.0	0.0	4.9	0.0	87.1	0.0	-87.1	0.0	0.0	0.0	4.9
20.	Total comprehensive income for the year	0.0	0.0	0.0	0.0	-65.1	0.0	0.0	0.0	0.0	79.9	0.0	0.0	0.0	14.9
	Closing balance [current period] for the year														
21.	2021	2,558.9	0.0	299.6	0.0	11.0	4.9	0.0	133.1	0.0	79.9	0.0	0.0	0.0	3,087.5

Appendix - Supplementary Schedules for the Croatian National Bank

Reconciliation of the statutory financial statements with the supplementary schedules for the Croatian National Bank

As data in financial statements prepared in accordance with the Croatian National Bank ("CNB") decision are classified differently from data in financial statements prepared according to the statutory accounting requirements for banks in Croatia, the following tables present comparatives.

Comparatives for the Statement of financial position - Assets at 31 December 2022:

		Statutory accounting requirements for banks in Croatia											
			Financial	Loans and receivables	Loans and receivables		Property,	l	lasta a athla		Deferred	Other	Non-current
Croatian National Bank's Decision		Cash reserves	assets held for trading	from credit institutions	from customers	Investment securities	plant and equipment	Investment property	Intangible assets	tax assets	tax assets	Other assets	assets held for sale
Assets							- 4- 1	, ,,,,,,					
Cash, cash balances at central banks and other demand													
deposits	4,060.5	4,060.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial assets held for trading	20.1	0.0	20.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-trading financial assets mandatorily at fair value													
through profit or loss	11.0	0.0	0.0	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial assets at fair value through other													
comprehensive income	3,553.9	0.0	0.0	0.0	0.0	3,553.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial assets at amortised cost	9,125.9	0.0	0.0	399.7	8,003.9	722.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tangible assets	148.0	0.0	0.0	0.0	0.0	0.0	140.5	7.5	0.0	0.0	0.0	0.0	0.0
Intangible assets	83.9	0.0	0.0	0.0	0.0	0.0	10.8	0.0	73.1	0.0	0.0	0.0	0.0
Tax assets	150.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.2	137.5	0.0	0.0
Other assets	68.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	68.5	0.0
Non-current assets and disposal groups classified as held													
for sale	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0
Total assets	17,224.4	4,060.5	20.1	399.7	8,003.9	4,287.1	151.2	7.5	73.1	13.2	137.5	68.5	2.0



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the Statement of financial position - Liabilities and Equity at 31 December 2022:

in HRK million

						Statutory	accounting	requireme	nts for ba	nks in Croa	tia				
		Financial	Deposits of				Other		Current			Additional	Legal and	Fair	
Croatian National Bank's		liabilities held	credit	Deposits of		Subordinated	financial		tax	Other	Share	Tier 1	other	value	Accumulated
Decision		for trading	institutions	customers	Borrowings	debt	liabilities	Provisions	liabilities	liabilities	capital	capital	reserves	reserve	profit
Liabilities															
Financial liabilities held for															
trading	4.6	4.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial liabilities measured															
at amortised cost	14,010.2	0.0	124.2	13,185.3	374.7	234.1	92.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provisions	392.6	0.0	0.0	0.0	0.0	0.0	0.0	392.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tax liabilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other liabilities	101.0	0.0	0.0	0.0	0.0	0.0	0.0	15.8	0.0	85.2	0.0	0.0	0.0	0.0	0.0
Total liabilities	14,508.4	4.6	124.2	13,185.3	374.7	234.1	92.0	408.4	0.0	85.2	0.0	0.0	0.0	0.0	0.0
Equity															
Share capital	2,558.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,558.9	0.0	0.0	0.0	0.0
Equity instruments issued other															
than capital	299.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	299.6	0.0	0.0	0.0
Accumulated other															
comprehensive income	-327.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-327.2	0.0
Retained earnings	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Other reserves	133.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	133.1	0.0	0.0
Profit or loss attributable to															
owners of the parent	51.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51.4
Total equity	2,716.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,558.9	299.6	133.1	-327.2	51.6
Total equity and total															
liabilities	17,224.4	4.6	124.2	13,185.3	374.7	234.1	92.0	408.4	0.0	85.2	2,558.9	299.6	133,1	-327.2	51.6



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the Statement of financial position - Assets at 31 December 2021:

					Statut	ory account	ing requirer	nents for ba	nks in Croat	ia			
				Loans and	Loans and								
			Financial	receivables	receivables		Property,			Current	Deferred		Non-current
		Cash	assets held	from credit	from	Investment	plant and	Investment	Intangible	tax	tax	Other	assets held
Croatian National Bank's Decision		reserves	for trading	institutions	customers	securities	equipment	property	assets	assets	assets	assets	for sale
Assets													
Cash, cash balances at central banks and other demand													
deposits	3,800.0	3,800.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial assets held for trading	112.0	0.0	112.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-trading financial assets mandatorily at fair value													
through profit or loss	20.2	0.0	0.0	0.0	0.0	20.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial assets at fair value through other comprehensive													
income	3,906.7	0.0	0.0	0.0	0.0	3,906.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial assets at amortised cost	8,661.3	755.3	0.0	16.3	7,889.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tangible assets	184.3	0.0	0.0	0.0	0.0	0.0	167.6	16.7	0.0	0.0	0.0	0.0	0.0
Intangible assets	96.7	0.0	0.0	0.0	0.0	0.0	13.6	0.0	83.1	0.0	0.0	0.0	0.0
Tax assets	62.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.8	0.0	0.0
Other assets	57.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	0.0
Non-current assets and disposal groups classified as held													
for sale	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.1
Total assets	16,903.1	4,555.2	112.0	16.3	7,889.7	3,926.9	181.1	16.7	83.1	0.0	62.8	57.1	2.1



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the Statement of financial position - Liabilities and Equity at 31 December 2021:

		Statutory accounting requirements for banks in Croatia													
		Financial	Deposits of				Other		Current		I	Additional	Legal and	Fair	
		liabilities held	credit	Deposits of		Subordinated	financial		tax	Other	Share	Tier 1	other	value	Accumulated
Croatian National Bank's Decision		for trading	institutions	customers	Borrowings	debt	liabilities	Provisions	liabilities	liabilities	capital	capital	reserves	reserve	profit
Liabilities															
Financial liabilities held for trading	5.1	5.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial liabilities measured at amortised															
cost	13,408.5	0.0	147.0	12,646.6	260.1	233.5	121.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provisions	298.3	0.0	0.0	0.0	0.0	0.0	0.0	298.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tax liabilities	32.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.9	0.0	0.0	0.0	0.0	0.0	0.0
Other liabilities	70.8	0.0	0.0	0.0	0.0	0.0	0.0	14.6	0.0	56.2	0.0	0.0	0.0	0.0	0.0
Total liabilities	13,815.6	5.1	147.0	12,646.6	260.1	233.5	121.4	312.9	32.9	56.2	0.0	0.0	0.0	0.0	0.0
Equity															
Share capital	2,558.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,558.9	0.0	0.0	0.0	0.0
Equity instruments issued other than															
capital	299.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	299.6	0.0	0.0	0.0
Accumulated other comprehensive income	11.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.0	0.0
Retained earnings	4.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.9
Other reserves	133.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	133.1	0.0	0.0
Profit or loss attributable to owners of the															
parent	79.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	79.9
Total equity	3,087.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,558.9	299.6	133.1	11.0	84.8
Total equity and total liabilities	16,903.1	5.1	147.0	12,646.6	260.1	233.5	121.4	312.9	32.9	56.2	2,558.9	299.6	133.1	11.0	84.8



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the statement of profit or loss ended 31 December 2022:

						Statuton	y accounting	o reallirem	ents for b	anks in Lr	natia <u> </u>				
		Interest income calculated using the effective	Other interest	Interest	Fee and commission	Fee and	Net result	Other	Other		Other administrativ	Depreciation and	Other	Expected credit losses on financial	Tax or
Croatian National Bank's Decision		interest method	income	expenses	income		instruments			expenses	e expenses	amortisation	result	assets	income
Interest income	435.8	434.0	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
(Interest expenses)	28.8	0.0	0.0	28.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividend income	0.2	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fee and commission income	204.8	0.0	0.0	0.0	204.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
(Fee and commission expenses)	43.2	0.0	0.0	0.0	0.0	43.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on derecognition															
of financial assets and liabilities not															
measured at fair value through															
profit or loss, net	4.4	0.0	0.0	0.0	0.0	0.0	4.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on financial															
assets and liabilities held for															
trading, net	34.3	0.0	0.0	0.0	0.0	0.0	34.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on non-trading															
financial assets mandatorily at fair															
value through profit or loss, net	-0.6	0.0	0.0	0.0	0.0	0.0	-0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Exchange differences [gain or (-)															
loss], net	15.3	0.0	0.0	0.0	0.0	0.0	15.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on derecognition															
of non-financial assets, net	9.6	0.0	0.0	0.0	0.0	0.0	0.0	9.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other operating income	29.4	0.0	0.0	0.0	0.0	0.0	0.0	27.6	0.0	0.0	0.0	0.0	1.7	0.0	0.0
(Other operating expenses)	3.7	0.0	0.0	0.0	0.0	0.0	0.0		2.3	0.0	0.0	0.0	1.4	0.0	0.0
Total operating income, net	657.4	434.0	1.8	-28.8	204.8	-43.2	53,7	37.3	-2.4	0.0	0.0	0.0	0.3	0.0	0.0
(Administrative expenses)	350.2	0.0	0.0	0.2	0.0	1.9	0.0	0.0	10.7	182.5	150.1	0.0	1.2	3.5	0.0
(Cash contributions to resolution															
funds and deposit guarantee															
schemes)	12.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.2	0.0	0.0	0.0	0.0	0.0	0.0
(Depreciation)	53.8	0.0	0.0	0.0	0.0	0.0	0.0		0.4	0.0	0.0	53.4	0.0	0.0	0.0
Modification gains or (-) losses, net	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0
(Provisions or (-) reversal of		0.0			3.0	3.0	3.0	2.0	- 10		3.0	3.0		2.0	3.0
provisions)	167.2	0.0	0.0	0.0	0.0	0.0	0.0	-6.0	-1.8	0.0	0.0	0.0	169.5	5.4	0.0



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the statement of profit or loss ended 31 December 2022:

	Statutory accounting requirements for banks in Croatia														
Croatian National Bank's Decision		Interest income calculated using the effective interest method	Other interest income	Interest expenses	Fee and commission income		Net result on financial instruments		Other operating expenses		Other administrativ e expenses	Depreciation and amortisation	Other result	Expected credit losses on financial assets	Tax on income
(Impairment or (-) reversal of impairment on financial assets not measured at fair value through															
profit or loss)	13.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.2	0.0
(Impairment or (-) reversal of															
impairment on non-financial assets)	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
Profit or (-) loss from non-current															
assets and disposal groups classified															
as held for sale not qualifying as															
discontinued operations	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-0.1	0.0	0.0
Profit or (-) loss before tax from															
continuing operations	59.9	434.0	1.8	-29.1	204.8	-45.2	53.7	43.3	-23.9	-182.5	-150.1	-53.4	-171.6	-22.1	0.0
(Tax Expenses or (-) income related															
to profit or loss from continuing															
operations)	8.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.5
Profit or (-) loss after tax from															
continuing operations	51.4	434.0	1.8	-29.1	204.8	-45.2	53.7	43.3	-23.9	-182.5	-150.1	-53.4	-171.6	-22.1	-8.5
Profit or (-) loss for the year	51.4	434.0	1.8	-29.1	204.8	-45.2	53.7	43.3	-23.9	-182.5	-150.1	-53.4	-171.6	-22.1	-8.5



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the statement of profit or loss ended 31 December 2021

															W IIIICIOII
		Statutory accounting requirements for banks in Croatia													
		Interest income calculated using the effective	Other interest		Fee and commission		on financial				Other administrativ	and	Other	Expected credit losses on financial	Tax on
Croatian National Bank's Decision		interest method	income	expenses	income		instruments	income		•	e expenses	amortisation	result	assets	income
Interest income	459.8	457.5	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
(Interest expenses)	47.5	0.0	0.0	47.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividend income	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fee and commission income	201.5	0.0	0.0	0.0	201.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
(Fee and commission expenses)	40.5	0.0	0.0	0.0	0.0	40.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on derecognition of															
financial assets and liabilities not															
measured at fair value through profit or															
loss, net	12.7	0.0	0.0	0.0	0.0	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
Gains or (-) losses on financial assets and															
liabilities held for trading, net	28.9	0.0	0.0	0.0	0.0	0.0	28.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on non-trading															
financial assets mandatorily at fair value															
through profit or loss, net	-0.3	0.0	0.0	0.0	0.0	0.0	-0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Exchange differences [gain or (-) loss],															
net	12.3	0.0	0.0	0.0	0.0	0.0	12.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gains or (-) losses on derecognition of															
non-financial assets, net	5.3	0.0	0.0	0.0	0.0	0.0	0.0	5.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other operating income	31.6	0.0	0.0	0.0	0.0	0.0	0.0	30.3	0.0	0.0	0.0	0.0	1.3	0.0	0.0
(Other operating expenses)	4.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0	3.3	0.0	0.0
Total operating income, net	659.7	457.2	2.3	-47.5	201.5	-40.5	53.6	35.7	-0.7	0.0	0.0	0.0	-2.0	0.2	0.0
(Administrative expenses)	339.8	0.0	0.0	0.4	0.0	2.1	0.0	0.0	7.6	192.7	134.2	0.0	1.2	1.5	0.0
(Cash contributions to resolution funds															
and deposit guarantee schemes)	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0
(Depreciation)	52.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	52.0	0.0	0.0	0.0
Modification gains or (-) losses, net	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-0.1	0.0	0.0
(Provisions or (-) reversal of provisions)	152.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.7	0.0	0.0	0.0	132.4	-3.8	0.0
(Impairment or (-) reversal of															
impairment on financial assets not															
measured at fair value through profit or															
loss)	-1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-1.0	0.0



Appendix - Supplementary Schedules for the Croatian National Bank

Comparatives for the statement of profit or loss ended 31 December 2021

		Statutory accounting requirements for banks in Croatia													
Croatian National Bank's Decision		Interest income calculated using the effective interest method	Other interest income	Interest expenses	Fee and commission income		Net result on financial instruments		Other operating expenses	Personnel	Other administrativ e expenses	Depreciation and amortisation	Other result	Expected credit losses on financial assets	Tax on income
(Impairment or (-) reversal of				·		·			•	·	·				
impairment on non-financial assets)	11.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.4	0.0	0.0	0.0	9.1	0.0	0.0
Profit or (-) loss from non-current assets															
and disposal groups classified as held for															
sale not qualifying as discontinued															
operations	-0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-0.1	0.0	0.0	0.0	-0.6	0.0	0.0
Profit or (-) loss before tax from															
continuing operations	98.7	457.2	2.3	-48.0	201.5	-42.6	53.6	35.7	-40.2	-192.7	-134.2	-52.0	-145.4	3.5	0.0
(Tax Expenses or (-) income related to															
profit or loss from continuing operations)	18.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.8
Profit or (-) loss after tax from															
continuing operations	79.9	457.2	2.3	-48.0	201.5	-42.6	53.6	35.7	-40.2	-192.7	-134.2	-52.0	-145.4	3.5	-18.8
Profit or (-) loss for the year	79.9	457.2	2.3	-48.0	201.5	-42.6	53.6	35.7	-40.2	-192.7	-134.2	-52.0	-145.4	3.5	-18.8



Glossary

ABC	Addiko Bank d.d., Croatia
	Group of banks including Holding in Austria, and six banks in Croatia, Slovenia, Ser-
Addiko Group	bia, Bosnia and Herzegovina and Montenegro
AC	Amortised costs
Additional Tier 1 (AT1)	Own funds as defined by Art 51 et seq. CRR
Associated company	A company over which a material influence is exerted in terms of its business or
	financial policy and that is recognised in the consolidated accounts using the equity
	method
Banking book	All risk-bearing on- and off-balance-sheet positions of a bank that are not assigned
	to the trading book
CBR	Capital Conservation Buffer
CDS	Credit default swap; a financial instrument that securitizes credit risks, for exam-
	ple those associated with loans or securities
Change ECL/GPL (simply Ø)	Change in ECL / simply Ø gross performing loans
CMA & CML	Customer Margin Assets (CMA) and Liabilities (CML) is as Gross Margin respectively
	on the asset and liability side, including the booked regular and interest like income
	and calculatoric costs and benefits defined within the Fund Transfer Pricing meth-
	odology
Cost/income ratio (CIR)	Operating expenses / (Net interest income + Net fee and commission income)
Cost of risk ratio	Expected credit losses on financial assets/Credit risk bearing exposures
CRB	Credit Risk Bearing
Credit institutions	Any institution covered by the definition in Article 4(1)(1) of CRR ("undertaking the
	business of which is to take deposits or other repayable funds from the public and
	to grant credits for its own account") and multilateral development banks (MDBs)
CRR	Capital requirements regulation; Regulation (EU) No 575/2013 of the European Par-
	liament and of the Council of 26 June 2013 on prudential requirements for credit
	institutions and investment firms and amending Regulation (EU) No 648/2012 Text
	with EEA relevance
CSEE	Central and South-Eastern Europe
CSF	"Central Steering Functions" and designated services that have the character of
	shareholder activities and are therefore provided and charged solely to Addiko. CSF
	are related to strategic direction, coordination, support, monitoring and steering,
	e.g. human resources, legal, marketing
Customer loans	Exposure of on balance loans including accrued interest, gross amount of provisions
	of performing and non-performing loans
Derivatives	Financial instruments whose value depends on the value of an underlying asset
	(such as stocks or bonds). The most important derivatives are futures, options and
	swaps
ECL	Expected Credit Loss
Fair value	Price that would be received to sell an asset or paid to transfer a liability in an
	orderly transaction between market participants on the measurement date
FDI	Foreign Direct Investment
FVTOCI	Fair value through OCI
FVTPL	Fair value through Profit or Loss
FX & DCC	Foreign exchange and Dynamic currency conversions
General governments	Central governments, state or regional governments, and local governments, in-
	cluding administrative bodies and non-commercial undertakings, but excluding
	public companies and private companies held by these administrations that have a



	commercial activity (which shall be reported under "credit institutions", "other financial corporations" or "non-financial corporations" depending on their activity); social security funds; and international organisations, such as institutions of the European Union, the International Monetary Fund and the Bank for International Settlements
Gross disbursements	Disbursements include disbursements of term loans (Consumer- Mortgage and Housing loans and Corporate term loans, not including revolving loans) and internal refinancing which relates to intra - bank transactions
Gross exposure	Exposure of on and off-balance loans including accrued interest, gross amount of provisions for performing loans and non-performing loans
Gross performing loans	Exposure of on balance loans without accrued interest and no deduction of provisions of performing loans
GSS	Means "group shared services" and designates services that are aimed at providing economic or commercial value to Group members by means of enhancing or maintaining their business position, e.g. transaction banking, back office, digital banking. GSS do not relate to shareholder activities, i.e. activities performed solely because of a shareholding interest in one or more other Group members, and are provided and charged to the respective receiving Group member
Households	Individuals or groups of individuals as consumers and producers of goods and non-financial services exclusively for their own final consumption, and as producers of market goods and non-financial and financial services provided that their activities are not those of quasi-corporations. Non-profit institutions which serve households ("NPISH") and which are principally engaged in the production of non-market goods and services intended for particular groups of households shall be included
ICAAP	Internal Capital Adequacy Assessment Process; an internal procedure to ensure that a bank has sufficient own funds to cover all material types of risk
ICSID	International Center for Settlement of Investment Disputes
KPI	Key Performance Indicator
Large Corporates	The segment Large Corporates includes legal entities and entrepreneurs with annual gross revenues of more than EUR 50 million
LCR	Liquidity coverage ratio; the ratio of high-quality liquid assets and net cash flows in the next 30 days
Leverage ratio	The ratio of Tier 1 capital to specific exposures on and off the statement of financial position calculated in accordance with the methodology set out in CRR
Loans and receivables	Gross carrying amount of loans and receivables less ECL allowance
Loan to deposit ratio	Indicates a bank's ability to refinance its loans by deposits rather than wholesale funding. It is based on net customer loans and calculated with loans to non-financial corporations and households in relation to deposits from non-financial corporations and households. Segment level: Loans and receivables divided by financial liabilities at amortised costs
Loss identification period (LIP)	The time span from the default of the client until the recognition of the default in the Bank
MREL	Minimum Requirement for own funds and Eligible Liabilities
Net banking income	The sum of net interest income and net fee and commission income
Net interest income (segment level)	Net interest income on segment level includes total interest income related to effective interest rate from gross performing loans, interest income from NPE, interest like income, interest expenses from customer deposits, consideration of funds transfer pricing and allocated contribution from interest and liquidity gap
NIM	Net interest margin is used for external comparison with other banks as well as an internal profitability measurement of products and segments. It is calculated with net interest income set in relation to average interest-bearing assets (total assets



	less investments in subsidiaries, joint ventures and associates, intangible assets,
	tangible assets, tax assets and other assets)
Non-financial corporations	Corporations and quasi-corporations not engaged in financial intermediation but principally in the production of market goods and non-financial services according
	to the ECB BSI Regulation
NPE	Defaulted, non-performing exposure (Gross Carrying Amount). A default and thus a
	non-performing exposure applies if it can be assumed that a customer is unlikely to
	fulfill all of its credit obligations to the bank, or if the debtor is overdue at least
	90 days on any material credit obligation to the bank
NPE ratio	Is an economic ratio to demonstrate the proportion of loans that have been classi-
	fied as defaulted non-performing in relation to the entire customer loan portfolio.
	The definition of non-performing has been adopted from regulatory standards and
	guidelines and comprises in general those customers where repayment is doubtful,
	a realization of collaterals is expected, and which thus have been moved to a de-
	faulted customer rating segment. The ratio reflects the quality of the loan portfolio
	of the bank and provides an indicator for the performance of the bank's credit risk
	management. Non-performing exposure/credit risk bearing exposure (on and off
NPE coverage ratio	balance) Describes to which extent defaulted non-performing exposure have been covered
NFL coverage ratio	by impairments (individual and portfolio-based loan loss provisions) thus expressing
	also the ability of a bank to absorb losses from its NPE. It is calculated with impair-
NDE II (I	ment losses set in relation to defaulted non-performing exposure
NPE collateral coverage	Collaterals allocated to non-performing exposure / non-performing exposure
OCR	Overall Capital Requirement
Option	The right to buy (call) or sell (put) an underlying reference asset at an agreed price
	with-in a specific period of time or at a fixed point in time
OTC	Over the counter; trade with non-standardised financial instruments directly be-
	tween the market participants instead of through an exchange
Other financial corporations	All financial corporations and quasi-corporations other than credit institutions such
	as investment firms, investment funds, insurance companies, pension funds, col-
	lective investment undertakings, and clearing houses as well as remaining financial
	intermediaries, financial auxiliaries and captive financial institutions and money
	lenders
PI	Private individuals
Pillar 2 Guidance (P2G)	The level and quality of own funds the institution is expected to hold in excess of
	its overall capital requirements. The Pillar 2 guidance is a non-legally binding ex-
	pectation of the regulatory authorities
Pillar 2 Requirement (P2R)	Additional own funds requirements imposed in accordance with Article 104(1)(a) of
	Directive 2013/36/EU. The Pillar 2 requirement covers risks underestimated or not
	covered by Pillar 1
POCI	Purchased or originated credit impaired assets
Public Finance	The segment Public Finance includes all state-owner entities
Regular interest income	Regular interest income is related to nominal interest rate from gross performing
	loans excluding income from origination fees, penalty interests and funds transfer
	pricing
Rescue acquisitions	Emergency acquired assets, which are assets acquired during the foreclosure pro-
· 	Emergency acquired assets, which are assets acquired during the foreclosure procedures of a loan
Rescue acquisitions Risk-weighted assets (RWA)	Emergency acquired assets, which are assets acquired during the foreclosure procedures of a loan On-balance and off-balance positions, which shall be risk weighted according to
· 	Emergency acquired assets, which are assets acquired during the foreclosure procedures of a loan



SME	Within this corporate segment small & medium corporate businesses are included.							
	The small business subsegment includes clients with an annual gross revenue up to							
	EUR 10 million. The medium business subsegment includes corporate clients with							
	an annual gross revenue between EUR 10 million and EUR 50 million							
SREP	Supervisory Review and Evaluation Process							
SRB	Single Resolution Board							
Stage 1	Impairment stage which relates to financial instruments for which expected credit							
	loss model applies and for which no significant increase in credit risk has been							
	recorded since their initial recognition. The impairment is measured in the amount							
	of the 12-month expected credit loss							
Stage 2	Impairment stage which relates to financial instruments for which expected credit							
	loss model applies and for which are subject to significant increase in credit risk							
	has been recorded since their initial recognition. The impairment is measured in							
	the amount of the lifetime expected credit loss							
Stage 3	Impairment stage which relates to financial instruments for which expected credit							
	loss model applies and which are credit impaired. The impairment is measured in							
	the amount of the lifetime expected credit loss							
Tier 1 capital (T1)	Sum of the Common Equity Tier 1 capital and Additional Tier 1 capital of the insti-							
	tution							
Total capital ratio (TCR)	all the eligible own fund according to article 72 CRR, presented in $\%$ of the total risk according to article 92 (3) CRR							
Tier 2 capital	Own funds consisting of the sum of Tier 1 capital and supplementary capital (Tier							
	2). According to Regulation (EU) Nbr 575/2013 Art 62 to Art 71, Tier 2 refers to in-							
	struments or subordinated loans with an original maturity of at least five years that do not include any incentive for their principal amount to be redeemed or							
	repaid prior to their maturity (and fulfill other requirements)							
TLOF	Total liabilities and own funds							
TSCR	Total SREP Capital Requirement							
Yield GPL (simply Ø)	Regular interest income / simply Ø gross performing loans							
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Imprint

www.addiko.hr

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